

**BOSSIER CITY MUNICIPAL  
FIRE & POLICE CIVIL SERVICE BOARD  
PO BOX 5337  
BOSSIER CITY, LOUISIANA 71171-5337  
PHONE: 318/698-7335  
FAX: 318/741-8893**

**WILLIAM SCHWARTZ  
CHAIRMAN**

**BARBARA MURRAY  
SECRETARY**

**CIVIL SERVICE BOARD MEETING  
MAY 2, 2018  
1:00 PM  
BOSSIER CITY FIRE DEPARTMENT  
MAIN TRAINING ROOM  
620 BENTON ROAD  
BOSSIER CITY, LOUISIANA 71111**

**ON MAY 2, 2018, THE BOSSIER CITY MUNICIPAL FIRE AND POLICE CIVIL SERVICE BOARD HELD A MEETING AT THE BOSSIER CITY FIRE DEPARTMENT, MAIN TRAINING ROOM, 620 BENTON ROAD, BOSSIER CITY, LOUISIANA.**

**AGENDA**

**I. CALL TO ORDER 1:00 PM**

**BOARD CHAIRMAN WILLIAM SCHWARTZ CALLS THE MEETING TO ORDER AT 1:00 PM**

**MEMBERS PRESENT: WILLIAM SCHWARTZ, CHAIRMAN/CLBM  
CAPT. JASON SHELTON, VICE CHAIRMAN/FDBM  
CHARLIE DAVIS, GBBM  
LOU CHANDLER, CLBM  
SGT. CHARLES BRIDGES, PDBM**

**OTHERS PRESENT: BARBARA MURRAY, SECRETARY  
SHANE McWILLIAMS, CHIEF OF POLICE  
OTHER MEMBERS OF THE POLICE DEPARTMENT  
MICHAEL LOWE, LEGAL ADVISOR TO THE CITY OF BOSSIER CITY  
JORDAN JOHNSON, FORMER POLICE OFFICER  
RON MICIOTTO, LEGAL ADVISOR TO JORDAN JOHNSON**

**II. APPROVAL OF AGENDA FOR MAY 2, 2018**

**BY CAPT. SHELTON**

**MOTION MADE TO APPROVE THE AGENDA FOR MAY 2, 2018**

**SECOND BY SGT. BRIDGES  
COMMENTS: NONE  
VOTING IN FAVOR: ALL**

**III. APPROVE AND DISPENSE WITH READING OF BOARD MINUTES OF MARCH 5, 2018**

**BY CAPT. SHELTON**

**MOTION MADE TO APPROVE AND DISPENSE WITH THE READING OF  
BOARD MINUTES OF MARCH 5, 2018**

SECOND BY SGT. BRIDGES  
COMMENTS: NONE  
VOTING IN FAVOR: ALL

IV. OLD BUSINESS

POLICE DEPARTMENT

- 1. PUBLIC HEARING TO CONSIDER THE ADOPTION OF THE SENIORITY LIST FROM THE POLICE DEPARTMENT

THE PUBLIC HEARING NOTICES AND SENIORITY LIST HAVE BEEN POSTED APRIL 1, 2018, THROUGH MAY 2, 2018. DURING THE POSTING PERIOD THERE HAVE BEEN RETIREMENTS, TERMINATIONS AND PROMOTIONS AND THE SENIORITY LIST TO BE ADOPTED HAS BEEN REVISED TO SHOW THESE CHANGES.

BY SGT. BRIDGES

MOTION MADE TO ADOPT THE REVISED SENIORITY LIST FROM THE POLICE DEPARTMENT

SECOND BY CAPT. SHELTON  
COMMENTS: NONE  
VOTING IN FAVOR: ALL  
SEE ATTACHMENT

FIRE DEPARTMENT

- 1. APPROVAL OF APPLICATIONS FOR FIREFIGHTER

THIS BOARD ADVERTISED FOR FIREFIGHTER APRIL 1-30, 2018. DURING THE ADVERTISING PERIOD SIXTY-NINE (69) APPLICATIONS WERE RECEIVED. OF THE SIXTY-NINE (69) APPLICATIONS SIXTY-SIX (66) MET ALL THE ADVERTISED REQUIREMENTS. THREE (3) APPLICANTS DID NOT MEET ALL THE ADVERTISED REQUIREMENTS. THE CIVIL SERVICE EXAMINATION FOR THIS POSITION IS JUNE 4, 2018.

