

**BOSSIER CITY MUNICIPAL  
FIRE & POLICE CIVIL SERVICE BOARD  
PO BOX 5337  
BOSSIER CITY, LOUISIANA 71171-5337  
PHONE: 318/698-7335  
FAX: 318/741-8893**

**JAMES HUCKABAY  
CHAIRMAN**

**BARBARA MURRAY  
SECRETARY**

**CIVIL SERVICE BOARD MEETING  
MARCH 18, 2015  
9:00 AM  
BOSSIER CITY COUNCIL CHAMBERS  
620 BENTON ROAD  
BOSSIER CITY, LOUISIANA 71111**

**ON MARCH 18, 2015, THE BOSSIER CITY MUNICIPAL FIRE AND POLICE CIVIL SERVICE BOARD MET IN THE BOSSIER CITY COUNCIL CHAMBERS, 620 BENTON ROAD, BOSSIER CITY, LOUISIANA.**

**AGENDA**

**I. CALL TO ORDER 9:00 AM**

**CHAIRMAN JAMES HUCKABAY CALLS THE MEETING TO ORDER AT 9:00 AM**

**MEMBERS PRESENT: JAMES HUCKABAY, CHAIRMAN/GABM  
JASON SHELTON, VICE CHAIRMAN/FDBM  
OFFICER CHARLES BRIDGES, PDBM  
WILLIAM SCHWARTZ, CLBM  
LOU CHANDLER, CLBM**

**OTHERS PRESENT: MR. LARRY HAWKINS  
MS. PAM BREEDLOVE, LEGAL ADVISOR TO MR. HAWKINS  
MR. MICHAEL LOWE, LEGAL ADVISOR TO THE CITY OF BOSSIER  
MR. CECIL CAMPBELL, LEGAL ADVISOR TO THE BOARD  
SHANE McWILLIAMS, CHIEF OF POLICE**

**ABSENT: BARBARA MURRAY, BOARD SECRETARY**

**II. APPROVAL OF AGENDA FOR MARCH 18, 2015**

**BY MR. SHELTON**

**MOTION MADE TO AMEND THE AGENDA BY ADDING APPROVAL  
OF APPLICANTS REQUESTING THEIR TEST RESULTS FOR FIRE  
COMMUNICATIONS OFFICER BE REPORTED TO THIS JURISDICTION**

**SECOND BY OFFICER BRIDGES**

**NO COMMENTS**

**VOTING IN FAVOR: MR. HUCKABAY, MR. SCHWARTZ, MR. CHANDLER, MR. SHELTON,  
OFFICER BRIDGES**

**BY MR. SHELTON**

**MOTION MADE TO APPROVE THE AMENDED AGENDA FOR  
MARCH 18, 2015.**

**SECOND BY OFFICER BRIDGES**

**NO COMMENTS**

**VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. SCHWARTZ, MR. CHANDLER,  
OFFICER BRIDGES**

III. APPROVE AND DISPENSE WITH THE MINUTES OF JANUARY 21, 2015

BY MR. SHELTON

MOTION MADE TO APPROVE AND DISPENSE WITH THE  
READING OF BOARD MINUTES OF JANUARY 21, 2015

SECOND BY OFFICER BRIDGES

NO COMMENTS

VOTING IN FAVOR: MR. HUCKABAY, MR. SCHWARTZ, MR. CHANDLER, MR. SHELTON,  
OFFICER BRIDGES

IV. OLD BUSINESS

POLICE DEPARTMENT

1. APPROVAL OF APPLICATIONS FOR POLICE SERGEANT

THIS BOARD ADVERTISED FOR POLICE SERGEANT JANUARY 5, 2015, THROUGH FEBRUARY 4, 2015. DURING THIS ADVERTISING PERIOD THIRTEEN (13) APPLICATIONS WERE RECEIVED ALL MEETING THE ADVERTISED REQUIREMENTS.  
THE CIVIL SERVICE EXAMINATION FOR POLICE SERGEANT IS SCHEDULED FOR APRIL 13, 2015.

