

**BOSSIER CITY MUNICIPAL  
FIRE & POLICE CIVIL SERVICE BOARD  
PO BOX 5337  
BOSSIER CITY, LOUISIANA 71171-5337  
PHONE: 318/698-7335  
FAX: 318/741-8893**

**JAMES HUCKABAY  
CHAIRMAN**

**BARBARA MURRAY  
SECRETARY**

**CIVIL SERVICE BOARD MEETING  
FEBRUARY 25, 2016  
9:00 AM  
BOSSIER CITY COUNCIL CHAMBERS  
620 BENTON ROAD  
BOSSIER CITY, LOUISIANA 71111**

**ON FEBRUARY 25, 2016, THE BOSSIER CITY MUNICIPAL FIRE AND POLICE CIVIL SERVICE BOARD MET IN THE BOSSIER CITY COUNCIL CHAMBERS, 620 BENTON ROAD, BOSSIER CITY, LOUISIANA.**

**AGENDA**

**I. CALL TO ORDER 9:00 AM**

**CHAIRMAN JAMES HUCKABAY CALLS THE MEETING TO ORDER AT 9:17AM**

**MEMBERS PRESENT: JAMES HUCKABAY, CHAIRMAN/GABM  
JASON SHELTON, VICE CHAIRMAN/FDBM  
OFFICER CHARLES BRIDGES, PDBM  
WILLIAM SCHWARTZ, CLBM (ARRIVES AT 9:41)  
LOU CHANDLER, CLBM**

**OTHERS PRESENT: BARBARA MURRAY, BOARD SECRETARY  
CECIL CAMPBELL, LEGAL ADVISOR TO THE BOARD  
OFFICER JAMES T. WOOD, IV  
MS. PAM BREEDLOVE, LEGAL ADVISOR TO OFFICER WOOD  
TRULY McDANIEL, LEGAL ADVISOR FOR THE CITY OF BOSSIER  
SHANE McWILLIAMS, CHIEF OF POLICE  
OTHER MEMBERS OF THE POLICE AND FIRE DEPARTMENTS**

**II. APPROVAL OF AGENDA FOR FEBRUARY 25, 2016**

**MR. SHELTON STATES THERE IS AN ADD ON TO THE AGENDA, LETTER FROM CHIEF McWILLIAMS, DATED FEBRUARY 21, 2016, REQUESTING THE BOARD ADVERTISE FOR POLICE CAPTAIN**

**BY MR. SHELTON**

**MOTION MADE TO AMEND THE AGENDA FOR FEBRUARY 25, 2016, BY  
ADDING THE LETTER FROM CHIEF McWILLIAMS REQUESTING THE  
BOARD ADVERTISE FOR POLICE CAPTAIN**

**SECOND BY OFFICER BRIDGES**

**COMMENTS: NONE**

**VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. CHANDLER, OFFICER BRIDGES**

**BY MR. SHELTON**

**MOTION MADE TO APPROVE THE AMENDED AGENDA FOR  
FEBRUARY 25, 2016.**

SECOND BY OFFICER BRIDGES  
COMMENTS: NONE  
VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. CHANDLER, OFFICER BRIDGES

III. APPROVE AND DISPENSE WITH READING OF BOARD MINUTES OF JANUARY 20, 2016  
BY MR. SHELTON

MOTION MADE TO APPROVE AND DISPENSE WITH READING  
OF BOARD MINUTES OF JANUARY 20, 2016

SECOND BY OFFICER BRIDGES  
COMMENTS: NONE  
VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR CHANDLER, OFFICER BRIDGES

IV. OLD BUSINESS

POLICE DEPARTMENT

NONE

FIRE DEPARTMENT

1. APPROVAL OF EXAM RESULTS FOR FIRE COMMUNICATIONS OFFICER

THE CIVIL SERVICE EXAM FOR FIRE COMMUNICATIONS OFFICER WAS CONDUCTED IN BOSSIER CITY  
JANUARY 13, 2016.

BY MR. SHELTON

MOTION MADE TO APPROVE THE EXAM RESULTS FOR FIRE  
COMMUNICATIONS OFFICER AS PRESENTED BY THE OFFICE  
OF STATE EXAMINER.

