

**BOSSIER CITY MUNICIPAL  
FIRE & POLICE CIVIL SERVICE BOARD  
PO BOX 5337  
BOSSIER CITY, LOUISIANA 71171-5337  
PHONE: 318/698-7335  
FAX: 318/741-8893**

**WILLIAM SCHWARTZ  
CHAIRMAN**

**KAREN MAXWELL  
SECRETARY**

**SPECIAL CIVIL SERVICE BOARD MEETING**

**March 20, 2019**

**9:00 AM**

**BOSSIER FIRE DEPT. TRAINING ROOM**

**620 BENTON ROAD**

**BOSSIER CITY, LOUISIANA 71111**

**ON MARCH 20, 2019, THE BOSSIER CITY MUNICIPAL FIRE AND POLICE CIVIL SERVICE BOARD HELD A SPECIAL MEETING AT THE BOSSIER CITY FIRE DEPARTMENT, TRAINING ROOM, 620 BENTON ROAD, BOSSIER CITY, LOUISIANA.**

**AGENDA**

**I. CALL TO ORDER AND ROLL CALL 9:00 AM**

**BOARD CHAIRMAN WILLIAM SCHWARTZ CALLS THE MEETING TO ORDER AT 9:05 AM**

**MEMBERS PRESENT: WILLIAM SCHWARTZ, CHAIRMAN/CLBM  
SGT. CHARLES BRIDGES, PDBM  
LOU CHANDLER, CLBM  
CHARLIE DAVIS, GABM**

**OTHERS PRESENT: KAREN MAXWELL, BOARD SECRETARY**

**I. APPROVAL OF AGENDA FOR MARCH 20, 2019**

**BY SGT. BRIDGES**

**MOTION MADE TO APPROVE THE AGENDA FOR MARCH 20, 2019**

**SECOND BY LOU CHANDLER**

**COMMENTS: NONE**

**VOTING IN FAVOR: ALL**

**II. APPROVAL OF BOARD MINUTES OF FEBRUARY 21, 2019 AND JANUARY 16 MEETINGS**

**BY SGT. BRIDGES**

**MOTION MADE TO APPROVE AND DISPENSE WITH THE READING OF  
BOARD MINUTES OF FEBRUARY 21, 2019 AND JANUARY 16, 2019 MEETING**

**SECOND BY SGT. LOU CHANDLER**

**COMMENTS: NONE**

**VOTING IN FAVOR: ALL**

**III. UNFINISHED BUSINESS**

**POLICE DEPARTMENT**

- 1. APPROVAL OF APPLICATIONS FOR POLICE OFFICER AND REJECTION OF (2) APPLICATIONS DUE TO LACK OF DOCUMENTATION.**

**BY SGT. BRIDGES**

**MOTION MADE TO APPROVE THE APPLICATIONS FOR POLICE OFFICER AND REJECT (2) APPLICATIONS**

**THIS BOARD ADVERTISED FOR POLICE OFFICER JANUARY 30, 2019, THROUGH FEBRUARY 28, 2019. DURING THE ADVERTISING PERIOD SIXTY (60) APPLICATIONS WERE RECEIVED. THE REJECTION OF (2) APPLICATIONS WAS DUE TO LACK OF REQUIRED DOCUMENTS.**