BY OFFICER BRIDGES

MOTION MADE TO APPROVE THE (13) APPLICATIONS FOR  
POLICE SERGEANT

SECOND BY MR. SHELTON

NO COMMENTS

VOTING IN FAVOR: MR. HUCKABAY, MR. SCHWARTZ, MR. CHANDLER, MR. SHELTON,  
OFFICER BRIDGES

SEE ATTACHED ROLL CALL

2. APPROVAL OF APPLICATIONS FOR POLICE LIEUTENANT

THIS BOARD ADVERTISED FOR POLICE LIEUTENANT JANUARY 5, 2015, THROUGH FEBRUARY 4, 2015. DURING THIS ADVERTISING PERIOD TWELVE (12) APPLICATIONS WERE RECEIVED, ALL MEETING THE ADVERTISED REQUIREMENTS.  
THE CIVIL SERVICE EXAMINATION FOR POLICE LIEUTENANT IS SCHEDULED FOR APRIL 14, 2015.

BY OFFICER BRIDGES

MOTION MADE TO APPROVE THE (12) APPLICATIONS FOR  
POLICE LIEUTENANT

SECOND BY MR. SHELTON

NO COMMENTS

VOTING IN FAVOR: MR. HUCKABAY, MR. SCHWARTZ, MR. CHANDLER, MR. SHELTON,  
OFFICER BRIDGES

SEE ATTACHED ROLL CALL

3. APPROVAL OF APPLICATIONS FOR POLICE CAPTAIN

THIS BOARD ADVERTISED FOR POLICE CAPTAIN JANUARY 5, 2015, THROUGH FEBRUARY 4, 2015. DURING THIS ADVERTISING PERIOD THREE (3) APPLICATIONS WERE RECEIVED. TWO (2) OF

THE APPLICANTS MEET ALL ADVERTISED REQUIREMENTS AND ONE (1) APPLICANT IS NOT CONFIRMED IN THE POSITION OF POLICE LIEUTENANT.

BY OFFICER BRIDGES

MOTION MADE TO APPROVE THE TWO (2) APPLICANTS FOR POLICE CAPTAIN MEETING ALL ADVERTISED REQUIREMENTS AND NOT APPROVE THE ONE (1) APPLICANT WHO IS NOT CONFIRMED IN THE POSITION OF POLICE LIEUTENANT.

SECOND BY MR. SHELTON

NO COMMENTS

VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. SCHWARTZ, MR. CHANDLER, OFFICER BRIDGES

SEE ATTACHED ROLL CALL

4. APPROVAL OF APPLICATIONS FOR JAILER II

THIS BOARD ADVERTISED FOR JAILER II JANUARY 5, 2015, THROUGH FEBRUARY 4, 2015. DURING THIS ADVERTISING PERIOD THREE (3) APPLICATIONS WERE RECEIVED, ALL MEETING THE ADVERTISED REQUIREMENTS. THE CIVIL SERVICE EXAMINATION FOR JAILER II IS SCHEDULED FOR APRIL 14, 2015.

BY OFFICER BRIDGES

MOTION MADE TO APPROVE THE (3) APPLICATIONS FOR JAILER II.

SECOND BY MR. SHELTON

NO COMMENTS

VOTING IN FAVOR: MR. HUCKABAY, MR. SCHWARTZ, MR. CHANDLER, MR. SHELTON, OFFICER BRIDGES

SEE ATTACHED ROLL CALL

5. APPROVAL OF APPLICATIONS FOR DEPUTY CHIEF OF POLICE

THIS BOARD ADVERTISED FOR DEPUTY CHIEF OF POLICE JANUARY 5, 2015, THROUGH FEBRUARY 4, 2015. DURING THE ADVERTISING PERIOD TWELVE (12) APPLICATIONS WERE RECEIVED, ALL MEETING THE ADVERTISED REQUIREMENTS. THE CIVIL SERVICE EXAMINATION FOR DEPUTY CHIEF OF POLICE IS SCHEDULED FOR APRIL 15, 2015.

BY OFFICER BRIDGES

MOTION MADE TO APPROVE THE (12) APPLICATIONS FOR DEPUTY CHIEF OF POLICE.