SECOND BY OFFICER BRIDGES  
COMMENTS: NONE  
VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. CHANDLER, OFFICER BRIDGES  
SEE ATTACHMENT

2. APPROVAL OF APPLICATIONS FOR FIRE DRIVER, FIRE CAPTAIN, DISTRICT FIRE CHIEF, ASSISTANT  
FIRE CHIEF, DEPUTY FIRE CHIEF, ASSISTANT CHIEF OF TRAINING AND CHIEF OF TRAINING

THIS BOARD ADVERTISED FOR THE ABOVE POSITIONS JANUARY 4, 2016, THROUGH FEBRUARY 3, 2016.  
EXAMS ARE SCHEDULED FOR APRIL 11-12, 2016.

BY MR. SHELTON

MOTION MADE TO APPROVE THE APPLICATIONS FOR FIRE  
DRIVER, FIRE CAPTAIN, DISTRICT FIRE CHIEF, ASSISTANT FIRE  
CHIEF, DEPUTY FIRE CHIEF, ASSISTANT CHIEF OF TRAINING  
AND CHIEF OF TRAINING

SECOND BY OFFICER BRIDGES  
COMMENTS: NONE  
VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. CHANDLER, OFFICER BRIDGES  
SEE ATTACHED ROLL CALL

V. NEW BUSINESS

POLICE DEPARTMENT

1. APPROVAL OF PERSONNEL ACTION FORMS

BY OFFICER BRIDGES

MOTION MADE TO APPROVE THE PERSONNEL ACTION  
FORMS FROM THE POLICE DEPARTMENT

SECOND BY MR. SHELTON

COMMENTS: NONE

VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. CHANDLER, OFFICER BRIDGES

PERSONNEL ACTION FORMS APPROVED:

|                       |                            |
|-----------------------|----------------------------|
| BRYANT, DERRELL F.    | CONFIRMATION               |
| BURR, COREY L.        | PROBATIONAL POLICE OFFICER |
| CUSTIS, TRISTAN M.    | SUSPENSION                 |
| CUSTIS, TRISTAN M.    | RESIGNATION                |
| DAVIS, CHRISTOPHER L. | PROBATIONAL SERGEANT       |
| DURBIN, DARRYL B.     | PROBATIONAL CAPTAIN        |
| GALLON, KENNY B.      | POLICE OFFICER RECRUIT     |
| HAMMERSLA, JOSEPH L.  | CONFIRMATION               |
| HAUGEN, DANIEL N.     | PROBATIONAL SERGEANT       |
| JENNINGS, JENNIFER D. | SICK LEAVE                 |
| JENNINGS, JENNIFER D. | TERMINATION OF SICK LEAVE  |
| LARRY, JARVIS         | SUSPENSION                 |
| McKELLAR, CODY G.     | RESIGNATION                |
| MORTON, JOHN E.       | PROBATIONAL SERGEANT       |
| RUFTY, RANDY D.       | RETIREMENT                 |
| SPROLES, ERIC S.      | CONFIRMATION               |
| THOMPSON, ZACHARY     | PROBATIONAL PCO I          |
| VERCHER, JAMES H.     | RETIREMENT                 |

2. APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR POLICE OFFICER BE  
REPORTED TO THIS JURISDICTION

BY OFFICER BRIDGES

MOTION MADE TO APPROVE THE APPLICANTS REQUESTING  
THEIR EXAM RESULTS FOR POLICE OFFICER BE REPORTED TO  
THIS JURISDICTION

SECOND BY MR. SHELTON

COMMENTS: NONE

VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. CHANDLER, OFFICER BRIDGES

APPROVED APPLICANTS:

|                         |                   |
|-------------------------|-------------------|
| NAME:                   | CHREENE, SAMMIE   |
| EXAM SCORE:             | 82                |
| JURISDICTION TESTED IN: | SHREVEPORT        |
| DATE EXAM CERTIFIED:    | DECEMBER 14, 2015 |

