

**BOSSIER CITY MUNICIPAL  
FIRE & POLICE CIVIL SERVICE BOARD  
PO BOX 5337  
BOSSIER CITY, LOUISIANA 71171-5337  
PHONE: 318/698-7335  
FAX: 318/741-8893**

**WILLIAM SCHWARTZ  
CHAIRMAN**

**BARBARA MURRAY  
SECRETARY**

**CIVIL SERVICE BOARD MEETING  
JANUARY 24, 2018  
9:00 AM  
BOSSIER CITY POLICE DEPARTMENT  
ADMINISTRATIVE CONFERENCE ROOM  
620 BENTON ROAD  
BOSSIER CITY, LOUISIANA 71111**

**ON JANUARY 24, 2018, , THE BOSSIER CITY MUNICIPAL FIRE AND POLICE CIVIL SERVICE BOARD HELD A MEETING AT THE BOSSIER CITY POLICE DEPARTMENT, ADMINISTRATIVE CONFERENCE ROOM, 620 BENTON ROAD, BOSSIER CITY, LOUISIANA.**

**AGENDA**

**I. CALL TO ORDER 9:00 AM**

**BOARD CHAIRMAN WILLIAM SCHWARTZ CALLS THE MEETING TO ORDER AT 9:00 AM**

**MEMBERS PRESENT: WILLIAM SCHWARTZ, CHAIRMAN/CLBM  
JASON SHELTON, VICE CHAIRMAN/FDBM  
SGT. CHARLES BRIDGES, PDBM  
CHARLIE DAVIS, GBBM  
LOU CHANDLER, CLBM**

**OTHERS PRESENT: BARBARA MURRAY, SECRETARY  
JOHN NICHOLSON, POLICE CAPTAIN  
WESTON MERRIOTT, POLICE OFFICER**

**II. APPROVAL OF AGENDA FOR JANUARY 24, 2018**

**MR. SHELTON**

**MOTION MADE TO APPROVE THE AGENDA FOR JANUARY  
24, 2018**

**SECOND BY SGT. BRIDGES  
COMMENTS: NONE  
VOTING IN FAVOR: ALL**

**III. APPROVE AND DISPENSE WITH READING OF BOARD MINUTES OF NOVEMBER 15, 2017**

**BY MR. SHELTON**

**MOTION MADE TO APPROVE AND DISPENSE WITH  
THE READING OF BOARD MINUTES OF NOVEMBER  
15, 2017**

SECOND BY SGT. BRIDGES  
COMMENTS: NONE  
VOTING IN FAVOR: ALL

IV. OLD BUSINESS

POLICE DEPARTMENT

1. APPROVAL OF APPLICATIONS FOR POLICE COMMUNICATIONS OFFICER I

THE BOSSIER CITY MUNICIPAL FIRE AND POLICE CIVIL SERVICE BOARD ADVERTISED FOR POLICE COMMUNICATIONS OFFICER I, DECEMBER 4, 2017, THROUGH JANUARY 5, 2018. DURING THE ADVERTISING PERIOD SIXTEEN (16) APPLICATIONS WERE RECEIVED ALL MEETING THIS BOARD'S ADVERTISED REQUIREMENTS.

THE CIVIL SERVICE EXAMINATION FOR POLICE COMMUNICATIONS OFFICER I WILL BE CONDUCTED IN BOSSIER CITY FEBRUARY 8, 2018.

BY SGT. BRIDGES

MOTION MADE TO APPROVE THE APPLICATIONS FOR POLICE COMMUNICATIONS OFFICER I

SECOND BY MR. SHELTON  
COMMENTS: NONE  
VOTING IN FAVOR: ALL  
SEE ATTACHED ROLL CALL

2. APPROVAL OF EXAM RESULTS FOR INFORMATION TECHNOLOGY SPECIALIST FOR THE POLICE DEPARTMENT

BY SGT. BRIDGES

MOTION MADE TO APPROVE THE EXAM RESULTS FOR INFORMATION TECHNOLOGY SPECIALIST FOR THE POLICE DEPARTMENT

SECOND BY MR. SHELTON  
COMMENTS: NONE  
VOTING IN FAVOR: ALL  
SEE ATTACHMENT

FIRE DEPARTMENT

1. APPROVAL OF APPLICATIONS FOR FIRE DRIVER, FIRE CAPTAIN, DISTRICT FIRE CHIEF, ASSISTANT FIRE CHIEF, DEPUTY FIRE CHIEF, CHIEF OF FIRE PREVENTION, ASSISTANT CHIEF OF FIRE PREVENTION, CHIEF OF TRAINING, ASSISTANT CHIEF OF TRAINING, CHIEF OF EMERGENCY MEDICAL SERVICES AND ASSISTANT CHIEF OF EMERGENCY MEDICAL SERVICES

THE BOSSIER CITY MUNICIPAL FIRE AND POLICE CIVIL SERVICE BOARD ADVERTISED FOR THE ABOVE POSITIONS NOVEMBER 20, 2017, THROUGH DECEMBER 19, 2017.

