

**BOSSIER CITY MUNICIPAL
FIRE & POLICE CIVIL SERVICE BOARD
PO BOX 5337
BOSSIER CITY, LOUISIANA 71171-5337
PHONE: 318/698-7335
FAX: 318/741-8893**

CIVIL SERVICE BOARD MEETING

JUNE 21, 2016

9:30 AM

**BOSSIER CITY FIRE DEPARTMENT
ADMINISTRATIVE CONFERENCE ROOM
620 BENTON ROAD
BOSSIER CITY, LOUISIANA 71111**

ON JUNE 21, 2016, THE BOSSIER CITY MUNICIPAL FIRE AND POLICE CIVIL SERVICE BOARD MET AT THE BOSSIER CITY FIRE DEPARTMENT, ADMINISTRATIVE CONFERENCE ROOM, 620 BENTON ROAD, BOSSIER CITY, LOUISIANA.

AGENDA

I. CALL TO ORDER 9:30 AM

BOARD CHAIRMAN WILLIAM SCHWARTZ CALLS THE MEETING TO ORDER AT 9:30 AM

**MEMBERS PRESENT: WILLIAM SCHWARTZ, CHAIRMAN/CLBM
JASON SHELTON, VICE CHAIRMAN/FDBM
CHARLES BRIDGES, PDBM
LOU CHANDLER, CLBM
CHARLIE DAVIS, GBBM**

**OTHERS PRESENT: BARBARA MURRAY, SECRETARY
CECIL CAMPBELL, LEGAL ADVISOR TO THE BOARD
TRACY COLE
PAM BREEDLOVE, LEGAL ADVISOR TO MS. COLE
KEN MASCAGNI, LEGAL ADVISOR TO THE CITY OF BOSSIER CITY
SHANE McWILLIAMS, CHIEF OF POLICE
OTHER MEMBERS OF THE POLICE DEPARTMENT**

II. APPROVAL OF AGENDA FOR JUNE 21, 2016

BY MR. SHELTON

MOTION MADE TO APPROVE THE AGENDA FOR JUNE 21, 2016

SECOND BY OFFICER BRIDGES

COMMENTS: NONE

**VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. DAVIS, MR. CHANDLER,
OFFICER BRIDGES**

III. APPROVE AND DISPENSE WITH READING OF BOARD MINUTES OF MAY 18, 2016

BY MR. SHELTON

**MOTION MADE TO APPROVE AND DISPENSE WITH READING
OF BOARD MINUTES OF MAY 18, 2016**

SECOND BY OFFICER BRIDGES

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. DAVIS, MR. CHANDLER,
OFFICER BRIDGES

IV. OLD BUSINESS

POLICE DEPARTMENT

1. APPROVAL OF EXAM RESULTS FOR POLICE CAPTAIN

THE CIVIL SERVICE EXAM FOR POLICE CAPTAIN WAS CONDUCTED IN BOSSIER CITY MAY 24, 2016.

BY OFFICER BRIDGES

MOTION MADE TO APPROVE THE EXAM RESULTS FOR POLICE
CAPTAIN

SECOND BY MR. SHELTON

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. DAVIS, MR. CHANDLER,
OFFICER BRIDGES

SEE ATTACHMENT

FIRE DEPARTMENT

1. APPROVAL OF EXAM RESULTS FOR FIREFIGHTER

THE CIVIL SERVICE EXAM FOR FIREFIGHTER WAS CONDUCTED IN BOSSIER CITY ON MAY 24, 2016.

BY MR. SHELTON

MOTION MADE TO APPROVE THE EXAM RESULTS FOR FIREFIGHTER

SECOND BY OFFICER BRIDGES

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. DAVIS, MR. CHANDLER,
OFFICER BRIDGES

SEE ATTACHMENT

V. NEW BUSINESS

POLICE DEPARTMENT

1. APPROVAL OF PERSONNEL ACTION FORMS

BY OFFICER BRIDGES

MOTION MADE TO APPROVE THE PERSONNEL ACTION
FORMS FROM THE POLICE DEPARTMENT

SECOND BY MR. SHELTON

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. DAVIS, MR. CHANDLER,
OFFICER BRIDGES