**REJECTED APPLICATION:**

**SCAGLIONE, KRISTIAN WM  
SIMMONS, STEPHEN BM**

**SECOND BY: LOU CHANDLER  
COMMENTS: NONE  
VOTING IN FAVOR: ALL  
SEE ATTACHED ROLL CALL**

**FIRE DEPARTMENT**

**NO OLD BUSINESS**

**IV. NEW BUSINESS**

**POLICE DEPARTMENT**

- 1. APPROVAL OF PERSONNEL ACTION FORMS**

**BY SGT. BRIDGES**

**MOTION MADE TO APPROVE THE PERSONNEL ACTION FORMS FROM THE POLICE DEPARTMENT**

**SECOND BY: LOU CHANDLER  
COMMENTS: NONE  
VOTING IN FAVOR: ALL  
SEE ATTACHMENT**

**APPROVED PERSONNEL ACTION FORMS:**

<b>BARCLAY, DARREN</b>	<b>SICK LEAVE</b>
<b>BARCLAY, DARREN</b>	<b>TERMINATION OF SICK LEAVE</b>
<b>FAKTOR, CHARLES</b>	<b>SICK LEAVE</b>
<b>JENKINS, JASON</b>	<b>PROBATIONAL POLICE OFFICER</b>
<b>JOHNSON, SHARMAN</b>	<b>RESIGNATION</b>
<b>MARR, CASSIE</b>	<b>PROBATIONAL POLICE OFFICER</b>
<b>NIXON, FISHER</b>	<b>PROBATIONAL POLICE OFFICER</b>
<b>OLSEN, SIMONE</b>	<b>SUBSTITUTE APPOINTMENT</b>
<b>RAMBO, QUATISHA</b>	<b>SICK LEAVE</b>
<b>RUSSELL, GREGORY</b>	<b>PROBATIONAL POLICE OFFICER</b>
<b>STOLL, DANIEL</b>	<b>PROBATIONAL POLICE OFFICER</b>
<b>TIMMS, HUNTER</b>	<b>MILITARY LEAVE WITHOUT PAY</b>
<b>TIMMS, HUNTER</b>	<b>TERMINATION OF MILITARY LEAVE</b>
<b>YETMAN, TERRY</b>	<b>TERMINATION</b>

**2. APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR POLICE OFFICER BE REPORTED TO THIS JURISDICTION**

**BY SGT. BRIDGES**

**MOTION MADE TO APPROVE APPLICANTS GRADE RESULTS FOR POLICE OFFICER**

**SECOND BY: LOU CHANDLER**

**COMMENTS: NONE**

**VOTING IN FAVOR: ALL**

**APPROVED APPLICANTS:**

**NAME: SHANICE DAVIS  
EXAM SCORE: 76  
JURISDICTION TESTED: SHREVEPORT  
DATE EXAM CERTIFIED: MAY 9, 2018**

**NAME: ALICIA DEATON  
EXAM SCORE: 96  
JURISDICTION TESTED: SHREVEPORT  
DATE EXAM CERTIFIED: DECEMBER 12, 2018**

**NAME: ROBERT FRANKLIN  
EXAM SCORE: 81  
JURISDICTION TESTED: NATCHITOCES  
DATE EXAM CERTIFIED: FEBRUARY 21, 2019**

**NAME: DUSTIN KENNEMER  
EXAM SCORE: 95  
JURISDICTION TESTED: ST. MARTINVILLE  
DATE EXAM CERTIFIED: MARCH 1, 2019**

**NAME: CASSIE MARR  
EXAM SCORE: 87  
JURISDICTION TESTED: OFFICE OF STATE EXAMINER  
DATE EXAM CERTIFIED: FEBRUARY 28, 2019**

**NAME: AUSTIN MC WHINEY  
EXAM SCORE: 93  
JURISDICTION TESTED: OFFICE OF STATAE EXAMINER  
DATE EXAM CERTIFIED: FEBRUARY 28, 2019**

**NAME: SIMONE OLSEN  
EXAM SCORE: 94  
JURISDICTION TESTED: SHREVEPORT  
DATE EXAM CERTIFIED: DECEMBER 12, 2018**

**NAME: FISHER NIXON  
EXAM SCORE: 88  
JURISDICTION TESTED: OFFICE OF STATE EXAMINER  
DATE EXAM CERTIFIED: FEBRUARY 28, 2019**

**NAME: RICHARD PALMER  
EXAM SCORE: 91  
JURISDICTION TESTED: WEST MONROE  
DATE EXAM CERTIFIED: JUNE 5, 2018**

**NAME:** GREGORY RUSSELL  
**EXAM SCORE:** 94  
**JURISDICTION TESTED:** OFFICE OF STATE EXAMINER  
**DATE EXAM CERTIFIED:** FEBRUARY 28, 2019

**NAME:** ANTAEUS SMITH  
**EXAM SCORE:** 78  
**JURISDICTION TESTED:** SHREVEPORT  
**DATE EXAM CERTIFIED:** DECEMBER 12, 2018

**NAME:** AMANDA WHEELER  
**EXAM SCORE:** 95  
**JURISDICTION TESTED:** SHREVEPORT  
**DATE EXAM CERTIFIED:** DECEMBER 12, 2018

**3. APPROVAL OF APPLICANTS REQUESTING THEIR GRADE RESULTS FOR POLICE COMMUNICATIONS OFFICER I BE REPORTED TO THIS JURISDICTION**