NO APPLICATIONS WERE RECEIVED FOR THE POSITION OF CHIEF OF EMERGENCY MEDICAL SERVICES DURING THE ADVERTISING PERIOD.

**THESE EXAMS WILL BE CONDUCTED IN BOSSIER CITY FEBRUARY 6-7, 2018.  
MR. SHELTON STATES THERE ARE APPLICANTS THAT DO NOT MEET THE ADVERTISED  
REQUIREMENTS**

**BY MR. SHELTON**

**MOTION MADE TO APPROVE THE APPLICATIONS MEETING THE  
ADVERTISED REQUIREMENTS FOR FIRE DRIVER, FIRE CAPTAIN,  
DISTRICT FIRE CHIEF, ASSISTANT FIRE CHIEF, DEPUTY FIRE CHIEF,  
CHIEF OF FIRE PREVENTION, ASSISTANT CHIEF OF FIRE  
PREVENTION, CHIEF OF TRAINING, ASSISTANT CHIEF OF TRAINING  
AND ASSISTANT CHIEF OF EMERGENCY MEDICAL SERVICES**

**SECOND BY SGT. BRIDGES  
COMMENTS: NONE  
VOTING IN FAVOR: ALL  
SEE ATTACHED ROLL CALL**

**BY MR. SHELTON**

**MOTION MADE TO REJECT THE APPLICANTS NOT MEETING THE  
ADVERTISED REQUIREMENTS**

**SECOND BY SGT. BRIDGES  
COMMENTS: NONE  
VOTING IN FAVOR: ALL**

**APPLICANTS REJECTED:**

<b>CLARK, RYAN M.</b>	<b>NOT CONFIRMED DURING ADVERTISING PERIOD</b>
<b>FUNDERBURK, WALLACE</b>	<b>NOT CONFIRMED DURING ADVERTISING PERIOD</b>
<b>JOHNSON, MARK D.</b>	<b>NOT CONFIRMED DURING ADVERTISING PERIOD</b>
<b>LABORDE, CHRISTOPHER</b>	<b>NOT CONFIRMED DURING ADVERTISING PERIOD</b>
<b>MYERS, AARON G.</b>	<b>NOT CONFIRMED DURING ADVERTISING PERIOD</b>
<b>ROBERTS, JAKE D.</b>	<b>NOT CONFIRMED DURING ADVERTISING PERIOD</b>
<b>WILSON, JOSHUA T.</b>	<b>NOT CONFIRMED DURING ADVERTISING PERIOD</b>

- 2. APPROVAL TO HOLD A PUBLIC HEARING TO CONSIDER THE ADOPTION OF REVISIONS AND TITLE CHANGE TO THE CIVIL SERVICE CLASS PLAN OF ASSISTANT CHIEF OF MAINTENANCE TO MASTER MECHANIC**

**THE PUBLIC HEARING NOTICES WERE POSTED DECEMBER 4, 2017, THROUGH JANUARY 24, 2018.**

**BY MR. SHELTON**

**MOTION MADE TO APPROVE TO HOLD A PUBLIC HEARING TO  
CONSIDER THE ADOPTION OF REVISIONS AND TITLE CHANGE  
OF ASSISTANT CHIEF OF MAINTENANCE TO MASTER MECHANIC**

**SECOND BY SGT. BRIDGES  
COMMENTS: NONE  
VOTING IN FAVOR: ALL**

- 3. HOLD PUBLIC HEARING TO CONSIDER THE ADOPTION OF REVISIONS AND TITLE CHANGE OF THE CIVIL SERVICE CLASS PLAN OF ASSISTANT CHIEF OF MAINTENANCE TO MASTER MECHANIC**

BY MR. SHELTON

MOTION MADE TO ADOPT THE REVISIONS AND TITLE CHANGE  
OF ASSISTANT CHIEF OF MAINTENANCE TO MASTER MECHANIC

SECOND BY SGT. BRIDGES  
COMMENTS: NONE  
VOTING IN FAVOR: ALL  
SEE ATTACHMENTS

- 4. APPROVAL OF TO HOLD A PUBLIC HEARING TO CONSIDER THE ADOPTION OF REVISIONS TO THE CIVIL SERVICE CLASS PLAN OF FIRE DEPARTMENT MECHANIC

THE PUBLIC HEARING NOTICES WERE POSTED DECEMBER 4, 2017, THROUGH JANUARY 24, 2018.