SEE ATTACHMENT

PERSONNEL ACTION FORMS APPROVED:

FAULKNER, MATTHEW S.	CONFIRMATION
FLEMING, LA'QUANDRA D.	RESIGNATION
LARRY, JARVIS D.	SUSPENSION (3 DAYS)
LITTLE, KEVIN P.	CONFIRMATION
NUNNERY, RICHARD L.	CONFIRMATION
PALMER, MORGAN S.	POLICE OFFICER RECRUIT
PAYNE, BRYAN D.	CONFIRMATION
PERMENTER, MICHAEL D.	CONFIRMATION
PETERSON, PAMELA Q.	RETIREMENT
ROBERTS, DARRIN A.	SICK LEAVE
ROBERTS, DARRIN A.	TERMINATION OF SICK LEAVE
STEWART, JAMES W.	RETIREMENT
WORLEY, KIERRA E.	RESIGNATION
YETMAN, TERRY L.	SUSPENSION (3 DAYS)

2. APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR POLICE OFFICER BE REPORTED TO THIS JURISDICTION

BY OFFICER BRIDGES

MOTION MADE TO APPROVE THE APPLICANTS REQUESTING THEIR EXAM RESULTS FOR POLICE OFFICER BE REPORTED TO THIS JURISDICTION

SECOND BY MR. SHELTON

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. DAVIS, MR. CHANDLER, OFFICER BRIDGES

APPROVED APPLICANTS:

NAME: BALDILLEZ, CHRISTIAN
EXAM SCORE: 78
JURISDICTION TESTED IN: SHREVEPORT
DATE SCORE CERTIFIED: MAY 5, 2015

NAME: COKER, TRAVIS B.
EXAM SCORE: 80
JURISDICTION TESTED IN: RUSTON
DATE SCORE CERTIFIED: JUNE 8, 2016

NAME: COX, ALJAY
EXAM SCORE: 94
JURISDICTION TESTED IN: SHREVEPORT
DATE EXAM CERTIFIED: DECEMBER 14, 2015

NAME: ESPINO, DAVID L.
EXAM SCORE: 87
JURISDICTION TESTED IN; BASTOP
DATE EXAM CERTIFIED: MARCH 23, 2016

NAME: GUY, CHRISTOPHER
EXAM SCORE: 75

JURISDICTION TESTED IN: NATCHITOCHEs
DATE EXAM CERTIFIED: JULY 23, 2015

NAME: JOHNSON, MARY
EXAM SCORE: 81
JURISDICTION TESTED IN: SHREVEPORT
DATE EXAM CERTIFIED: JUNE 8, 2016

NAME: McCORMICK, ZACHERY
EXAM SCORE: 80
JURISDICTION TESTED IN: SHREVEPORT
DATE EXAM CERTIFIED: JUNE 8, 2016

NAME: OFFICE, SHONTA
EXAM SCORE: 80
JURISDICTION TESTED IN: SHREVEPORT
DATE EXAM CERTIFIED: DECEMBER 14, 2015

NAME: OWENS, JERAMIE R.
EXAM SCORE: 89
JURISDICTION TESTED IN: W. MONROE
DATE EXAM CERTIFIED: MAY 31, 2016

OFFICER BRIDGES STATES THERE IS ONE APPLICANT WHO DID NOT SUBMIT ALL THE REQUIRED DOCUMENTS WITH HIS APPLICATION.

BY OFFICER BRIDGES

MOTION MADE TO REJECT THE APPLICANT NOT SUBMITTING ALL REQUIRED DOCUMENTS WITH THEIR APPLICATION

SECOND BY: MR. SHELTON
COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. DAVIS, MR. CHANDLER, OFFICER BRIDGES

APPLICANT REJECTED:

CHOYCE, MARLIN NO COPY OF VALID DRIVER'S LICENSE

3. APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR POLICE COMMUNICATIONS OFFICER BE REPORTED TO THIS JURISDICTION

BY OFFICER BRIDGES

MOTION MADE TO APPROVE THE APPLICANTS REQUESTING THEIR EXAM RESULTS FOR POLICE COMMUNICATIONS OFFICER BE REPORTED TO THIS JURISDICTION

SECOND BY MR. SHELTON
COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. CHANDLER, MR. DAVIS, OFFICER BRIDGES

APPROVED APPLICANT:

NAME: HENDERSON, WHITNEY D.

