

**BOSSIER CITY MUNICIPAL
FIRE & POLICE CIVIL SERVICE BOARD
PO BOX 5337
BOSSIER CITY, LOUISIANA 71171-5337
PHONE: 318/698-7335
FAX: 318/741-8893**

**JAMES HUCKABAY
CHAIRMAN**

**BARBARA MURRAY
SECRETARY**

**CIVIL SERVICE BOARD MEETING
NOVEMBER 11, 2015
9:00 AM
BOSSIER CITY COUNCIL CHAMBERS
620 BENTON ROAD
BOSSIER CITY, LOUISIANA 71111**

**ON NOVEMBER 11, 2015, THE BOSSIER CITY MUNICIPAL FIRE AND POLICE CIVIL SERVICE BOARD MET
IN THE BOSSIER CITY COUNCIL CHAMBERS, 620 BENTON ROAD, BOSSIER CITY, LOUISIANA.**

AGENDA

I. CALL TO ORDER 9:00 AM

CHAIRMAN JAMES HUCKABAY CALLS THE MEETING TO ORDER AT 9:00 AM

**MEMBERS PRESENT: JAMES HUCKABAY, CHAIRMAN/GABM
JASON SHELTON, VICE CHAIRMAN/FDBM
OFFICER CHARLES BRIDGES, PDBM
WILLIAM SCHWARTZ, CLBM
LOU CHANDLER, CLBM**

OTHERS PRESENT: BARBARA MURRAY, BOARD SECRETARY

II. APPROVAL OF AGENDA FOR NOVEMBER 11, 2015

BY MR. SHELTON

**MOTION MADE TO APPROVE THE AGENDA FOR NOVEMBER
11, 2015**

SECOND BY OFFICER BRIDGES

COMMENTS: NONE

**VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. SCHWARTZ, MR. CHANDLER,
OFFICER BRIDGES**

**III. APPROVE AND DISPENSE WITH READING OF BOARD MINUTES OF SEPTEMBER 16, 2015, AND
SEPTEMBER 30, 2015**

BY MR. SHELTON

**MOTION MADE TO APPROVE AND DISPENSE WITH THE BOARD
MINUTES OF SEPTEMBER 16, 2015, AND SEPTEMBER 30, 2015**

SECOND BY OFFICER BRIDGES

COMMENTS: NONE

**VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. SCHWARTZ, MR. CHANDLER,
OFFICER BRIDGES**

IV. OLD BUSINESS

POLICE DEPARTMENT

1. APPROVAL OF EXAM RESULTS FOR JAILER I

THE CIVIL SERVICE EXAM FOR JAILER I WAS CONDUCTED IN BOSSIER CITY ON SEPTEMBER 30, 2015.

BY OFFICER BRIDGES

MOTION MADE TO APPROVE THE EXAM RESULTS FOR
JAILER I.

SECOND BY MR. SHELTON

COMMENTS: NONE

VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. SCHWARTZ, MR. CHANDLER,
OFFICER BRIDGES

SEE ATTACHMENT

FIRE DEPARTEMENT

1. APPROVAL OF APPLICATIONS FOR FIRE COMMUNICATIONS SUPERVISOR

THIS BOARD ADVERTISED FOR FIRE COMMUNICATIONS SUPERVISOR, OCTOBER 1, 2015,
THROUGH NOVEMBER 2, 2015, AND THIS EXAM IS SCHEDULED FOR JANUARY 13, 2016

DURING THE ADVERTISING PERIOD FOUR (4) APPLICATIONS WERE RECEIVED, ALL MEETING
THIS BOARD'S REQUIREMENTS

BY MR. SHELTON

MOTION MADE TO APPROVE THE APPLICATIONS
FOR FIRE COMMUNICATIONS SUPERVISOR

SECOND BY OFFICER BRIDGES

COMMENTS: NONE

VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. SCHWARTZ, MR. CHANDLER,
OFFICER BRIDGES

SEE ATTACHMENT

V. NEW BUSINESS

POLICE DEPARTMENT

1. APPROVAL OF PERSONNEL ACTION FORMS

BY OFFICER BRIDGES

MOTION MADE TO APPROVE THE PERSONNEL ACTION
FORMS FROM THE POLICE DEPARTMENT

SECOND BY MR. SHELTON

COMMENTS: NONE

VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. SCHWARTZ, MR. CHANDLER,
OFFICER BRIDGES

SEE ATTACHMENT

PERSONNEL ACTION FORMS APPROVED:

AGUIRRE, GARY J.	CONFIRMATION
COX, JR., JOHN R.	RESIGNATION
CUSTIS, TRISTAN M.	CONFIRMATION
DURBIN, DARRYL B.	CONFIRMATION
FAKTOR, CHARLES N.	CONFIRMATION
GAYDOS, JEFFREY T.	SICK LEAVE
GAYDOS, JEFFREY T.	TERMINATION OF SICK LEAVE
HUCKABY, BRANDON S.	CONFIRMATION
LOFLIN, COURTNEY A.	SICK LEAVE
LOFLIN, COURTNEY A.	TERMINATION OF SICK LEAVE
LOFLIN, COURTNEY A.	SUSPENSION (3 CALENDAR DAYS)
MARTINEZ, MICHAEL M.	RESIGNATION
MASTRODOMENICO, ADAM L.	PROBATIONAL POLICE OFFICER
MERRIOTT, WESTON R.	CONFIRMATION
PETERSON, PAMELA Q.	DEMOTION
ROBERTS, DARRIN A.	SUSPENSION (90 CONSECUTIVE CALENDAR DAYS)
SEWELL, KELLY A.	PROBATIONAL PDO II
SHARPLEY, PAIGE N.	PROBATIONAL PCO I
SOUTER, THOMAS M.	CONFIRMATION
WELLS, MURRAY D.	RETIREMENT
WOOD, IV, JAMES T.	SUSPENSION (5 CALENDAR DAYS)
WORLEY, KIERRA E.	PROBATIONAL PCO I
YETMAN, TERRY L.	CONFIRMATION

2. APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR POLICE OFFICER BE REPORTED TO THIS JURISDICTION

BY OFFICER BRIDGES

MOTION MADE TO APPROVE THE APPLICANTS REQUESTING THEIR EXAM RESULTS FOR POLICE OFFICER BE REPORTED TO THIS JURISDICTION

SECOND BY MR. SHELTON

COMMENTS: NONE

VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. CHANDLER, MR. SCHWARTZ, OFFICER BRIDGES

APPLICANTS APPROVED:

NAME:	CARROLL, JEDIDIAH
EXAM SCORE:	94
JURISDICTION TESTED IN:	WINNFIELD
DATE EXAM CERTIFIED:	JULY 31, 2015

NAME:	DRYER, BRIAN M.
EXAM SCORE:	89
JURISDICTION TESTED IN:	BASTOP
DATE EXAM CERTIFIED:	OCTOBER 8, 2015

NAME: MIMS, ANTONIO D.
EXAM SCORE: 82
JURISDICTION TESTED IN: OAKDALE
DATE EXAM CERTIFIED: SEPTEMBER 15, 2015

NAME: SHIREY, CHRISTOPHER
EXAM SCORE: 92
JURISDICTION TESTED IN: DENHAM SPRINGS
DATE EXAM CERTIFIED: OCTOBER 6, 2015

3. APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR POLICE COMMUNICATIONS OFFICER BE REPORTED TO THIS JURISDICTION

NONE

FIRE DEPARTMENT

1. APPROVAL OF PERSONNEL ACTION FORMS

BY MR. SHELTON

MOTION MADE TO APPROVE THE PERSONNEL ACTION FORMS FROM THE FIRE DEPARTMENT

SECOND BY OFFICER BRIDGES

COMMENTS: NONE

VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. SCHWARTZ, MR. CHANDLER, OFFICER BRIDGES

SEE ATTACHMENT

PERSONNEL ACTION FORMS APPROVED:

ANDERSON JR., JEROME	FIREFIGHTER RECRUIT
BADIALI, JONATHON C.	FIREFIGHTER RECRUIT
DAVENPORT, DANIEL L.	CONFIRMATION
KELLOGG, CLAYTON J.	CONFIRMATION
MAGEE, MARK B.	RESIGNATION
MILLER, COLBY P.	FIREFIGHTER RECRUIT
MITCHELL, SHAKIAH P.	FIREFIGHTER RECRUIT
MOSELEY, LOGAN H.	CONFIRMATION
PRESLEY, CHAD E.	TERMINATION OF SUBSTITUTE APPOINTMENT
RAMBIN, CHAD A.	FIREFIGHTER RECRUIT
SENN, TRAVAR D.	FIREFIGHTER RECRUIT

2. APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR FIREIGHTER BE REPORTED TO THIS JURISDICTION

BY MR. SHELTON

MOTION MADE TO APPROVE THE APPLICANTS REQUESTING THEIR EXAM RESULTS FOR FIREFIGHTER BE REPORTED TO THIS JURISDICTION

SECOND BY OFFICER BRIDGES

COMMENTS: NONE

VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. CHANDLER, MR. SCHWARTZ,
OFFICER BRIDGES

APPLICANTS APPROVED:

NAME: BOYD, KRISTOPHER D.
EXAM SCORE: 76
JURISDICTION TESTED IN: CENTRAL FPD #4
DATE EXAM CERTIFIED: SEPTEMBER 25, 2015

NAME: CARTER, AARON
EXAM SCORE: 90
JURISDICTION TESTED IN: SHREVEPORT
DATE EXAM CERTIFIED: NOVEMBER 12, 2014

NAME: KNOWLES, CODEY
EXAM SCORE: 88
JURISDICTION TESTED IN: CADDO PARISH FD #3
DATE EXAM CERTIFIED: SEPTEMBER 11, 2015

NAME: LIPSEY, REBEKAH L.
EXAM SCORE: 84
JURISDICTION TESTED IN: ST. GEORGE FPD
DATE EXAM CERTIFIED: SEPTEMBER 1, 2015

NAME: McCORD, JACOB M.
EXAM SCORE: 94
JURISDICTION TESTED IN: ST. GEORGE FPD
DATE EXAM CERTIFIED: SEPTEMBER 1, 2015

NAME: ST. ANDRE, DUSTIN M.
EXAM SCORE: 93
JURISDICTION TESTED IN: RUSTON
DATE EXAM CERTIFIED: AUGUST 26, 2015

NAME: STAKES II, STEVE J.
EXAM SCORE: 90
JURISDICTION TESTED IN: PINEVILLE
DATE EXAM CERTIFIED: SEPTEMBER 3, 2015

NAME: WILLIAMS, VICTORIA G.
EXAM SCORE: 94
JURISDICTION TESTED IN: ST. TAMMANY PARISH FPD #4
DATE EXAM CERTIFIED: JULY 23, 2014

**3. APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR FIRE
COMMUNICATIONS OFFICER BE REPORTED TO THIS JURISDICTION**

NONE

**4. ADVERTISE FOR FIRE DRIVER, FIRE CAPTAIN, DISTRICT FIRE CHIEF, ASSISTANT FIRE
CHIEF, DEPUTY FIRE CHIEF, CHIEF OF TRAINING AND ASSISTANT CHIEF OF TRAINING**

BY MR. SHELTON

**MOTION MADE TO ADVERTISE FOR FIRE DRIVER, FIRE CAPTAIN,
DISTRICT FIRE CHIEF, ASSISTANT FIRE CHIEF, DEPUTY FIRE CHIEF,
CHIEF OF TRAINING AND ASSISTANT CHIEF OF TRAINING JANUARY
4, 2016, THROUGH FEBRUARY 3, 2016**

SECOND BY OFFICER BRIDGES

COMMENTS: NONE

**VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. SCHWARTZ, MR. CHANDLER,
OFFICER BRIDGES**

SEE ATTACHMENTS

VI. APPEAL HEARINGS

1. DOCKET 2051-01, OFFICER JAMES T. WOOD, IV, VS THE CITY OF BOSSIER CITY

**ON SEPTEMBER 17, 2015, OFFICER WOOD WAS NOTIFIED HE WAS BEING SUSPENDED FOR FIVE
(5) CALENDAR DAYS FOR VIOLATION OF THE BOSSIER CITY POLICE DEPARTMENT CODE OF
CONDUCT:**

**SECTION 6- DERELICTION OF DUTY
PARAGRAPH I-FOR NEGLECT OF DUTY**

**ON SEPTEMBER 21, 2015, OFFICER WOOD, THROUGH HIS LEGAL ADVISOR MS. PAM BREEDLOVE,
FILED AN APPEAL HEARING REQUEST.**

ALL PARTIES WERE NOTIFIED OF OFFICER WOOD'S APPEAL REQUEST.

**ON SEPTEMBER 30, 2015, THIS BOARD MET AND AT THIS TIME SET OFFICER WOOD'S APPEAL
HEARING FOR NOVEMBER 11, 2015.**

**DUE TO MEDICAL PROBLEMS LEGAL ADVISOR TO THE CITY OF BOSSIER CITY, TRULY
McDANIEL, HAS REQUEST THIS BOARD POSTPONE THIS HEARING UNTIL THE NEXT REGULAR
BOARD MEETING.**

**LEGAL ADVISOR TO OFFICER WOOD, MS. PAM BREEDLOVE, HAS NO OBJECTION TO MR.
McDANIEL'S REQUEST.**

BY OFFICER BRIDGES

**MOTION MADE TO ACCEPT THE REQUEST TO POSTPONE THIS
HEARING AND RESCHEDULE TO JANUARY 20, 2016, AT 9:00 AM.**

SECOND BY MR. SHELTON

COMMENTS: NONE

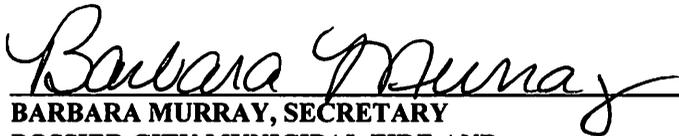
**VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. SCHWARTZ, MR. CHANDLER,
OFFICER BRIDGES**

SEE ATTACHMENTS

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VII. ADJOURN

WITH THERE BEING NO FURTHER BUSINESS BEFORE THE BOARD AT THIS TIME, ON A MOTION, SECOND AND CARRIED UNANIMOUSLY, THIS MEETING IS ADJOURNED AT 9:17 AM.

A handwritten signature in cursive script, reading "Barbara Murray", is written over a solid horizontal line.

**BARBARA MURRAY, SECRETARY
BOSSIER CITY MUNICIPAL FIRE AND
POLICE CIVIL SERVICE BOARD**

ENCL:

**CC" OFFICE OF THE MAYOR
OFFICE OF THE STATE EXAMINER**