BY MR. SHELTON

MOTION MADE TO APPROVE TO HOLD THE PUBLIC HEARING TO  
CONSIDER THE ADOPTION OF REVISIONS TO THE CIVIL SERVICE  
CLASS PLAN OF FIRE DEPARTMENT MECHANIC

SECOND BY SGT. BRIDGES  
COMMENTS: NONE  
VOTING IN FAVOR: ALL

- 5. HOLD PUBLIC HEARING TO CONSIDER THE ADOPTION OF REVISIONS TO THE CIVIL SERVICE CLASS PLAN OF FIRE DEPARTMENT MECHANIC

BY MR. SHELTON

MOTION MADE TO ADOPT THE REVISIONS TO THE CIVIL  
SERVICE CLASS PLAN OF FIRE DEPARTMENT MECHANIC

SECOND BY SGT. BRIDGES  
COMMENTS: NONE  
VOTING IN FAVOR: ALL  
SEE ATTACHMENTS

V. NEW BUSINESS

POLICE DEPARTMENT

- 1. APPROVAL OF PERSONNEL ACTION FORMS FROM THE POLICE DEPARTMENT

BY SGT. BRIDGES

MOTION MADE TO APPROVE THE PERSONNEL ACTION  
FORMS FROM THE POLICE DEPARTMENT

SECOND BY MR. SHELTON  
COMMENTS: NONE  
VOTING IN FAVOR: ALL

APPROVED PERSONNEL ACTION FORMS:

BAILEY, GREGORY J. RESIGNATION

BAKER, D'ANGELO J.	PROBATIONAL
BRINKMAN, TIFANI S.	PROBATIONAL
BROWN, RONALD V.	PROBATIONAL
DAVIS, VICKIE L.	PROBATIONAL
ENGLISH, MARTHA A.	SICK LEAVE
ENGLISH, MARTHA A.	TERMINATION OF SICK LEAVE
ENGLISH, MARTHA A.	SICK LEAVE
FAULK, JOEL A.	PROBATIONAL
HAMMERSLA, JOSEPH L.	DEMOTION
HANNAH, MATHEW H.	SICK LEAVE
HARRIS, KIARIA C.	PROBATIONAL
HOTARD, SHAWN S.	PROBATIONAL
JESTER, MORGAN T.	PROBATIONAL
JOHNSON, KENNETH W.	CONFIRMATION
MARONEY, BASIL F. JR.	SICK LEAVE
MYERS, GEORGIA A.	SICK LEAVE
MYERS, GEORGIA A.	TERMINATION OF SICK LEAVE
PAYNE, BRYAN D.	SICK LEAVE
PAYNE, BRYAN D.	TERMINATION OF SICK LEAVE
SANFORD, HAROLD W., JR.	CONFIRMATION
SARPY, RUSSELL W., JR.	RESIGNATION
TIMMS, HUNTER J.	MILITARY LEAVE W/OUT PAY
WAGGONER, DREW W.	POLICE OFFICER RECRUIT

2. APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR POLICE OFFICER BE REPORTED TO THIS JURISDICTION

BY SGT. BRIDGES

MOTION MADE TO APPROVE THE APPLICANTS REQUESTING THEIR EXAM RESULTS FOR POLICE OFFICER BE REPORTED TO THIS JURISDICTION

SECOND BY MR. SHELTON  
COMMENTS: NONE  
VOTING IN FAVOR: ALL

APPROVED APPLICANTS:

NAME: COLEMAN, ANTONIO  
EXAM SCORE: 75  
JURISDICTION TESTED IN: SHREVEPORT  
DATE EXAM CERTIFIED: DECEMBER 7, 2017

NAME: EDMOUDS, PATRICK  
EXAM SCORE: 91  
JURISDICTION TESTED IN: SHREVEPORT  
DATE EXAM CERTIFIED: JUNE 26, 2017

NAME: GARRETT, BRANON  
EXAM SCORE: 86  
JURISDICTION TESTED IN: SHREVEPORT  
DATE EXAM CERTIFIED: DECEMBER 7, 2017

NAME: HATCHER, DANNY L.