SECOND BY MR. SHELTON

NO COMMENTS

VOTING IN FAVOR: MR. HUCKABAY, MR. SCHWARTZ, MR. CHANDLER, MR. SHELTON, OFFICER BRIDGES

SEE ATTACHED ROLL CALL

FIRE DEPARTMENT

1. APPROVAL OF APPLICATIONS FOR CHIEF OF FIRE PREVENTION

**THIS BOARD ADVERTISED FOR CHIEF OF FIRE PREVENTION JANUARY 5, 2015, THROUGH FEBRUARY 4, 2015. DURING THE ADVERTISING PERIOD ONE (1) APPLICATION WAS RECEIVED MEETING ALL ADVERTISED REQUIREMENTS. THE CIVIL SERVICE EXAM FOR CHIEF OF FIRE PREVENTION IS SCHEDULED FOR APRIL 14, 2015.**

**BY MR. SHELTON**

**MOTION MADE TO APPROVE THE (1) APPLICATION FOR CHIEF OF FIRE PREVENTION**

**SECOND BY OFFICER BRIDGES**

**NO COMMENTS**

**VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. SCHWARTZ, MR. CHANDLER, OFFICER BRIDGES**

**SEE ATTACHED ROLL CALL**

**2. APPROVAL OF APPLICATIONS FOR ASSISTANT CHIEF OF FIRE PREVENTION**

**THIS BOARD ADVERTISED FOR ASSISTANT CHIEF OF FIRE PREVENTION JANUARY 5, 2015, THROUGH FEBRUARY 4, 2015. DURING THE ADVERTISING PERIOD ONE (1) APPLICATION WAS RECEIVED, MEETING ALL ADVERTISED REQUIREMENTS. THE CIVIL SERVICE EXAM FOR ASSISTANT CHIEF OF FIRE PREVENTION IS SCHEDULED FOR APRIL 14, 2015.**

**BY MR. SHELTON**

**MOTION MADE TO APPROVE THE (1) APPLICATION FOR ASSISTANT CHIEF OF FIRE PREVENTION**

**SECOND BY OFFICER BRIDGES**

**NO COMMENTS**

**VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. SCHWARTZ, MR. CHANDLER, OFFICER BRIDGES**

**SEE ATTACHED ROLL CALL LIST**

**3. APPROVAL OF APPLICATIONS FOR CHIEF OF MAINTENANCE**

**THIS BOARD ADVERTISED FOR CHIEF OF MAINTENANCE JANUARY 5, 2015, THROUGH FEBRUARY 4, 2015. DURING THE ADVERTISING PERIOD NO APPLICATIONS WERE RECEIVED.**

**4. APPROVAL OF APPLICATIONS FOR ASSISTANT CHIEF OF MAINTENANCE**

**THIS BOARD ADVERTISED FOR ASSISTANT CHIEF OF MAINTENANCE JANUARY 5, 2015, THROUGH FEBRUARY 4, 2015. DURING THE ADVERTISING PERIOD ONE (1) APPLICATION WAS RECEIVED, MEETING ALL ADVERTISED REQUIREMENTS. THE CIVIL SERVICE EXAM FOR ASSISTANT CHIEF OF MAINTENANCE IS SCHEDULED FOR APRIL 14, 2015.**

**BY MR. SHELTON**

**MOTION MADE TO APPROVE THE (1) APPLICATION FOR ASSISTANT CHIEF OF MAINTENANCE**

**SECOND BY OFFICER BRIDGES**

**NO COMMENTS**

**VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. SCHWARTZ, MR. CHANDLER,**

OFFICER BRIDGES  
SEE ATTACHED ROLL CALL LIST

5. APPROVAL OF APPLICATIONS FOR CHIEF OF EMERGENCY MEDICAL SERVICES

THIS BOARD ADVERTISED FOR CHIEF OF EMERGENCY MEDICAL SERVICES JANUARY 5, 2015, THROUGH FEBRUARY 4, 2015. DUE TO NO ONE CURRENTLY SERVING IN THE CAPACITY OF ASSISTANT CHIEF OF EMERGENCY MEDICAL SERVICES THIS BOARD WAIVED THE REQUIREMENT TO PERMANENT SUPERVISOR OF EMERGENCY MEDICAL SERVICES. DURING THE ADVERTISING PERIOD THREE (3) APPLICATIONS WERE RECEIVED, ALL MEETING THE ADVERTISED REQUIREMENTS. THE CIVIL SERVICE EXAM FOR CHIEF OF EMERGENCY MEDICAL SERVICES IS SCHEDULED FOR APRIL 14, 2015.