**BY SGT BRIDGES**

**MOTION MADE TO APPROVE THE APPLICANTS GRADE RESULTS FOR POLICE COMMUNICATIONS OFFICER 1**

**SECOND BY: LOU CHANDLER**  
**COMMENTS: NONE**  
**VOTING IN FAVOR: ALL**

**APPROVED APPLICANTS:**

**NAME:** LADONNA BRYANT  
**EXAM SCORE:** 91  
**JURISDICTION TESTED:** PINEVILLE  
**DATE EXAM CERTIFIED:** MARCH 7, 2019

**NAME:** TAMIKA JOHNSON  
**EXAM SCORE:** 86  
**JURISDICTION TESTED:** SHREVEPORT  
**DATE EXAM CERTIFIED:** DECEMBER 7, 2018

**4. APPROVAL OF APPLICANTS REQUESTING THEIR GRADE RESULTS FOR JAILER 1 BE REPORTED TO THIS JURISDICTION**

**BY SGT BRIDGES**

**MOTION MADE TO APPROVE THE APPLICANTS GRADE RESULTS FOR JAILER 1**

**SECOND BY: LOU CHANDLER**  
**COMMENTS: NONE**  
**VOTING IN FAVOR: ALL**

**APPROVED APPLICANTS:**

**NAME:** MARLVIN BRADFORD  
**EXAM SCORE:** 81  
**JURISDICTION TESTED IN:** BOSSIER CITY  
**DATE EXAM CERTIFIED:** MARCH 20, 2019

NAME: ZAMARCEA MILES  
EXAM SCORE: 77  
JURISDICTION TESTED IN: BOSSIER CITY  
DATE EXAM CERTIFIED: MARCH 20, 2019

5. APPROVAL OF SENIORITY LIST FROM THE POLICE DEPARTMENT THAT WAS POSTED FEBRUARY 1, 2019 THROUGH MARCH 20, 2019

BY SGT. BRIDGES

MOTION MADE TO APPROVE THE ADOPTION OF THE SENIORITY LIST FROM THE POLICE DEPARTMENT POSTED FEBRUARY 1, 2019, THROUGH MARCH 20, 2019

SECOND BY LOU CHANDLER

COMMENTS: NONE

VOTING IN FAVOR: ALL

6. APPROVAL OF LETTER FROM CHIEF MCWILLIAMS REQUESTING WE ADVERTISE FOR POLICE COMMUNICATION OFFICER AND JAILER 1

BY SGT. BRIDGES

MOTION MADE TO APPROVE LETTER AND ADVERTISE FOR POLICE COMMUNICATION AND JAILER 1 DATED MARCH 20, 2019

WE WILL ADVERTISE FOR BOTH POSITIONS BETWEEN MARCH 27 THROUGH APRIL 25,2019

SECOND BY LOU CHANDLER

COMMENTS: NONE

VOTING IN FAVOR: ALL

FIRE DEPARTMENT

1. APPROVAL OF PERSONNEL ACTION FORMS FROM THE FIRE DEPARTMENT

BY SGT. BRIDGES

MOTION MADE TO APPROVE THE PERSONNEL ACTION FORMS FROM THE FIRE DEPARTMENT

SECOND BY LOU CHANDLER

COMMENTS: NONE

VOTING IN FAVOR: ALL

SEE ATTACHMENT

APPROVED PERSONNEL ACTION FORMS:

BUTLER, JORDAN	PERMANENT FIREFIGHTER
HENSLEY, NATHAN	PERMANENT FIREFIGHTER
MAHONEY, DIANGLO	PERMANENT FIREFIGHTER
MARKIEL, JUSTIN	PERMANENT FIREFIGHTER
SALLEY, JOSHUA	PERMANENT FIREFIGHTER
SANFORD, SKYLAR	PERMANENT FIREFIGHTER
SHAUL, KEVIN	PERMANENT FIRE DRIVER
SMITH, RYAN	PERMANENT FIREFIGHTER
STONE, DONALD	SICK LEAVE EXTENDED
TOWERY, GARRETT	PERMANENT FIREFIGHTER
WILLIAMS, SARAH	SUBSTITUTE FIRE COMMUNICATION SUPERVISOR