NAME: DAVIS, COLTON K.  
EXAM SCORE: 90  
JURISDICTION TESTED IN: KENNER  
DATE EXAM CERTIFIED: JANUARY 20, 2016

NAME: DYESS, DEVAN  
EXAM SCORE: 80  
JURISDICTION TESTED IN: SHREVEPORT  
DATE EXAM CERTIFIED: DECEMBER 14, 2015

NAME: EVANS, DEMARCUS  
EXAM SCORE: 86  
JURISDICTION TESTED IN: SHREVEPORT  
DATE EXAM CERTIFIED: DECEMBER 14, 2015

NAME: JOHNSON, CHADRICK  
EXAM SCORE: 79  
JURISDICTION TESTED IN: KENNER  
DATE EXAM CERTIFIED: JANUARY 20, 2016

NAME: WATTS, MICHAEL K.  
EXAM SCORE: 96  
JURISDICTION TESTED IN: MONROE  
DATE EXAM CERTIFIED: DECEMBER 29, 2015

OFFICER BRIDGES STATES THERE IS ONE APPLICANT THAT DID NOT MEET THE BOARD REQUIREMENTS, APPLICANT DID NOT ATTACH A COPY OF HIS DRIVERS LICENSE OR BIRTH CERTIFICATE.

BY OFFICER BRIDGES

MOTION MADE TO REJECT THE APPLICANT NOT MEETING THIS BOARD'S REQUIREMENTS.

SECOND BY MR. SHELTON

COMMENTS: NONE

VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. CHANDLER, OFFICER BRIDGES

APPLICANT NOT APPROVED:

NAME: FITZPATRICK, WILLIAM  
NO BIRTH CERTIFICATE AND NO DRIVER'S LICENSE ATTACHED

3. APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR POLICE COMMUNICATIONS OFFICER BE REPORTED TO THIS JURISDICTION

BY OFFICER BRIDGES

MOTION MADE TO APPROVE THE APPLICANTS REQUESTING THEIR EXAM RESULTS FOR POLICE COMMUNICATIONS OFFICER BE REPORTED TO THIS JURISDICTION

SECOND BY MR. SHELTON

COMMENTS: NONE

VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. CHANDLER, OFFICER BRIDGES

**APPROVED APPLICANTS:**

**NAME:** MYERS, BARBARA G.  
**EXAM SCORE:** 88  
**JURISDICTION TESTED IN:** KENNER  
**DATE EXAM CERTIFIED:** FEBRUARY 15, 2016

- 4. POST AND SET PUBLIC HEARING DATE TO CONSIDER THE ADOPTION OF THE SENIORITY LIST FROM THE POLICE DEPARTMENT**

**BY OFFICER BRIDGES**

**MOTION MADE TO POST THE SENIORITY LIST APRIL 1, 2016, THROUGH MAY 18, 2016, AND HOLD A PUBLIC HEARING MAY 18, 2016, TO CONSIDER THE ADOPTION OF THE SENIORITY LIST FROM THE POLICE DEPARTMENT**

**SECOND BY MR. SHELTON**

**COMMENTS: NONE**

**VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. CHANDLER, OFFICER BRIDGES  
SEE ATTACHED PUBLIC HEARING NOTICE**

**FIRE DEPARTMENT**

- 1. APPROVAL OF PERSONNEL ACTION FORMS FROM THE FIRE DEPARTMENT**

**BY MR. SHELTON**

**MOTION MADE TO APPROVE THE PERSONNEL ACTION FORMS FROM THE FIRE DEPARTMENT**

**SECOND BY OFFICER BRIDGES**

**COMMENTS: NONE**

**VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. CHANDLER, OFFICER BRIDGES  
SEE ATTACHMENT**

**APPROVED PERSONNEL ACTION FORMS:**

|                           |  |
|---------------------------|--|
| <b>ANDERSON, JEROME</b>   | <b>TERMINATION</b>                             |
| <b>LEWIS, CURTIS J.</b>   | <b>SUBSTITUTE APPOINTMENT</b>                  |
| <b>McCOY, MACK A.</b>     | <b>TERMINATION OF MILITARY LEAVE W/OUT PAY</b> |
| <b>MADDEN, JOHN S.</b>    | <b>CONFIRMATION</b>                            |
| <b>MAGGIO, MICHAEL B.</b> | <b>ADMINISTRATIVE LEAVE W/PAY</b>              |
| <b>SENN, TREVAR</b>       | <b>TERMINATION</b>                             |