EXAM SCORE: 85  
JURISDICTION TESTED IN: NATCHITOCHEs  
DATE EXAM CERTIFIED: NOVEMBER 8, 2017

NAME: KNEIPP, CHARLES T.  
EXAM SCORE: 94  
JURISDICTION TESTED IN: PINEVILLE  
DATE EXAM CERTIFIED: MARCH 23, 2017

NAME: LARA, CHRISTIAN  
EXAM SCORE: 98  
JURISDICTION TESTED IN: SHREVEPORT  
DATE EXAM CERTIFIED: NOVEMBER 17, 2016

NAME: SLAUGHTER, JAMIYAN  
EXAM SCORE: 91  
JURISDICTION TESTED IN: NATCHITOCHEs  
DATE EXAM CERTIFIED: JANUARY 20, 2017

NAME: WILSON, ALLAN W.  
EXAM SCORE: 87  
JURISDICTION TESTED IN: BATON ROUGE  
DATE EXAM CERTIFIED: JULY 27, 2017

**3. APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR POLICE COMMUNICATIONS OFFICER I BE REPORTED TO THIS JURISDICTION**

NONE

**4. ADVERTISE FOR POLICE SERGEANT, POLICE LIEUTENANT, POLICE CAPTAIN AND JAILER I- ADVERTISE FEBRUARY 1-MARCH 2, 2018**

BY SGT. BRIDGES

MOTION MADE TO ADVERTISE FOR POLICE SERGEANT, POLICE LIEUTENANT, POLICE CAPTAIN AND JAILER II FEBRUARY 1-MARCH 2, 2018

SECOND BY MR. SHELTON  
VOTING IN FAVOR: ALL  
SEE ATTACHMENT

**5. LETTER FROM CHIEF McWILLIAMS REQUESTING THE BOARD ADVERTISE FOR JAILER I- ADVERTISE FEBRUARY 1-MARCH 2, 2018**

BY SGT. BRIDGES

MOTION MADE TO ACCEPT CHIEF McWILLIAMS REQUEST AND ADVERTISE FOR JAILER I, FEBRUARY 1-MARCH 2, 2018.

SECOND BY MR. SHELTON  
COMENTS: NONE  
VOTING IN FAVOR: ALL  
SEE ATTACHMENT

**FIRE DEPARTMENT**

**1. APPROVAL OF PERSONNEL ACTION FORMS**

**BY MR. SHELTON**

**MOTION MADE TO APPROVE THE PERSONNEL ACTION  
FORMS FROM THE FIRE DEPARTMENT**

**SECOND BY SGT. BRIDGES  
COMMENTS: NONE  
VOTING IN FAVOR: ALL  
SEE ATTACHMENTS**

**APPROVED PERSONNEL ACTION FORMS:**

<b>CRAFT, GEORGE D.</b>	<b>CONFIRMATION</b>
<b>DISON, DANIEL C.</b>	<b>CONFIRMATION</b>
<b>DISON, DANIEL C.</b>	<b>PROBATIONAL</b>
<b>DOLER, JUSTIN K.</b>	<b>PROBATIONAL</b>
<b>DUNN, SPENCER E.</b>	<b>CONFIRMATION</b>
<b>EZERNACK, MELINDA M.</b>	<b>SUSPENSION ( NINE (9) CALENDAR DAYS)</b>
<b>FUNDERBURK, WALLACE S.</b>	<b>CONFIRMATION</b>
<b>HAWN, ANTHONY W.</b>	<b>CONFIRMATION</b>
<b>LABORDE, CHRISTOPHER J.</b>	<b>CONFIRMATION</b>
<b>McGEE, JIMMIE C.</b>	<b>CONFIRMATION</b>
<b>MacDANIELS, ADAM N.</b>	<b>CONFIRMATION</b>
<b>MUDGE, STEWART W.</b>	<b>TERMINATION OF SUBSTITUTE APPOINTMENT</b>
<b>MUDGE, STEWART W.</b>	<b>PROBATIONAL</b>
<b>MYERS, AARON G.</b>	<b>SICK LEAVE</b>
<b>ROUGON, ZACHARY C.</b>	<b>TERMINATION OF SICK LEAVE</b>
<b>SANCHEZ, JASON S.</b>	<b>PROBATIONAL</b>
<b>SINGLETON, MELVIN</b>	<b>CONFIRMATION</b>
<b>TAYLOR, MICHAEL G.</b>	<b>TERMINATION OF SICK LEAVE</b>
<b>TEUTSCH, CHRISTOPHER A.</b>	<b>TERMINATION OF SUBSTITUTE APPOINTMENT</b>
<b>TEUTSCH, CHRISTOPHER A.</b>	<b>PROBATIONAL</b>
<b>THOMPSON, ADAM B.</b>	<b>PROBATIONAL</b>
<b>WILLIAMS, RAYMOND</b>	<b>PROBATIONAL</b>