**2. APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR FIREFIGHTER BE REPORTED TO THIS JURISDICTION**

**BY SGT. BRIDGES**

**MOTION MADE TO APPROVE THE APPLICANTS REQUESTING THEIR EXAM RESULTS FOR FIREFIGHTER BE REPORTED TO THIS JURISDICTION**

**SECOND BY LOU CHANADLER**

**COMMENTS: NONE**

**VOTING IN FAVOR: ALL**

**APPROVED APPLICANTS:**

**NAME: JAMES, LYNDALE  
EXAM SCORE: 78  
JURISDICTION TESTED IN: NATCHITOCHE  
DATE EXAM CERTIFIED: FEBRUARY 5, 2019**

**NAME: MURPHY, MATTHEW  
EXAM SCORE: 91  
JURISDICTION TESTED IN: CADDO  
DATE EXAM CERTIFIED: NOVEMBER 19, 2018**

**NAME: ROGERS, RICHARD  
EXAM SCORE: 82  
JURISDICTION TESTED IN: SHREVEPORT  
DATE EXAM CERTIFIED: DECEMBER 12, 2018**

**NAME: SIMMONS, DAVID  
EXAM SCORE: 80  
JURISDICTION TESTED IN: SHREVEPORT  
DATE EXAM CERTIFIED: DECEMBER 18, 2018**

**NAME: SCHIMBREG, JOHN  
EXAM SCORE: 92  
JURISDICTION TESTED IN: SHREVEPORT  
DATE EXAM CERTIFIED: DECEMBER 12, 2018**

**3. APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR FIRE COMMUNICATIONS OFFICER BE REPORTED TO THIS JURISDICTION**

**BY SGT. BRIDGES**

**A MOTION MADE TO APPROVE APPLICANTS REQUESTING EXAM RESULTS FOR FIRE COMMUNICATIONS OFFICER BE REPORTED TO THIS JURISDICTION.**

**SECOND BY LOU CHANDLER**

**COMMENTS: NONE**

**VOTING IN FAVOR: ALL**

**APPROVED APPLICANT:**

**NAME: BASS, MARK  
EXAM SCORE: 87  
JURISDICTION TESTED IN: OUACHITA PARISH  
DATE EXAM CERTIFIED: JANUARY 9, 2019**

**NAME: CALLAWAY, LESLIE**  
**EXAM SCORE: 100**  
**JURISDICTION TESTED IN: SHREVEPORT**  
**DATE EXAM CERTIFIED: DECEMBER 18, 2018**

- 4. SET DATE AND HOLD PUBLIC HEARING TO CONSIDER THE ADOPTION OF THE SENIORITY LIST FROM THE FIRE DEPARTMENT-POST FEBRUARY 1, 2019, THROUGH MARCH 20, 2019, AND HOLD THE PUBLIC HEARING MARCH 20, 2019**

**BY SGT. BRIDGES**

**MOTION MADE TO SET THE DATE AND HOLD A PUBLIC HEARING TO CONSIDER THE ADOPTION OF THE SENIORITY LIST FROM THE FIRE DEPARTEMNT-POST FEBRUARY 1, 2019, THROUGH MARCH 20, 2019, AND HOLD THE PUBLIC HEARING MARCH 20, 2019.**

**SECOND BY LOU CHANDLER**  
**COMMENTS: NONE**  
**VOTING IN FAVOR: ALL**

- 5. APPROVAL OF APPLICATIONS FOR COMMUNITY PARAMEDIC**

**BY: SGT. BRIDGES**

**MOTION MADE TO APPROVE THE APPLICATIONS RECEIVED FOR COMMUNITY PARAMEDIC**

**APPROVED APPLICANTS:**

<b>BOCKHAUS, BLAIR</b>	<b>WM</b>
<b>KELLOGG, CLAYTON</b>	<b>WM</b>
<b>RESTIVO, ANTHONY</b>	<b>WM</b>
<b>THOMPSON, ADAM</b>	<b>WM</b>

**SECOND BY LOU CHANDLER**  
**COMMENTS: NONE**  
**VOTING IN FAVOR: ALL**

**I AM SENDING COPIES OF THESE APPLICATIONS TO MS. SHERRI COBB**

- V. ADJOURN**

**BY SGT. BRIDGES**

**MOTION MADE TO ADJOURN**

**WITH THERE BEING NO FURTHER BUSINESS BEFORE THE BOARD AT THIS TIME, THIS MEETING IS ADJOURNED AT: 9:35**

---

**KAREN MAXWELL, SECRETARY**  
**BOSSIER CITY MUNICIPAL FIRE AND**  
**POLICE CIVIL SERVICE BOARD**