BY CAPT. SHELTON

MOTION MADE TO APPROVE SIXTY-SIX (66) APPLICATIONS FOR FIREFIGHTER MEETING ALL ADVERTISED REQUIREMENTS

SECOND BY SGT. BRIDGES  
COMMENTS: NONE  
VOTING IN FAVOR: ALL  
SEE ATTACHED ROLL CALL

BY CAPT. SHELTON

MOTION MADE TO REJECT THREE (3) APPLICANTS NOT MEETING THE ADVERTISED REQUIREMENTS.

SECOND BY SGT. BRIDGES  
COMMENTS: NONE  
VOTING IN FAVOR: ALL

**REJECTED APPLICANTS:**

CUMMINGS, JACORRIUS	NO DRIVER'S LICENSE
JETER, JOELI M.	NO DIPLOMA
JETER, JAMISON M.	NO DIPLOMA

**2. PUBLIC HEARING TO CONSIDER THE ADOPTION OF THE SENIORITY LIST FROM THE FIRE DEPARTMENT**

THE PUBLIC HEARING NOTICES AND SENIORITY LIST HAVE BEEN POSTED APRIL 1, 2018, THROUGH MAY 2, 2018.  
DURING THE POSTING PERIOD THERE HAVE BEEN RETIREMENTS, TERMINATIONS AND PROMOTIONS AND THE SENIORITY LIST TO BE ADOPTED HAS BEEN REVISED TO SHOW THESE CHANGES.

BY CAPT. SHELTON

MOTION MADE TO ADOPT THE REVISED SENIORITY LIST  
FROM THE FIRE DEPARTMENT

SECOND BY SGT. BRIDGES  
COMMENTS: NONE  
VOTING IN FAVOR: ALL  
SEE ATTACHMENT

**V. NEW BUSINESS**

**POLICE DEPARTMENT**

**1. APPROVAL OF PERSONNEL ACTION FORMS**

BY SGT. BRIDGES

MOTION MADE TO APPROVE THE PERSONNEL ACTION FORMS  
FROM THE POLICE DEPARTMENT

SECOND BY CAPT. SHELTON  
COMMENTS: NONE  
VOTING IN FAVOR: ALL  
SEE ATTACHMENT

**APPROVED PERSONNEL ACTION FORMS:**

ALLEN, KIMBERLY F.	NAME CHANGE FROM KIMBERLY HRYNIEWICH
DAVIS, KATELIA M.	SICK LEAVE
EASTERLING, JOHN E. III	RESIGNATION
GUSTAFSON, SHARYN M.	TERMINATION OF SICK LEAVE
HAMPSON, BRITON W.	CONFIRMATION
HAMPSON, BRITON W.	WRITTEN REPRIMAND
HARDISON, KELVIN D.	PROBATIONAL (REPLACING PREVIOUS PAF)
HARDISON, KELVIN D.	CONFIRMATION (REPLACING PREVIOUS PAF)
HUNT, DION L.	SICK LEAVE
JOHNSON, JORAN D.	TERMINATION
McWILLIAMS, PATRICK S.	SICK LEAVE
McWILLIAMS, PATRICK S.	TERMINATION OF SICK LEAVE

MITCHELL, CASSANDRA R.	TERMINATION (REPLACING PREVIOUS PAF)
ROBERTS, DARRIN A.	RESIGNATION
SMOAK, JAVIS M.	PROBATIONAL
TIMMS, HUNTER J.	TERMINATION OF MILITARY LEAVE W/OUT PAY

2. APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR POLICE OFFICER BE REPORTED TO THIS JURISDICTION

BY SGT. BRIDGES

MOTION MADE TO APPROVE THE APPLICANTS REQUESTING THEIR EXAM RESULTS FOR POLICE OFFICER BE REPORTED TO THIS JURISDICTION

SECOND BY CAPT. SHELTON

COMMENTS: NONE  
VOTING IN FAVOR: ALL

APPROVED APPLICANTS:

NAME:	COLLER, GARY
EXAM SCORE:	95
JURISDICTION TESTED IN:	SHREVEPORT
DATE EXAM CERTIFIED:	NOVEMBER 17, 2016

NAME:	WILLIAMS, MARGARET
EXAM SCORE:	84
JURISDICTION TESTED IN:	SGT. MARTINVILLE
DATE EXAM CERTIFIED:	FEBRUARY 28, 2018

3. APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR POLICE COMMUNICATIONS OFFICER I BE REPORTED TO THIS JURISDICTION