**2. APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR FIREFIGHTER BE REPORTED  
TO THIS JURISDICTION**

**BY MR. SHETON**

**MOTION MADE TO APPROVE THE APPLICANTS REQUESTING  
THEIR EXAM RESULTS FOR FIREFIGHTER BE REPORTED TO  
THIS JURISDICTION**

**SECOND BY SGT. BRIDGES  
COMMENTS: NONE  
VOTING IN FAVOR: ALL**

**APPROVED APPLICANTS:**

**NAME: BRUNER, KYLE A.  
EXAM SCORE: 93**

JURISDICTION TESTED IN: BATON ROUGE  
DATE EXAM CERTIFIED: DECEMBER 21, 2017

NAME: COLLIER, KOY W.  
EXAM SCORE: 90  
JURISDICTION TESTED IN: ZACHARY  
DATE EXAM CERTIFIED: AUGUST 11, 2017

NAME: COLVIN, CARSON  
EXAM SCORE: 77  
JURISDICTION TESTED IN: ST. JOHN THE BAPTIST  
DATE EXAM CERTIFIED: OCTOBER 12, 2017

NAME: GREEN, TREVOR L.  
EXAM SCORE: 93  
JURISDICTION TESTED IN: ABBEVILLE  
DATE EXAM CERTIFIED: NOVEMBER 2, 2017

NAME: JOHNSON, RONESHA S.  
EXAM SCORE: 94  
JURISDICTION TESTED IN: W. MONROE  
DATE EXAM CERTIFIED: OCTOBER 3, 2017

NAME: MELANCON, ETHAN  
EXAM SCORE: 81  
JURISDICTION TESTED IN: SHREVEPORT  
DATE EXAM CERTIFIED: JUNE 14, 2017

NAME: SOIGNIER, ETHAN  
EXAM SCORE: 92  
JURISDICTION TESTED IN: ST. TAMMANY FD#3  
DATE EXAM CERTIFIED: MARCH 27, 2017

**3. APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR FIRE COMMUNICATIONS OFFICER BE REPORTED TO THIS JURISDICTION**

NONE

**4. SET APPEAL HEARING DATE FOR MELINDA EZERNACK-SUSPENSION**

MS. EZERNACK IS EMPLOYED BY THE BOSSIER CITY FIRE DEPARTMENT AND SERVES IN THE POSITION OF FIRE COMMUNICATIONS OFFICER.

ON DECEMBER 1, 2017, MS. EZERNACK WAS NOTIFIED BY FIRE CHIEF BRAD ZAGONE SHE WAS BEING SUSPENDED FOR NINE (9) DAYS FOR VIOLATION OF BOSSIER CITY FIRE DEPARTMENT RULES AND REGULATIONS:

**IV. GENERAL RULES**

**A. GENERAL RULES**

**33. EMPLOYEES SHALL REPORT FOR DUTY AT THE PROPER TIME, FIT AND ABLE TO PERFORM THEIR DUTIES.**

**B. OFFENSES**

**J. ABSENT WITHOUT LEAVE**

MORE SPECIFICALLY, ON OCTOBER 12, 2017, MS. EZERNACK FAILED TO REPORT TO DUTY AS A FIRE



COMMUNICATIONS OFFICER ON HER ASSIGNED SHIFT. MS. EZERNACK WAS NOTIFIED OF AN INTERNAL AFFAIRS INVESTIGATION INITIATED BY FIRE CHIEF ZAGONE ON NOVEMBER 13, 2017. THE INTERNAL AFFAIRS INVESTIGATION WAS CONDUCTED ON NOVEMBER 15, 2017 AND MS. EZERNACK WAS FOUND TO BE IN VIOLATION OF THE ABOVE RULES AND REGULATIONS. ON DECEMBER 15, 2017, MS. EZERNACK FILED FOR AN APPEAL HEARING BEFORE THIS BOARD. ON DECEMBER 18, 2017, ALL PARTIES WERE NOTIFIED OF MS. EZERNACKS'S APPEAL REQUEST. ON DECEMBER 28, 2017, MS. EZERNACK WAS NOTIFIED THIS BOARD WOULD MEET JANUARY 24, 2018, AND WOULD AT THAT TIME SET AN APPEAL HEARING DATE.