EXAM SCORE: 97
JURISDICTION TESTED IN: BASTROP
DATE EXAM CERTIFIED: MARCH 23, 2016

4. ADVERTISE FOR POLICE SERGEANT, POLICE LIEUTENANT AND JAILER II

BY OFFICER BRIDGES

MOTION MADE TO ADVERTISE FOR POLICE SERGEANT,
POLICE LIEUTENANT AND JAILER II, JULY 1, 2016, THROUGH
AUGUST 1, 2016.

SECOND BY MR. SHELTON

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. CHANDLER, MR. DAVIS,
OFFICER BRIDGES

SEE ATTACHMENTS

FIRE DEPARTMENT

1. APPROVAL OF PERSONNEL ACTION FORMS

BY MR. SHELTON

MOTION MADE TO APPROVE THE PERSONNEL ACTION
FORMS FROM THE FIRE DEPARTMENT

SECOND BY OFFICER BRIDGES

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. CHANDLER, MR. DAVIS,
OFFICER BRIDGES

SEE ATTACHMENT

PERSONNEL ACTION FORMS APPROVED:

BROWN, ROBERT K.	INTERRUPTION OF WORKING TEST PERIOD
CONNELL, BRIAN S.	PROMOTION
HENDERSON, TAD S.	SUBSTITUTE APPOINTMENT
KIRKPATRICK, KEVIN T.	SUBSITUTITE APPONITMENT

2. APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR FIREFIGHTER BE REPORTED TO THIS JURISDICTION

BY MR. SHELTON

MOTION MADE TO APPROVE THE APPLICANTS REQUESTING
THEIR EXAM RESULTS FOR FIREFIGHTER BE REPORTED TO
THIS JURISDICTION

SECOND BY OFFICER BRIDGES

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. CHANDLER, MR. DAVIS,
OFFICER BRIDGES

APPROVED APPLICANTS:

NAME: DYSON, JOSEPH M.

EXAM SCORE: 91
JURISDICTION TESTED IN: MORGAN CITY
DATE EXAM CERTIFIED: MAY 5, 2016

NAME: GALIMORE, BANITA
EXAM SCORE: 88
JURISDICTION TESTED IN: SHREVEPORT
DATE EXAM CERTIFIED: FEBRUARY 10, 2016

NAME: HILL, TRE'WILLIAM
EXAM SCORE: 80
JURISDICTION TESTED IN: LAKE CHARLES
DATE EXAM CERTIFIED: JUNE 3, 2016

NAME: KNOWLES, CODEY
EXAM SCORE: 88
JURISDICTION TESTED IN: CADDO PFD#3
DATE EXAM CERTIFIED: SEPTEMBER 11, 2015

NAME: PEARSON, COLTON
EXAM SCORE: 95
JURISDICTION TESTED IN: ST. JOHN PARISH
DATE EXAM CERTIFIED: MAY 24, 2016

NAME: ROBERTS, JACOB
EXAM SCORE: 90
JURISDICTION TESTED IN: ST. JOHN PARISH
DATE EXAM CERTIFIED: MAY 24, 2016

NAME: ROTH, AUSTIN M.
EXAM SCORE: 83
JURISDICTION TESTED IN: CENTRAL FIRE PROTECTION D#4
DATE EXAM CERTIFIED: SEPTEMBER 25, 2015

NAME: SHIVERS, MICHAEL C.
EXAM SCORE: 92
JURISDICTION TESTED IN: LAKE CHARLES
DATE EXAM CERTIFIED: JUNE 3, 2016

NAME: TAYLOR, ALVIN C.
EXAM SCORE: 82
JURISDICTION TESTED IN: LAKE CHARLES
DATE EXAM CERTIFIED: JUNE 3, 2016

3. APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR FIRE COMMUNICATIONS OFFICER BE REPORTED TO THIS JURISDICTION

NONE

4. ADVERTISE FOR ASSISTANT CHIEF OF FIRE PREVENTION, CHIEF OF FIRE PREVENTION, ASSISTANT CHIEF OF EMS, CHIEF OF EMS, ASSISTANT CHIEF OF MAINTENANCE AND CHIEF OF MAINTENANCE