BT SGT. BRIDGES

MOTION MADE TO APPROVE THE APPLICANTS REQUESTING THEIR EXAM RESULTS FOR POLICE COMMUNICATIONS OFFICER BE REPORTED TO THIS JURISDICTION

SECOND BY CAPT. SHELTON

COMMENTS: NONE  
VOTING IN FAVOR: ALL

APPROVED APPLICANTS

NAME:	SOUTER, VANESSA
EXAM SCORE:	98
JURISDICTION TESTED IN:	JENNINNGS
DATE EXAM CERTIFIED:	MARCH 21, 2018

4. LETTER FROM POLICE CHIEF McWILLIAMS REQUESTING THE BOARD ADVERTISE FOR INFORMATION TECHNOLOGY SPECIALIST

BY SGT. BRIDGES

MOTION MADE TO ADVERTISE FOR INFORMATION TECHNOLOGY SPECIALIST MAY 3-JUNE 1, 2018

SECOND BY CAPT. SHELTON  
COMMENTS: NONE  
VOTING IN FAVOR: ALL  
SEE ATTACHMENT

5. LETTER FROM POLICE CHIEF McWILLIAMS REQUESTING THE BOARD ADVERTISE FOR POLICE OFFICER

BY SGT. BRIDGES

MOTION MADE TO ADVERTISE FOR POLICE OFFICER MAY 3-  
JUNE 1, 2018

SECOND BY CAPT. SHELTON  
COMMENTS: NONE  
VOTING IN FAVOR: ALL  
SEE ATTACHMENT

6. LETTER FROM POLICE CHIEF McWILLIAMS REQUESTING THE BOARD ADVERTISE FOR JAILER I

BY SGT. BRIDGES

MOTION MADE TO ADVERTISE FOR JAILER I MAY 3-  
JUNE 1, 2018

SECOND BY CAPT. SHELTON  
COMMENTS: NONE  
VOTING IN FAVOR: ALL  
SEE ATTACHMENT

7. APPROVAL OF DELETION LIST FOR JAILER I

BY SGT. BRIDGES

MOTION MADE TO APPROVE THE DELETION LIST  
FOR JAILER I

SECOND BY CAPT. SHELTON  
COMMENTS: NONE  
VOTING IN FAVOR: ALL

**FIRE DEPARTMENT**

1. APPROVAL OF PERSONNEL ACTION FORMS

BY CAPT. SHELTON

MOTION MADE TO APPROVE THE PERSONNEL ACTION  
FORMS FROM THE FIRE DEPARTMENT

SECOND BY SGT. BRIDGES  
COMMENTS: NONE  
VOTING IN FAVOR: ALL  
SEE ATTACHMENT

**APPROVED PERSONNEL ACTION FORMS:**

<b>BASS, MARK S.</b>	<b>SICK LEAVE</b>
<b>BRICKNER, JOSEPH D.</b>	<b>CONFIRMATION</b>
<b>BROOMSEY, REGINALD S.</b>	<b>CONFIRMATION</b>
<b>BURRUS, CHRISTIAN B.</b>	<b>CONFIRMATION</b>
<b>CLARK, JARROD H.</b>	<b>CONFIRMATION</b>
<b>DAVIS, REBECCA L.</b>	<b>PROBATIONAL</b>
<b>DURFEE, JASON A.</b>	<b>SICK LEAVE</b>
<b>ELLIOTT, HAROLD D.</b>	<b>PROBATIONAL</b>
<b>ESTER, HORATIO R.</b>	<b>SUBSTITUTE APPOINTMENT</b>
<b>FERLITO, NICHOLAS J</b>	<b>CONFIRMATION</b>
<b>HARRIS, MICHAEL W.</b>	<b>TERMINATION OF SICK LEAVE</b>
<b>HATHORN, GARY K.</b>	<b>SUBSTITUTE APPOINTMENT</b>
<b>HORTON, SHAWN W.</b>	<b>CONFIRMATION</b>
<b>JOHNSON, MARK D.</b>	<b>CONFIRAMTION</b>
<b>JOHNSTON, MORGAN B.</b>	<b>CONFIRMATION</b>
<b>KELLER, JACKSON L.</b>	<b>CONFIRMATION</b>
<b>LEWIS, ALBERT L.</b>	<b>PROBATIONAL</b>
<b>LEWIS, CURTIS J.</b>	<b>WRITTEN REPRIMAND</b>
<b>MILLER, MARK W</b>	<b>SUBSTITUTE APPOINTMENT</b>
<b>MOSES, RANDALL L.</b>	<b>RETIREMENT</b>
<b>OES, MICHAEL C.</b>	<b>SICK LEAVE</b>
<b>PIERCE, BRYAN A.</b>	<b>PROBATIONAL</b>
<b>POTTS, TYLER P.</b>	<b>CONFIRMATION</b>
<b>RICHTER, JAMES B.</b>	<b>CONFIRMATION</b>
<b>SCOTT, JOSEPH D.</b>	<b>CONFIRMATION</b>
<b>SHAUL, KEVIN T.</b>	<b>SUBSTITUTE APPOINTMENT</b>
<b>SIMPSON, WILLIAM M.</b>	<b>CONFIRMATION</b>
<b>STEVENS, EDDIE G.</b>	<b>TERMINATION OF SUBSTITUTE APPOINTMENT</b>
<b>STEVENS, EDDIE G.</b>	<b>PROBATIONAL</b>