- 2. APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR FIREFIGHTER BE REPORTED TO THIS JURISDICTION**

**BY MR. SHELTON**

**MOTION MADE TO APPROVE THE APPLICANTS REQUESTING THEIR EXAM RESULTS FOR FIREFIGHTER BE REPORTED TO THIS JURISDICTION**

**SECOND BY OFFICER BRIDGES**

**COMMENTS: NONE**

**VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. CHANDLER, OFFICER BRIDGES**

**APPLICANTS APPROVED:**

**NAME:** ANDERSON, JEROME  
**EXAM SCORE:** 82  
**JURISDICTION TESTED IN:** BAYOU CANE FPD#1  
**DATE EXAM CERTIFIED:** JUNE 17, 2015

**NAME:** HESSON, COLE  
**EXAM SCORE:** 92  
**JURISDICTION TESTED IN:** IBERIA PFD#1  
**DATE EXAM CERTIFIED:** SEPTEMBER 3, 2015

**NAME:** SMITH, RYAN  
**EXAM SCORE:** 92  
**JURISDICTION TESTED IN:** CADDO PFD#3  
**DATE EXAM CERTIFIED:** SEPTEMBER 11, 2015

- 3. APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR FIRE COMMUNICATIONS OFFICER BE REPORTED TO THIS JURISDICTION

NONE

- 4. LETTER FROM CHIEF ZAGONE, DATED FEBRUARY 2, 2016, REQUESTING THE BOARD ADVERTISE FOR FIREFIGHTER-ADVERTISE MARCH 7, 2016 THROUGH APRIL 6, 2016

BY MR. SHELTON

MOTION MADE TO ADVERTISE FOR FIREFIGHTER MARCH 7, 2016, THROUGH APRIL 6, 2016.

SECOND BY OFFICER BRIDGES

COMMENTS: NONE

VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. CHANDLER, OFFICER BRIDGES  
SEE ATTACHMENT

- 5. POST AND SET PUBLIC HEARING DATE TO CONSIDER THE SENIORITY LIST FROM THE FIRE DEPARTMENT

BY MR. SHELTON

MOTION MADE TO POST THE SENIORITY LIST APRIL 1, 2016, THROUGH MAY 18, 2016, AND HOLD A PUBLIC HEARING MAY 18, 2016, TO CONSIDER ADOPTING THE SENIORITY LIST FROM THE FIRE DEPARTMENT

SECOND BY OFFICER BRIDGES

COMMENTS: NONE

VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. CHANDLER, OFFICER BRIDGES  
SEE ATTACHED PUBLIC HEARING NOTICE

**VI. APPEAL HEARING**

- 1. DOCKET 2016-01, OFFICER JARVIS LARRY VS CITY OF BOSSIER CITY, ONE DAY SUSPENSION LETTER FROM DEPUTY CHIEF JAMES STEWART, DATED JANUARY 29, 2016, VOIDING THIS SUSPENSION AND NOTICE FROM OFFICER LARRY WITHDRAWING HIS APPEAL

**OFFICER BRIDGES ADVISES THE BOARD CORRESPONDENCE HAS BEEN RECEIVED FROM THE APPOINTING AUTHORITY VOIDING THIS SUSPENSION AND FROM OFFICER LARRY WITHDRAWING HIS APPEAL REQUEST.**

**OFFICER BRIDGES FURTHER STATES DUE TO OFFICER LARRY HAVING SERVED HIS ONE DAY SUSPENSION PRIOR TO THE APPOINTING AUTHORITY VOIDING THE SUSPENSION HE WILL MAKE THE FOLLOWING MOTION:**