BY MR. SHELTON

MOTION MADE TO ADVERTISE FOR ASSISTANT CHIEF OF

**FIRE PREVENTION, CHIEF OF FIRE PREVENTION, ASSISTANT
CHIEF OF EMS, CHIEF OF EMS, ASSISTANT CHIEF OF MAINTENANCE
AND CHIEF OF MAINTENANCE JULY 1, THROUGH AUGUST 1, 2016.**

SECOND BY OFFICER BRIDGES

COMMENTS: NONE

**VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. CHANDLER, MR. DAVIS,
OFFICER BRIDGES**

**MR. SHELTON STATES THERE IS CURRENTLY NO ONE SERVING IN THE POSITION OF ASSISTANT
CHIEF OF EMS, WHICH IS A REQUIREMENT FOR THE EXAM FOR CHIEF OF EMERGENCY MEDICAL
SERVICES. HE REQUESTS THE BOARD WAIVE THE REQUIREMENT OF THIS POSITION TO EMS
SUPERVISOR WITH THE FOLLOWING STATEMENT ADDED TO THE ADVERTISEMENT:
FOR THIS EXAMINATION ONLY, THE CIVIL SERVICE BOARD HAS WAIVED THE REQUIREMENT LISTED
ABOVE "MUST BE A REGULAR AND PERMANENT EMPLOYEE IN THE CLASS OF ASSISTANT CHIEF OF
EMERGENCY MEDICAL SERVICES IMMEDIATELY PRECEDING CLOSING DATE FOR APPLICATION TO
THE BOARD" TO:**

**"MUST BE A REGULAR AND PERMANENT EMPLOYEE IN THE CLASS OF SUPERVISOR OF EMERGENCY
MEDICAL SERVICES IMMEDIATELY PRECEDING CLOSING DATE FOR APPLICATION TO THE BOARD
WHO SATISFIES ALL OTHER REQUIREMENTS OF THE BOSSIER CITY MUNICIPAL FIRE AND POLICE
CIVIL SERVICE BOARD FOR ADMISSION TO TAKE THE EXAMINATION."**

BY MR. SHELTON

**MOTION MADE TO WAIVE THE ADVERTISED REQUIREMENT FOR
CHIEF OF EMERGENCY MEDICAL SERVICES TO THAT OF SUPERVISOR
OF EMERGENCY MEDICAL SERVICES WITH THE FOLLOWNG STATEMENT
ADDED TO THE ADVERTISEMENT:**

**FOR THIS EXAMINATION ONLY, THE CIVIL SERVICE BOARD HAS WAIVED
THE REQUIREMENT LISTED ABOVE, "MUST BE A REGULAR AND PERMANENT
EMPLOYEE IN THE CLASS OF ASSISTANT CHIEF OF EMERGENCY MEDICAL
SERVICES IMMEDIATELY PRECEDING CLOSING DATE FOR APPLICATION TO
THE BOARD" TO"**

**"MUST BE A REGULAR AND PERMANENT EMPLOYEE IN THE CLASS OF
SUPERVISOR OF EMERGENCY MEDICAL SERVICES IMMEDIATELY PRECEDING
CLOSING DATE FOR APPLICATION TO THE BOARD WHO SATISFIES ALL OTHER
REQUIREMENTS OF THE BOSSIER CITY MUNICIPAL FIRE AND POLICE CIVIL
SERVICE BOARD FOR ADMISSION TO TAKE THIS EXAMINATION."**