2. **APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR FIREFIGHTER BE REPORTED TO THIS JURISDICTION**

3.

**BY CAPT. SHELTON**

**MOTION MADE TO APPROVE THE APPLICANTS REQUESTING THEIR EXAM RESULTS FOR FIREFIGHTER BE REPORTED TO THIS JURISDICTION**

**SECOND BY SGT. BRIDGES**

**COMMENTS: NONE**

**VOTING IN FAVOR: ALL**

**APPROVED APPLICANTS:**

<b>NAME:</b>	<b>BAKER, TREVOR C.</b>
<b>EXAM SCORE:</b>	<b>92</b>
<b>JURISDICTION TESTED IN:</b>	<b>DESOTO PFD#9</b>
<b>DATE EXAM CERTIFIED:</b>	<b>MAY 4, 2017</b>

<b>NAME:</b>	<b>BELL, WALKER H.</b>
<b>EXAM SCORE:</b>	<b>88</b>
<b>JURISDICTION TESTED IN:</b>	<b>W. MONROE</b>
<b>DATE EXAM CERTIFIED:</b>	<b>OCTOBER 3, 2017</b>

NAME: CLARK, SHADEREKA  
EXAM SCORE: 79  
JURISDICTION TESTED IN: SHREVEPORT  
DATE EXAM CERTIFIED: DECEMBER 7, 2017

NAME: HENSLEY, JONATHAN  
EXAM SCORE: 79  
JURISDICTION TESTED IN: BAKER  
DATE EXAM CERTIFIED: APRIL 11, 2018

NAME: OWENS, JAMES  
EXAM SCORE: 88  
JURISDICTION TESTED IN: SHREVEPORT  
DATE EXAM CERTIFIED: APRIL 4, 2018

NAME: PERRY, CAMERON  
EXAM SCORE: 87  
JURISDICTION TESTED IN: SHREVEPORT  
DATE EXAM CERTIFIED: APRIL 4, 2018

NAME: PIPKIN, CHANCE  
EXAM SCORE: 89  
JURISDICTION TESTED IN: SHREVEPORT  
DATE EXAM CERTIFIED: APRIL 4, 2018

NAME: WOOLFOLK, DESTINY A.  
EXAM SCORE: 75  
JURISDICTION TESTED IN: COVINGTON  
DATE EXAM CERTIFIED: OCTOBER 23, 2017

4. APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR FIRE COMMUNICATIONS OFFICER BE REPORTED TO THIS JURISDICTION

NONE

VI. GENERAL BUSINESS

1. PUBLIC HEARING TO CONSIDER THE ADOPTION OF PROPOSED REVISIONS TO THE EDUCATIONAL REQUIREMENT TO ALL ENTRANCE AND COMPETITIVE CIVIL SERVICE CLASS PLANS WITHIN THE POLICE AND FIRE DEPARTMENTS

THE PUBLIC HEARING NOTICES AND CIVIL SERVICE CLASS PLANS OF PROPOSED REVISIONS TO THE EDUCATIONAL REQUIREMENT TO ALL ENTRANCE AND COMPETITIVE CIVIL SERVICE CLASS PLANS HAVE BEEN POSTED APRIL 1, 2018, THROUGH MAY 2, 2018.