BY MR. SHELTON

MOTION MADE TO APPROVE THE THREE (3) APPLICATIONS FOR  
CHIEF OF EMERGENCY MEDICAL SERVICES

SECOND BY OFFICER BRIDGES

NO COMMENTS

VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. SCHWARTZ, MR. CHANDLER,  
OFFICER BRIDGES

SEE ATTACHED ROLL CALL LIST

V. NEW BUSINESS

POLICE DEPARTMENT

1. APPROVAL OF PERSONNEL ACTION FORMS

BY OFFICER BRIDGES

MOTION MADE TO APPROVE THE PERSONNEL ACTION  
FORMS FROM THE POLICE DEPARTMENT

SECOND BY MR. SHELTON

NO COMMENTS

VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. SCHWARTZ, MR. CHANDLER,  
OFFICER BRIDGES

PERSONNEL ACTION FORMS APPROVED:

- |                         |                                   |
|-------------------------|-----------------------------------|
| AGUIRRE, GARY J.        | PROBATIONAL POLICE LIEUTENANT     |
| ANDERSON, JEFFREY A.    | RETIREMENT                        |
| BENNETT, WILLIAM C.     | SICK LEAVE                        |
| BENNETT, WILLIAM C.     | TERMINATION OF SICK LEAVE         |
| BRYANT, DERRELL F.      | PROBATIONAL POLICE SERGEANT       |
| CAMP, MATTHEW A.        | SICK LEAVE                        |
| CAMP, MATTHEW A.        | TERMINATION OF SICK LEAVE         |
| EASTERLING, JOHN E. III | PROBATIONAL JAILER I              |
| FAKTOR, CHARLES N.      | CONFIRMATION AS POLICE LIEUTENANT |
| FULLER, WILLIAM D.      | CONFIRMATION AS POLICE SERGEANT   |
| HAMMERSLA, JOSEPH L.    | PROBATIONAL POLICE SERGEANT       |
| HICKS, MATTHEW D.       | RESIGNATION                       |
| HUCKABY, BRANDON S.     | SICK LEAVE                        |

HUCKABY, BRANDON S.	TERMINATION OF SICK LEAVE
JENSEN, NICOLE A.	SICK LEAVE
JETER, MATTHEW R.	SICK LEAVE
KUTZ, LINDSEY A.	SICK LEAVE
LACY, NICHOLAS M.	CONFIRMATION AS JAILER I
McGEE, RICHARD B.	CONFIRMATION AS POLICE CAPTAIN
McGEE, RICHARD B.	PROVISIONAL DEPUTY CHIEF OF POLICE
MARTIN, PAUL A.	RESIGNATION
PLUMMER, SARAH L.	SICK LEAVE
SOUTER, THOMAS M.	PROBATIONAL POLICE LIEUTENANT
SPROLES, ERIC S.	PROBATIONAL POLICE SERGEANT
STROZIER, SHERYL F.	RESIGNATION
THOMAS, DARYL E. III	PROBATIONAL JAILER I

**2. APPROVAL OF APPLICANTS REQUESTING THEIR TEST RESULTS FOR POLICE OFFICER BE REPORTED TO THIS JURISDICTION**

**BY OFFICER BRIDGES**

**MOTION MADE TO APPROVE THE APPLICANTS REQUESTING THEIR TEST RESULTS FOR POLICE OFFICER BE REPORTED TO THIS JURISDICTION**

**SECOND BY MR. SHELTON  
NO COMMENTS**

**VOTING IN FAVOR: MR. HUCKABAY, MR. SCHWARTZ, MR. SHELTON, MR. CHANDLER, OFFICER BRIDGES**

**APPROVED APPLICANTS:**

<b>NAME:</b>	<b>ELLIS, KEVIN D. II</b>
<b>EXAM SCORE:</b>	<b>89</b>
<b>JURISDICTION TESTED IN:</b>	<b>NATCHITOCHE</b>
<b>DATE SCORE CERTIFIED:</b>	<b>JANUARY 9, 2014</b>