BY MR. SHELTON

MOTION MADE TO SET MS. EZERNACK'S APPEAL HEARING  
DATE FOR MARCH 5, 2018

SECOND BY SGT. BRIDGES  
COMMENTS: NONE  
VOTING IN FAVOR: ALL  
SEE ATTACHMENTS

MS. MURRAY STATES THE HEARING WILL BE HELD AT THE FIRE DEPARTMENT

MR. SCHWARTZ AT THIS TIME RECOGNIZES POLICE OFFICER WESTON MERRIOTT WHO IS SEATED AT THE TABLE.

MR. SCHWARTZ I NOTICE WE HAVE A VISITOR HERE TODAY. ARE YOU HERE TO SPEAK OR LISTEN OR, WE HAVE NO NOTIFICATION OF YOU BEING HERE OKAY

OFFICER MERRIOTT YES SIR I UNDERSTAND, UH IF IT IS TOO BUSY OR TOO LATE TO PUT SOMETHING ON THE AGENDA FOR TODAY I WOULD LIKE TO PUT IT ON THE AGENDA FOR THE NEXT QUARTER MEETING. I DO HAVE A LETTER TO SUBMIT TO THE BOARD.

MR. SCHWARTZ WE CAN ENTERTAIN THAT NOW, WOULD YOU STATE YOUR NAME?

MS. MURRAY I WILL MAKE COPIES

OFFICER MERRIOTT CERTAINLY  
MY NAME IS WESTON MERRIOTT I AM A POLICE OFFICER WITH THE BOSSIER CITY POLICE DEPARTMENT AND AS SOON AS SHE FINISHES MAKING COPIES FOR YOU I WILL READ THE LETTER. THANK YOU SIR

THERE IS NON BUSINESS CONVERSATION AMONG THE BOARD MEMBERS WHILE COPIES ARE BEING MADE

MS. MURRAY MR. CHAIRMAN CAPTAIN NICHOLSON IS SITTING IN ON BEHALF OF THE CHIEF AND I WOULD LIKE TO PRESENT HIM WITH A COPY OF THIS LETTER

MR. SCHWARTZ SURE SURE, NOW BACK ON RECORD

OFFICER MERRIOTT MR. CHAIRMAN CAN I PROCEED TO READ THE LETTER? OFFICER MERRIOTT PROCEEDS TO READ HIS LETTER. (SEE ATTACHED CORRESPONDENCE.) OFFICER MERRIOTT IS REQUESTING AN INVESTIGATION UNDER TITLE 33, SECTION 2500, SUBSECTION C. OFFICER MERRIOTT INTRODUCES ADDITIONAL CORRESPONDENCE (SEE ATTACHMENT) OFFICER MERRIOTT IS REQUESTING THE BOSSIER CITY MUNICIPAL FIRE AND POLICE CIVIL SERVICE BOARD CONDUCT AN INVESTIGATION INTO THE BELOW NAMED CONDUCT OF CHIEF OF POLICE PATRICK SHANE McWILLIAMS, DEPUTY

CHIEF DARREN BARCLAY, DEPUTY CHIEF DARYL WORLEY, PUBLIC INFORMATION OFFICER MARK NATALE, LT. KEVIN HUMPHREY, SGT. MARK OWENS AND DETECTIVE WILLIE ROBERSON.  
OFFICER MERRIOTT IS REQUESTING A FORMAL INVESTIGATION INTO THE CONDUCT OF CHIEF McWILLIAMS AND THE OTHER NAMED CLASSIFIED EMPLOYEES, AND FOR ANY APPLICABLE PUNITIVE MEASURES TO BE TAKEN TO PREVENT BASELESS HARASSMENT OF EMPLOYEES AT THE BOSSIER CITY POLICE DEPARTMENT.

MR. SCHWARTZ DOES ANYONE ON THE BOARD HAVE ANY QUESTIONS OR COMMENTS? THE FLOOR IS OPEN

SGT. BRIDGES AS TO PERTAINS TO THIS MATTER, THE ONLY THING I CAN ADD TO IT AS FAR AS THE ARREST IS CONCERNED, REGARDLESS OF WHAT MY PERSONAL FEELINGS ARE I THINK THAT IS A MATTER FOR THE COURTS TO DECIDE, THE COURTS NOT US. AS FAR AS CONDUCT AND THINGS LIKE THAT I GUESS WE CAN INVESTIGATE IT. NOW WHAT THE PROCEDURE ON THAT I DON'T KNOW

MS. SCHWARTZ I DON'T KNOW, THAT WOULD CALL FOR AN INTERNAL INVESTIGATION OR FOR THE BOARD TO INVESTIGATE, BARBARA

MS. MURRAY I WILL SAY IN THE PAST A BOARD HAS BEEN MADE UP OF CERTAIN BOARD MEMBERS AND THEY DID THE INVESTIGATION AND THEY ACTUALLY INTERVIEWED. IF THERE ARE QUESTIONS THEN I REALLY THINK POSSIBLY THIS MIGHT BE A QUESTION FOR THE BOARD'S ATTORNEY

MR. SCHWARTZ COMMENTS ON THIS PARTICULAR MATTER

MR. SHELTON WHAT KIND OF RECORDS WERE YOU TRYING TO GET?