BY CAPT. SHELTON

MOTION MADE TO ADOPT THE REVISED EDUCATIONAL REQUIREMENTS TO ALL ENTRANCE AND COMPETITIVE CIVIL SERVICE CLASS PLANS AS POSTED.

SECOND BY SGT. BRIDGES  
COMMENTS: NONE

**VOTING IN FAVOR: ALL  
SEE ATTACHMENTS**

**VII. APPEAL HEARING**

- 1. JORDAN JOHNSON VS CITY OF BOSSIER CITY-TERMINATION  
RON MICIOTTO-LEGAL ADVISOR TO MR. JOHNSON  
MICHAEL LOWE-LEGAL ADVISOR TO THE CITY OF BOSSIER CITY  
ALL BOARD MEMBERS PRESENT  
CECIL CAMPBELL-LEGAL ADVISOR TO THE BOARD**

**JORDAN JOHNSON WAS EMPLOYED BY THE BOSSIER CITY POLICE DEPARTMENT AS A CONFIRMED POLICE OFFICER.**

**ON MARCH 2, 2018, MR. JOHNSON WAS ADVISED BY DEPUTY CHIEF DARREN BARCLAY HIS EMPLOYMENT WITH THE BOSSIER CITY POLICE WAS BEING TERMINATED FOR VIOLATION OF BOSSIER CITY POLICE DEPARTMENT GENERAL ORDER 15-01-USE OF FORCE, SECTION II-POLICY AND SECTION IV-PROCEDURES. MR. JOHNSON WAS ALSO FOUND IN VIOLATION OF BOSSIER CITY POLICE DEPARTMENT CODE OF CONDUCT: SECTION 6-DERELICTION OF DUTY, PARAGRAPH I-NEGLECT OF DUTY.**

**MORE SPECIFICALLY, ON DECEMBER 15, 2017, MR. JOHNSON RESPONDED TO THE HORSESHOE CASINO IN REFERENCE TO A FIGHT CALL. MR. JOHNSON SUBSEQUENTLY ARRESTED AN INDIVIDUAL FOR SEVERAL CHARGES AFTER HE WAS INVOLVED IN A DISTURBANCE AT THE HORSESHOE CASINO.**

**ON DECEMBER 26, 2017, THE INDIVIDUAL FILED AN INTERNAL AFFAIRS COMPLAINT WITH CAPTAIN GARY AGUIRRE STATING HE WAS FALSELY ARRESTED BY MR. JOHNSON AND MR. JOHNSON USED UNNECESSARY AND/OR EXCESSIVE FORCE ON HIM DURING THE ARREST WHILE MISHANDLING THE ENTIRE INCIDENT.**

**AN INTERNAL AFFAIRS INVESTIGATION WAS BEGUN BY CAPTAIN AGUIRRE ON DECEMBER 27, 2017, AND CONTINUED BY SERGEANT CHRIS ESTESS ON JANUARY 4, 2018. THE INVESTIGATION WAS SUSTAINED AGAINST MR. JOHNSON WITH THE FOLLOWING:**

**WITHOUT ESTABLISHING PROBABLE CAUSE, MR. JOHNSON FALSELY ARRESTED THE INDIVIDUAL FOR DISTURBING THE PEACE BY INTOXICATION. THEREFORE, BECAUSE MR. JOHNSON HAD NO PROBABLE CAUSE TO ARREST HIM, MR. JOHNSON USED UNNECESSARY AND EXCESSIVE FORCE AGAINST HIM. ANY FORCE THAT WAS USED BY MR. JOHNSON ON THE INDIVIDUAL WOULD HAVE BEEN UNNECESSARY AND/OR EXCESSIVE. FOR THESE ACTIONS MR. JOHNSON WAS FOUND IN VIOLATION OF:**

**BOSSIER CITY DEPARTMENT GENERAL ORDER 15-01-USE OF FORCE  
SECTION II-POLICY**

- B. THE LOUISIANA CODE OF CRIMINAL PROCEDURE, ARTICLE 220 STATES, "A PERSON SHALL SUBMIT PEACEABLY TO LAWFUL ARREST. THE PERSON MAKING A LAWFUL ARREST MAY USE REASONABLE FORCE TO AFFECT THE ARREST AND DETENTION, AND ALSO TO OVERCOME ANY RESISTANCE OR THREATENED RESISTANCE OF THE PERSON BEING ARRESTED OR DETAINED." THIS IMPLIES THAT A PERSON MAY RESIST AN "UNLAWFUL" ARREST; THEREFORE, ANY FORCE USED BY AN OFFICER WOULD BE UNNECESSARY.**