<b>NAME:</b>	<b>GREEN, NICHOLAS</b>
<b>EXAM SCORE:</b>	<b>80</b>
<b>JURISDICTION TESTED IN:</b>	<b>SULPHUR</b>
<b>DATE SCORE CERTIFIED:</b>	<b>OCTOBER 23, 2013</b>

<b>NAME:</b>	<b>McDOWELL, NUKEISHA</b>
<b>EXAM SCORE:</b>	<b>82</b>
<b>JURISDICTION TESTED IN:</b>	<b>SHREVEPORT</b>
<b>DATE SCORE CERTIFIED:</b>	<b>JUNE 11, 2014</b>

**3. APPROVAL OF APPLICANTS REQUESTING THEIR TEST RESULTS FOR POLICE COMMUNICATIONS OFFICER BE REPORTED TO THIS JURISDICTION**

**NONE**

**4. LETTER FROM CHIEF McWILLIAMS, DATED FEBRUARY 4, 2015, REQUESTING THE BOARD ADVERTISE FOR POLICE OFFICER AND JAILER I—ADVERTISE APRIL 1, 2015, THROUGH MAY 1, 2015**

**BY OFFICER BRIDGES**

**MOTION MADE TO ADVERTISE FOR POLICE OFFICER AND  
JAILER I, APRIL 1, 2015, THROUGH MAY 1, 2015.**

**SECOND BY MR. SHELTON  
NO COMMENTS**

**VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. SCHWARTZ, MR. CHANDLER,  
OFFICER BRIDGES**

**SEE ATTACHMENT**

- 5. POST AND SET PUBLIC HEARING DATE TO CONSIDER THE ADOPTION OF THE SENIORITY LIST FROM THE POLICE DEPARTMENT—POST PUBLIC HEARING NOTICE AND SENIORITY LIST APRIL 1, 2015, THROUGH MAY 20, 2015, HOLD PUBLIC HEARING MAY 20, 2015, AT 9:00 AM IN THE CITY COUNCIL CHAMBERS**

**BY OFFICER BRIDGES**

**MOTION MADE TO POST PUBLIC HEARING NOTICE AND  
SENIORITY LIST APRIL 1, 2015, THROUGH MAY 20, 2015, AND  
HOLD THE PUBLIC HEARING TO CONSIDER THE ADOPTION  
OF THE SENIORITY LIST FROM THE POLICE DEPARTMENT  
MAY 20, 2015, AT 9:00 AM, IN THE CITY COUNCIL CHAMBERS.**

**SECOND BY MR. SHELTON  
NO COMMENTS**

**VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. SCHWARTZ, MR. CHANDLER,  
OFFICER BRIDGES**

**SEE ATTACHMENT**

**FIRE DEPARTMENT**

- 1. APPROVAL OF PERSONNEL ACTION FORMS**

**BY MR. SHELTON**

**MOTION MADE TO APPROVE THE PERSONNEL ACTION FORMS  
THE FIRE DEPARTMENT**

**SECOND BY OFFICER BRIDGES  
NO COMMENTS**

**VOTING IN FAVOR: MR. HUCKABAY, MR. SCHWARTZ, MR. SHELTON, MR. CHANDLER,  
OFFICER BRIDGES**

**SEE ATTACHMENT**

**PERSONNEL ACTION FORMS APPROVED:**

<b>BOCKHAUS, BEUA A.</b>	<b>REPLACEMENT PAF</b>
<b>CLEMENT, RICHARD G.</b>	<b>RETIREMENT</b>
<b>GOBERT, JEREMY D.</b>	<b>MILITARY LEAVE W/OUT PAY</b>
<b>WILSON, JOHN T.</b>	<b>CONFIRMATION AS ASSISTANT FIRE CHIEF</b>

- 2. APPROVAL OF APPLICANTS REQUESTING THEIR TEST RESULTS FOR FIREFIGHTER BE REPORTED TO THIS JURISDICTION**

**BY MR. SHELTON**

**MOTION MADE TO APPROVE THE APPLICANTS REQUESTING**

**THEIR TEST RESULTS FOR FIREFIGHTER BE REPORTED TO  
THIS JURISDICTION**

**SECOND BY OFFICER BRIDGES  
NO COMMENTS**

**VOTING IN FAVOR: MR. HUCKABAY, MR. SCHWARTZ, MR. CHANDLER, MR. SHELTON,  
OFFICER BRIDGES**

**APPROVED APPLICANTS:**

**NAME: ARMSTRONG, KENDRICK  
EXAM SCORE: 79  
JURISDICTION TESTED IN: SHREVEPORT  
DATE SCORE CERTIFIED: NOVEMBER 12, 2014**