SECOND BY OFFICER BRIDGES

COMMENTS: NONE

**VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. DAVIS, MR. CHANDLER,
OFFICER BRIDGES**

SEE ATTACHMENTS

**5. LETTER FROM CHIEF ZAGONE REQUESTING THE BOARD ADVERTISE FOR FIRE DEPARTMENT
MECHANIC**

**MR. SHELTON STATES HE HAS RECEIVED A LETTER FROM CHIEF ZAGONE REQUESTING THE BOARD
ADVERTISE FOR FIRE DEPARTMENT MECHANIC DUE TO THE POSITION BEING OFFERED TO EACH
PASSING CANDIDATE AND EACH DECLINED. HE FURTHER STATES CHIEF ZAGONE IS REQUESTING
THE BOARD DISMISS THE CURRENT EXAM LIST.**

BY MR. SHELTON

MOTION MADE TO ADVERTISE FOR FIRE DEPARTMENT MECHANIC

JULY 1, 2016, THROUGH AUGUST 1, 2016.

SECOND BY OFFICER BRIDGES

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. CHANDLER, MR. DAVIS,
OFFICER BRIDGES

SEE ATTACHMENTS

BY MR. SHELTON

MOTION MADE TO APPROVE THE DELETION LIST FOR FIRE
DEPARTMENT MECHANIC.

SECOND BY OFFICER BRIDGES

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. CHANDLER, MR. DAVIS,
OFFICER BRIDGES

SEE ATTACHMENTS

BY MR. SHELTON

MOTION MADE TO TAKE A RECESS PRIOR TO THE
APPEAL HEARINGS, TIME 9:42 AM.

SECOND BY OFFICER BRIDGES

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. CHANDLER, MR. DAVIS,
OFFICER BRIDGES

BY MR. SHELTON

MOTION MADE TO RECONVENE THE MEETING, TIME 10:00 AM

SECOND BY OFFICER BRIDGES

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. CHANDLER, MR. DAVIS,
OFFICER BRIDGES

VI. APPEAL HEARINGS

IT WAS NOTED ON THIS BOARD'S AGENDA FOR JUNE 21, 2016, THIS BOARD MAY GO INTO EXECUTIVE SESSION AS COVERED UNDER R.S. 42:6.1, NUMBER 4, FOR INVESTIGATIVE PROCEEDINGS REGARDING ALLEGATIONS OF MISCONDUCT.

1. DOCKET 2016-002

TRACY COLE VS THE CITY OF BOSSIER CITY, TERMINATION APPEAL HEARING-REPRESENTED BY MS. PAM BREEDLOVE

ON MAY 11, 2016, MS. TRACY COLE WAS EMPLOYED BY THE BOSSIER CITY POLICE DEPARTMENT IN THE POSITION OF A PERMANENT POLICE COMMUNICATIONS OFFICER I. ON THIS DATE MS. COLE WAS NOTIFIED BY POLICE CHIEF SHANE McWILLIAMS HER EMPLOYMENT WITH THE BOSSIER CITY POLICE DEPARTMENT WAS BEING TERMINATED FOR VIOLATION OF BOSSIER CITY POLICE DEPARTMENT CODE OF CONDUCT: SECTION 6-DERELICTION OF DUTY, PARAGRAPH I-NEGLECT OF DUTY. MORE SPECIFICALLY, ON APRIL 10, 2016, MS. COLE RECEIVED A TELEPHONE CALL FROM THE BOSSIER PARISH SHERIFF'S OFFICE COMMUNICATIONS DIVISION REGARDING AN IMPAIRED DRIVER ENTERING THE JURISDICTION OF BOSSIER CITY. THIS SUSPECT WAS OBSERVED BY AN OFF DUTY BOSSIER PARISH

SHERIFF'S DEPUTY AND A CONCERNED CITIZEN, MR. ALFONZO COUNTS. MS. COLE WAS PROVIDED THE NAME AND TELEPHONE NUMBER OF MR. ALFONZO COUNTS BUT FAILED TO ENTER THIS INFORMATION INTO THE CAD CALL.