**SECTION IV. PROCEDURES**

- A. USE OF FORCE-FORCE OF ANY KIND SHALL ONLY BE USED IN THE FOLLOWING CIRCUMSTANCES: 2. TO EFFECT A LAWFUL ARREST TO THE EXTENT THAT THE FORCE IS REASONABLE AND NECESSARY TO OVERCOME ANY RESISTANCE OR THREATENED RESISTANCE OF THE PERSON BEING ARRESTED.**



**IT WAS FOUND MR. JOHNSON DID NOT HAVE PROBABLE CAUSE TO ARREST THE INDIVIDUAL AND HE MADE AN ILLEGAL ARREST. MR. JOHNSON WAS ALSO FOUND IN VIOLATION OF:**

**BOSSIER CITY POLICE DEPARTMENT CODE OF CONDUCT:**

**SECTION 6-DERELICTION OF DUTY  
PARAGRAPH I-FOR NEGLECT OF DUTY**

**ON MARCH 15, 2018, MR. JOHNSON FILED AN APPEAL WITH THIS BOARD AND ADVISED HE WOULD BE REPRESENTED BY MR. RON MICIOTTO. ALL PARTIES WERE ADVISED OF MR. JOHNSON'S APPEAL REQUEST.**

**ON MARCH 5, 2018, THIS BOARD SET MR. JOHNSON'S APPEAL HEARING DATE FOR MAY 2, 2018. ALL PARTIES WERE NOTIFIED OF THE APPEAL HEARING DATE.**

**ALL WITNESSES ARE CALLED, GIVEN THE OATH AND PLACED UNDER THE RULE.**

**WITNESSES CALLED TO TESTIFY:**

**SGT. CHRISTOPHER ESTESS, BCPD  
1:23 PM  
4:12 PM**

**ENTERED EVIDENCE:**

**CITY 1-BOOKLET CONTAINING EVIDENCE 1-14  
CITY 2-JORDAN JOHNSON VIDEO**

**4:12 PM MOTION BY SGT. BRIDGES TO TAKE A BREAK  
SECOND BY CAPT. SHELTON  
VOTING IN FAVOR: ALL**

**4:20 PM MOTION BY SGT. BRIDGES TO RECONVENE  
SECOND BY CAPT. SHELTON  
VOTING IN FAVOR: ALL**

**BOARD MEMBERS ARE ADVISED BY BOTH PARTIES THEY HAVE COME TO AN AGREEMENT THAT IF MR. JOHNSON WILL BE REINSTATED HE WILL RESIGN IMMEDIATELY.**

**4:21 PM MOTION BY SGT. BRIDGES TO GO INTO EXECUTIVE SESSION  
SECOND BY CAPT. SHELTON  
CHAIRMAN SCHWARTZ CALLS FOR ANY COMMENTS: NONE  
VOTING IN FAVOR: ALL**

**4:35 PM MOTION BY SGT. BRIDGES TO RECONVENE  
SECOND BY CAPT. SHELTON  
VOTING IN FAVOR: ALL**

**BY SGT. BRIDGES**

**MOTION MADE THAT THE PARTIES HAVE REACHED A COMPROMISE WHEREBY JORDAN JOHNSON WILL BE REINSTATED SUBJET TO HIS IMMEDIATE RESIGNATION AND HIS WAIVER OF ALL CLAIMS FOR BACKPAY OR BACK BENEFITS AND THIS BOARD ACCEPTS THE PARTIES COMPROMISE.**

**SECOND BY CAPT. SHELTON  
COMMENTS: NONE  
VOTING IN FAVOR: ALL  
SEE ATTACHMENTS**

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**MAY 2, 2018**

**VIII. ADJOURN**

**WITH THERE BEING NO FURTHER BUSINESS BEFORE THE BOARD AT THIS TIME ON A MOTION BY  
CAPT. SHELTON, SECOND BY SGT. BRIDGES AND CARRIED UNANIMOUSLY THIS MEETING IS  
ADJOURNED AT 4:46 PM.**

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**BARBARA MURRAY, SECRETARY  
BOSSIER CITY MUNICIPAL FIRE AND POLICE  
CIVIL SERVICE BOARD**

**ENCL:**

**CC: OFFICE OF THE STATE EXAMINER  
OFFICE OF THE MAYOR**