OFFICER MERRIOTT PUBLIC RECORDS IN RELATIONS TO AN INTERNAL AFFAIRS INVESTIGATION THAT WAS FILED AGAINST ME

MR. SHELTON E-MAILS AND THINGS LIKE THAT

OFFICER MERRIOTT E-MAILS ANY AND EVERYTHING THAT WAS RELATED TO THAT INTERNAL AFFAIRS INVESTIGATION AS WELL AS E-MAIL TRAFFIC BETWEEN NAMED INDIVIDUALS IN THE ORIGINAL REQUEST

MR. SHELTON THESE DETECTIVES THEY TOLD YOU HE SAID THESE THINGS PERSONALLY

OFFICER MERRIOTT THAT IS CORRECT

MR. SCHWARTZ I HAVE A QUESTION. ON THIS CHARGE OF \$67.50 FOR COPIES. WHEN THEY MADE, I NEED CLARIFICATION. YOU REQUESTED INAUDIBLE THESE DOCUMENTS IN RECORDS UH IS THE SIXTY SEVEN FIFTY FOR COPYING OF THE RECORDS AND WHAT IS THE POLICY OF THE POLICE DEPARTMENT. DO YOU CHARGE EVERYBODY TO MAKE COPIES OR ARE YOU CHARGED TO REVIEW THE RECORDS?

CAPTAIN NICHOLSON THAT IS PROBABLY SOMETHING CAPTAIN DURBIN HE IS OVER RECORDS DOWN THERE

MR. SCHWARTZ OKAY

CAPTAIN NICHOLSON I KNOW IN THE PAST THERE IS A FEE FOR PRINTING STUFF OUT, HE WOULD BE THE ONE YOU WOULD HAVE TO ASK.

MR. SCHWARTZ YOU UNDERSTAND MY QUESTION

CAPTAIN NICHOLSON YES

MR. SHELTON YOU KNOW HOW THEY CAME UP WITH THE SIXTY SEVEN FIFTY?

OFFICER MERRIOTT THE INVOICE THAT WAS ATTACHED SAID IT WAS 450 PAGES AT FIFTEEN CENTS A PAGE. MY

MR. SHELTON OKAY

OFFICER MERRIOTT MY DISCUSSION WITH THE RECORDS CLERK WAS THAT I DID NOT RECEIVE ANY PAGES IT WAS A DISK. BROKE DOWN THE DISK IT WAS TWO HUNDRED AND TWENTY FILES OF A TOTAL OF FOUR HUNDRED SEVENTY NINE PAGES IT APPEARED TO BE AN ARBITIARY NUMBER, HOWEVER THE STATE LAW I CITED, "TO ANY MEMBER OF THE PUBLIC CAN REVIEW ANY PUBLIC RECORD AND INSPECT IT AT NO COST AND THEY CAN REPRODUCE IT THEMSELVES AT THEIR COST. I DID NOT REQUEST FOR THEM TO PROVIDE ME WITH A COPYING SERVICE I WANTED TO REVIEW THE RECORDS THAT THEY HAD UNLAWFULLY OMITTED FROM THE PREVIOUS REQUEST

MR. SHELTON DO YOU HAPPEN TO HAVE A COPY INAUDIBLE

OFFICER MERRIOTT IT IS IN, IT IS STATED IN THE TOP LETTER AS WELL AS THE MEMORIANDIUM THAT I READ TODAY

MR. SHELTON INAUDIBLE

OFFICER MERRIOTT YES SIR

MR. SCHWARTZ BUT YOU WERE PRESENTED WITH A COPY OF THOSE RECORDS

OFFICER MERRIOTT WITH A CD YES SIR.

MR. SCHWARTZ DID THE INVESTIGATION THAT THEY DOING, DID IT RESULT IN ANY PENALTY OR ANYTHING, GIVEN TIME OFF OR

OFFICER MERRIOTT: THE INTERNAL INVESTIGATION IS ONGOING, I WAS ARRESTED BY CITATION VIA THE DETECTIVES WHICH HAS AFFECTED ME PERSONALLY. I CARRY A CLEARANCE WITH THE FEDERAL GOVERNMENT INAUDIBLE MY MILITARY OBLIGATIONS.