ON APRIL 11, 2016, SERGEANT CHRIS ESTESS BEGAN AN INTERNAL AFFAIRS INVESTIGATION INTO THIS COMPLAINT. HIS INVESTIGATION FOUND THE COMPLAINT WAS SUSTAINED AGAINST MS. COLE FOR FAILING TO ENTER THE CONCERNED CITIZEN'S NAME AND TELEPHONE NUMBER INTO THE CAD CALL. THREE PRIOR INCIDENTS WERE ALSO TAKEN INTO CONSIDERATION IN THE TERMINATION OF MS. COLE:

NOVEMBER 17 THROUGH NOVEMBER 21, 2004, THREE DAYS SUSPENSION FOR DERELICTION OF DUTY,
NOVEMBER 1 THROUGH NOVEMBER 3, 2005, THREE DAYS SUSPENSION FOR DERELICTION OF DUTY-NEGLECT OF DUTY,
JULY 9, THROUGH JULY 23, 2006, FIFTEEN DAYS SUSPENSION FOR NEGLECT OF DUTY-PERSONAL BEARING AND ATTENTION TO DUTY.

ON MAY 12, 2016, MS. COLE, THROUGH HER LEGAL ADVISOR MS. PAM BREEDLOVE, NOTIFIED THIS BOARD OF HER REQUEST FOR AN APPEAL HEARING.

ON MAY 12, 2016, ALL PARTIES WERE NOTIFIED OF MS. COLE'S APPEAL REQUEST.

ALL PARTIES WERE NOTIFIED THIS BOARD WOULD MEET MAY 18, 2016, AND WOULD AT THIS TIME SET AN APPEAL HEARING DATE FOR MS. COLE.

ON MAY 18, 2016, THIS BOARD MET AND SET MS. COLE'S HEARING DATE FOR JUNE 21, 2016. ALL PARTIES WERE NOTIFIED OF THE HEARING DATE, TIME AND LOCATION.

AFTER THIS BOARD'S MEETING ON MAY 18, 2016, IT WAS DECIDED THE APPEAL HEARING LOCATION WOULD NEED TO BE CHANGED DUE TO THE TIME INVOLVED FOR THOSE OFFICERS ON DUTY GETTING BACK AND FORTH TO THE APPEAL HEARING LOCATION. THE HEARING LOCATION WAS CHANGED FROM THE BOSSIER CITY TRAINING CENTER TO THE BOSSIER CITY FIRE DEPARTMENT, ADMINISTRATIVE CONFERENCE ROOM, 620 BENTON ROAD.

ALL BOARD MEMBERS ARE PRESENT
MR. CECIL CAMPBELL, LEGAL ADVISOR TO THE BOARD, IS PRESENT
MS. TRACY COLE IS PRESENT WITH HER LEGAL ADVISOR, MS. PAM BREEDLOVE
MR. KEN MASCAGNI, LEGAL ADVISOR TO THE CITY OF BOSSIER CITY IS PRESENT
MS. ROBIN HOLLOWAY, CERTIFIED COURT REPORTER IS PRESENT

ALL WITNESSES ARE CALLED, GIVEN THE OATH AND PLACED UNDER THE RULE.

FIRST WITNESS CALLED IS TRACY COLE
TESTIMONY BEGINS AT 10:05 AM
TESTIMONY ENDS AT 11:50 AM

DURING MS. COLE'S TESTIMONY A BRIEF RECESS IS TAKEN

BY MR. SHELTON

MOTION MADE TO TAKE A RECESS, TIME 11:15 AM

SECOND BY OFFICER BRIDGES
COMMENTS: NONE
VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. CHANDLER, MR. DAVIS
OFFICER BRIDGES

BY MR. SHELTON

MOTION MADE TO RECONVENE, TIME 11:25 AM

SECOND BY OFFICER BRIDGES

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. CHANDLER, MR DAVIS,
OFFICER BRIDGES

MS. COLE'S TESTIMONY CONTINUES

SECOND WITNESS CALLED IS KELLY SEWELL, POLICE COMMUNICATIONS OFFICER
TESTIMONY BEGINS AT 11:52 AM
TESTIMONY ENDS AT 12:20 PM

BY MR. SHELTON

MOTION MADE TO RECESS FOR LUNCH AND RECONVENE
AT 1:30 PM, TIME IS 12:23 PM

SECOND BY OFFICER BRIDGES

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. CHANDLER, MR. DAVIS,
OFFICER BRIDGES

BY MR. SHELTON

MOTION MADE TO RECONVENE, TIME 1:30 PM

SECOND BY OFFICER BRIDGES

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. CHANDLER, MR. DAVIS,
OFFICER BRIDGES