**NAME: BALLARD, THOMAS W.  
EXAM SCORE: 87  
JURISDICTION TESTED IN: MONROE  
DATE SCORE CERTIFIED: JANUARY 13, 2015**

**NAME: GRAHAM, CHRIS M.  
EXAM SCORE: 92  
JURISDICTION TESTED IN: OUACHITA PFD#1  
DATE SCORE CERTIFIED: JANUARY 7, 2015**

**NAME: McCOY, CASEY A.  
EXAM SCORE: 94  
JURISDICTION TESTED IN: OUACHITA PFD#1  
DATE SCORE CERTIFIED: JANUARY 7, 2015**

- 3. POST AND SET PUBLIC HEARING NOTICE TO CONSIDER THE ADOPTION OF THE SENIORITY LIST FROM THE FIRE DEPARTMENT—POST PUBLIC HEARING NOTICE AND SENIORITY LIST APRIL 1, 2015, THROUGH MAY 20, 2015, HOLD PUBLIC HEARING MAY 20, 2015, AT 9:00 AM, IN THE CITY COUNCIL CHAMBERS**

**BY MR. SHELTON**

**MOTION MADE TO POST THE PUBLIC HEARING NOTICE AND SENIORITY LIST FROM THE FIRE DEPARTMENT APRIL 1, 2015, THROUGH MAY 20, 2015, AND HOLD THE PUBLIC HEARING TO CONSIDER THE ADOPTION OF THE SENIORITY LIST FROM THE FIRE DEPARTEMNT MAY 20, 2015, AT 9:00 AM, IN THE CITY COUNCIL CHAMBERS.**

**SECOND BY OFFICER BRIDGES  
NO COMMENTS**

**VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. SCHWARTZ, MR. CHANDLER,  
OFFICER BRIDGES**

**SEE ATTACHMENT**

**ADDED ITEM: APPROVAL OF APPLICANTS REQUESTING THEIR TEST RESULTS FOR FIRE COMMUNICAITONS OFFICER BE REPORTED TO THIS JURISDICTION**

**BY MR. SHELTON**

**MOTION MADE TO APPROVE THE APPLICANTS REQUESTING  
THEIR TEST RESULTS FOR FIRE COMMUNICATIONS OFFICER  
BE REPORTED TO THIS JURISDICTION**

**SECOND BY OFFICER BRIDGES  
NO COMMENTS**

**VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. SCHWARTZ, MR. CHANDLER,  
OFFICER BRIDGES**

**APPROVED APPLICANT:**

**NAME: MEJIA, ANNA  
EXAM SCORE: 78  
JURISDICTION TESTED IN: SHREVEPORT  
DATE SCORE CERTIFIED: NOVEMBER 12, 2014**

**VI. PUBLIC HEARING**

**APPEAL HEARING OF LARRY HAWKINS vs CITY OF BOSSIER CITY (TERMINATION) REMANDED  
TO THIS BOARD BY THE 26<sup>TH</sup> JDC, RE-SCHEDULED FROM THE JANUARY 21, 2015 BOARD  
MEETING**

**DUE TO THE ABSENCE OF SEVERAL WITNESSES ON A MOTION BY MR. SHELTON, SECOND BY  
OFFICER BRIDGES AND CARRIED UNANIMOUSLY THIS HEARING IS POSTPONED TO A LATER  
DATE.**

**VII. ADJOURN**

**WITH THERE BEING NO FURTHER BUSINESS BEFORE THE BOARD THIS MEETING IS ADJOURNED  
AT 9:17 AM.**

---

**BARBARA MURRAY, SECRETARY  
BOSSIER CITY MUNICIPAL FIRE AND  
POLICE CIVIL SERVICE BOARD  
(NOT PRESENT AT THIS BOARD MEETING)**

**ENCL:**

**CC: OFFICE OF THE STATE EXAMINER  
OFFICE OF THE MAYOR**