MR. SHELTON SO YOU ARE ON ADMINISTRATIVE LEAVE

OFFICER MERRIOTT THAT IS CORRECT

MR. SHELTON FOR THE ARREST FOR

OFFICER MERRIOTT YES SIR INAUDIBLE SINCE THE 20<sup>TH</sup> OF DECEMBER

MR. DAVIS IS THERE AN APPEAL FILED OR ANYTHING YET OR ANYTHING WITH HIM

OFFICER MERRIOTT NO SIR THERE HAS BEEN NO ACTION INAUDIBLE FILE AN APPEAL AS OF YET

MS. MURRAY HE HAS RECEIVED NO DISCIPLINARY ACTION AT THIS TIME

MR. CHANDLER HE JUST, I THINK WE NEED TO TALK TO OUR ATTORNEY BEFORE WE GO ANY FURTHER

MR. SCHWARTZ YES

MR. CHANDLER YOU ARE INVOLVING A, EVERYBODY, WE HAVE TO MAKE SURE WE ARE RIGHT

MR. DAVIS WE DON'T KNOW WHO IS IN THE WRONG, WHETHER HE IS IN THE WRONG OR WHOEVER OR THE POLICE DEPARTMENT

MR. SCHWARTZ INAUDIBLE ANY EMPLOYEE HAS THE RIGHT TO INVESTIGATE IF SOMETHING WAS DONE THAT WAS NOT IN ACCORDANCE WITH POLICY AND PROCEDURES

MR. CHANDLER WHO HEADS IT UP AND WHO INVESTIGATES

MR. SCHWARTZ RIGHT NOW I WOULD ENTERTAIN A MOTION TO GO INTO EXECUTIVE SESSION

MR. SHELTON MOTION MADE TO GO INTO EXECUTIVE SESSION

SGT. BRIDGES SECOND

VOTING IN FAVOR ALL

MR. SCHWARTZ WHAT I WOULD LIKE TO IS REMOVE YOURSELF

OFFICER MERRIOTT YES SIR

MR. SCHWARTZ DON'T LEAVE THE BUILDING

OFFICER MERRIOTT YES SIR

MR. SCHWARTZ AND GIVE US TIME INAUDIBLE

BOARD GOES INTO EXECUTIVE SESSION AT 9:43 AM

MR. SHELTON MOTION MADE TO COME OUT OF EXECUTIVE SESSION

SGT. BRIDGES SECOND

VOTING IN FAVOR ALL

BOARD RECONVENES AT 9:57 AM

SGT. BRIDGES MR. CHAIRMAN THE MATTER THAT MR. UH OFFICER MERRIOTT HAS BROUGHT TO US TODAY, I WOULD LIKE TO MAKE A MOTION THAT WE TAKE THIS UNDER ADVISEMENT HIS REQUEST FOR HIS INVESTIGATION UNTIL WE CAN SPEAK TO OUR ATTORNEY TO FIND OUT WHICH WAY WE NEED TO PROCEED WITH THIS INVESTIGATION.

MR. SHELTON SECOND

VOTING IN FAVOR ALL

MR. SCHWARTZ IN OTHER WORDS THIS IS UNDER ADVISEMENT THROUGH OUR ATTORNEY

OFFICER MERRIOTT            YES SIR

MR. SCHWARTZ                INAUDIBLE

OFFICER MERRIOTT            OF COURSE

MR. SCHWARTZ                AND WE WILL TRY AND KEEP YOU INFORMED

OFFICER MERRIOTT            THANK YOU SIR

MR. SCHWARTZ                AS TO WHAT PROCEDURES WERE TAKEN AND WHAT WE HAVE FOUND OUT AND ALL THAT

OFFICER MERRIOTT            YES SIR

MR. SCHWARTZ                YOU OKAY WITH THAT

OFFICER MERRIOTT            ABSOLUTELY, THANK YOU

MR. SCHWARTZ                ANY OTHER COMMENTS OR SUGGESTIONS

VI.    ADJOURN

BY MR. SHELTON

MOTION MADE TO ADJOURN

SECOND BY SGT. BRIDGES  
COMMENTS: NONE  
VOTING IN FAVOR: ALL

WITH THERE BEING NO FURTHER BUSINESS BEFORE THE BOARD AT THIS TIME, THIS MEETING IS ADJOURNED AT 9:58 AM.

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BARBARA MURRAY, SECRETARY  
BOSSIER CITY MUNICIPAL FIRE &  
POLICE CIVIL SERVICE BOARD

ENCL:

CC:    OFFICE OF THE MAYOR  
      OFFICE OF STATE EXAMINER