THIRD WITNESS CALLED IS SHANE McWILLIAMS, CHIEF OF POLICE
TESTIMONY BEGINS AT 1:30 PM
TESTIMONY ENDS AT 2:28 PM

FOURTH WITNESS CALLED IS RICHARD McGEE, DEPUTY CHIEF OF POLICE
TESTIMONY BEGINS AT 2:30 PM
TESTIMONY ENDS AT 3:00 PM

FIFTH WITNESS CALLED IS JOHN NICHOLSON, POLICE CAPTAIN
TESTIMONY BEGINS AT 3:01 PM
TESTIMONY ENDS AT 3:15 PM

BY MR. SHELTON

MOTION MADE TO TAKE A RECESS, TIME 3:15 PM

SECOND BY OFFICER BRIDGES

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. CHANDLER, MR. DAVIS,
OFFICER BRIDGES

BY MR. SHELTON

MOTION MADE TO RECONVENE, TIME 3:55 PM

SECOND BY OFFICER BRIDGES

COMMENTS: NONE

**VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. CHANDLER, MR. DAVIS,
OFFICER BRIDGES**

MS. BREEDLOVE IS QUESTIONED AS TO HOW MANY OF HER WITNESSES SHE PLANS TO CALL AND SHE STATES SHE WILL CALL MOST ALL OF HER WITNESSES.

IT IS AGREED THAT TESTIMONY WILL CONTINUE UNTIL 5:00 PM TODAY AND SECRETARY MURRAY WILL CONTACT ALL PARTIES TOMORROW AND A DATE TO CONTINUE WILL BE DECIDED.

**SIXTH WITNESS CALLED IS DARYL WORLEY, DEPUTY CHIEF OF POLICE
TESTIMONY BEGINS AT 4:00 PM
TESTIMONY ENDS AT 4:40 PM**

**SEVENTH WITNESS CALLED IS SHARYN GUSTAFSON
TESTIMONY BEGINS AT 4:41 PM
TESTIMON ENDS AT 5:05 PM**

EVIDENCE ENTERED ON JUNE 21, 2016:

EVIDENCE ENTERED ON BEHALF OF TRACY COLE:

- COLE #1 INTERNAL AFFAIRS REPORT, I.A. CASE #: 16-IA-25; DATE: 04/11/2016; OFFICER: CULVER, FULLER, HUTCHINGS, S. WOOD, SEPULVADO, BOONE, YETMAN AND PCO COLE CONSISTING 53 PAGES**
- COLE #2 BPSO CAD CALL, CONSISTING OF 2 PAGES**
- COLE #3 ADMINISTRATIVE REVIEW BOARD RECOMMENDATIONS, DATE: MAY 05, 2016; TO: CHIEF PATRICK McWILLIAMS; FROM: ADMINISTRATIVE REVIEW BOARD; REF: IA COMPLAINT #16-IA-25- COMMUNICATIONS OFFICER TRACY COLE; CONSISTS OF 7 PAGES**
- COLE #4 INTERNAL AFFAIRS INTERVIEW WITH TRACY COLE: INTERVIEW OF: PCO TRACY COLE; CONDUCTED BY: SERGEANT CHRIS ESTESS; CONDUCTED AT: BCPD INTERNAL AFFAIRS OFFICE; CONDUCTED ON: APRIL 13, 2016, AT 1:11 PM; REFERENCE TO: 16-IA-0025; CONSISTS OF 3 PAGES**
- COLE #5 ITEM NOT ENTERED**
- COLE #6 BOSSIER SHERIFF'S OFFICE FIELD NARRATIVE SUPPLEMENT REPORT 16-1630; REPORTING DETECTIVE S. MITCHELL; CONSISTS OF 1 PAGE**
- COLE #7 BOSSIER SHERIFF'S OFFICE FIELD NARRATIVE SUPPLEMENT REPORT 16-1630; REPORTING DETECTIVE B. VIRGILLITO; CONSISTS OF 1 PAGE**
- COLE #8 BOSSIER PARISH SHERIFF'S OFFICE OFFENSE REPORT 16-1630; DEPUTY'S NAME SGT. D. KERRY; CONSISTS OF 4 PAGES**
- COLE #9 BOSSIER SHERIFF'S OFFICER FIELD NARRATIVE SUPPLEMENT REPRT 16-1630; REPORTING DEPUTY D. VISHNEFSKI; CONSISTS OF 2 PAGES**

EVIDENCE ENTERED ON BEHALF OF THE CITY OF BOSSIER CITY:

- EX. #1 CODE OF CONDUCT (COLE 000013-25)**
- EX. #2 2016 TERMINATION LETTER (COLE -000236-237)**
- EX #3 2004 DISCIPLINE (COLE 000220, 222-224)**
- EX #4 2005 DISCIPLINE (COLE 000225-228)**
- EX #5 2006 DISCIPLINE (COLE 000229-232)**
- EX #6 1016 IA REPORT, CHECKLIST, et, al (COLE 000531-535)**
- EX #7 2016 CAD CALL (COLE 000536-538)**
- EX #8 AUDIO- AUDIO OF CALL TO BCPD-APRIL 10, 2016 (CD 6, "BPSO PHONE CALL TO BCPD")**
- EX #9 TRAINING MANUAL-APCO (IN PART)**

- EX #10 BLANK...HISTORICAL COMMUNICATIONS CENTER STANDARDS
- EX #11 2016 INTERNAL AFFAIRS INTERVIEW TRANSCRIPT-COLE (COLE-000026-28)
- EX #12 2016 PRE-DISCIPLINARY HEARING TRANSCRIPT (COLE 000446-481)
- EX #13 AUDIO 2016 PRE DISCIPLINARY HEARING AUDIO (CD-7)
- EX #14 SHIFT SUMMARY REPORT (COLE 001064-1065)
- EX #15 CRIMINAL HISTORIES (COLE 001076-1077)
- EX #16 4/10/16 PD DISPCH 1, SEWELL/WORLEY (COLE 000908-909)
- EX #17 4/10/16 PD DISPCH 2, CHAISSON (COLE 000910-911)
- EX #18 4/10/16 PDCT I (COLE 000912-913)
- EX # 19 4/10/16 PDCT-2 SEWELL (COLE 000914-915)
- EX #20 4/10/16 CHAISSON CHANNEL 2 (NO 911 CALLS STATION 2, 3 OR 4) (COLE 000916-918)
- EX #21 4/10/16 COLE CASE CH 1 AND CH 2 RADIO (COLE 000919-935)
- EX #22 RADIO-DETECTIVES-NO TRANSMISSION (COLE 000936-937)
- EX #23 2004 INTERNAL AFFAIRS INVESTIGATION (COLE 000578-579, 584-592)
- EX #24 2005 INTERNAL AFFAIRS INVESTIGATION (COLE 000580-581, 593-601)
- EX #25 2006 INTERNAL AFFAIRS INVESTIGATION (COLE 000582-583, 602-615)
- EX #26 2013 INTERNAL AFFAIRS INVESTIGATION (COLE 000616-645)
- EX #27 2015 INTERNAL AFFAIRS INVESTIGATION (COLE 000646-671)

AFTER HEARING TESTIMONY FROM MS. GUSTAFSON AND WITH THERE BEING NO FURTHER BUSINESS ON A MOTION BY MR. SHELTON, SECOND BY OFFICER BRIDGES AND CARRIED UNANIMOUSLY THIS MEETING IS ADJOURNED AT 5:06 PM.

BARBARA MURRAY, SECRETARY
BOSSIER CITY MUNICIPAL FIRE AND POLICE
CIVIL SERVICE BOARD

ENCLOSURE:

CC: OFFICE OF THE MAYOR
OFFICE OF STATE EXAMINER

NOTE: THIS HEARING WILL BE CONTINUED ON JULY 19, 2016, AT 9:00 AM, AT THE BOSSIER CITY FIRE DEPARTMENT, ADMINISTRATIVE CONFERENCE ROOM, 620 BENTON ROAD, BOSSIER CITY, LA. 71111. ALL PARTIES ARE NOTIFIED.