**BY OFFICER BRIDGES**

**MOTION MADE TO OVERTURN THE SUSPENSION OF OFFICER JARVIS LARRY AND REINSTATE HIM WITH BACK PAY AND FULL SENIORITY.**

**SECOND BY MR. SHELTON**

**COMMENTS: NONE**

**VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. SCHWARTZ, MR. CHANDLER, OFFICER BRIDGES**

**SEE ATTACHMENTS**

**2. DOCKET 2015-01, OFFICER JAMES T. WOOD, IV, VS THE CITY OF BOSSIER CITY, FIVE DAY SUSPENSION**

**THIS HEARING IS BEING CONTINUED FROM JANUARY 20, 2016**

**OFFICER WOOD WAS NOTIFIED SEPTEMBER 17, 2015, HE WAS BEING SUSPENDED FOR FIVE CALENDAR DAYS FOR VIOLATION OF BOSSIER CITY POLICE DEPARTMENT CODE OF CONDUCT, SECTION 6, DERELICTION OF DUTY, PARAGRAPH I-FOR NEGLECT OF DUTY:**

**ON AUGUST 6, 2015, OFFICER WOOD WAS ASSIGNED TO AN ARMED ROBBERY SURVEILLANCE DETAIL. LT. K.T. HUMPHREY, EXECUTIVE OFFICER OF THE CRIMINAL INVESTIGATION DIVISION, ASSIGNED AN AREA TO OFFICER WOOD FOR THIS SURVEILLANCE AND TOLD OFFICER WOOD AND BOSSIER PARISH SHERIFF'S DEPUTY ERIN TINDALL TO CONDUCT SURVEILLANCE IN SEPARATE VEHICLES.**

**LT. HUMPHREY ALSO EMPHASIZED THAT HOTELS AND MOTELS WERE THE FOCUS OF THE ARMED ROBBERY SURVEILLANCE. SUBSEQUENTLY, AT APPROXIMATELY 1:58 AM. ON AUGUST 7, 2015, TWO SUSPECTS ROBBED THE HILTON HOMEWOOD SUITES, 2015, OLD MINDEN ROAD. THIS BUSINESS WAS IN THE AREA ASSIGNED TO OFFICER WOOD FOR SURVEILLANCE.**

**BY NOT FOLLOWING LT. HUMPHREY'S INSTRUCTIONS, OFFICER WOOD FAILED TO OBSERVE THE ARMED ROBBERY AND THE SUSPECTS FLED THE SCENE.**

**LT. HUMPHREY ALSO CALLED OFFICER WOOD ON THE POLICE RADIO SEVERAL TIMES WHEN THE ARMED ROBBERY CALL WAS DISPATCHED TO PATROL OFFICERS AND OFFICER WOOD DID NOT RESPOND IN AN APPROPRIATE LENGTH OF TIME.**

**ON AUGUST 10, 2015, SERGEANT MICHAEL WILLIAMS BEGAN AN INTERNAL AFFAIRS INVESTIGATION INTO THIS COMPLAINT. HIS INVESTIGATION FOUND THAT THIS COMPLAINT IS SUSTAINED AGAINST OFFICER WOOD FOR FAILING TO FOLLOW ORDERS AND FAILING TO ANSWER THE POLICE RADIO IN A TIMELY MANNER.**

**ON SEPTEMBER 21, 2015, OFFICER WOOD FILED AN APPEAL REQUEST BY HIS LEGAL ADVISOR MS. PAM BREEDLOVE.**

**ALL PARTIES WERE NOTIFIED OF THE APPEAL REQUEST.**

**ON SEPTEMBER 30, 2015, THIS BOARD SET OFFICER WOOD'S APPEAL REQUEST FOR NOVEMBER 11, 2015.**

ON SEPTEMBER 9, 2015, MR. TRULY McDANIEL, ASSISTANT CITY ATTORNEY FOR THE CITY OF BOSSIER CITY, REQUESTED THIS BOARD RESCHEDULE THIS HEARING.

ON SEPTEMBER 10, 2015, THIS BOARD RECEIVED CORRESPONDENCE FROM MS. BREEDLOVE AND MR. McDANIEL REQUESTING THE BOARD RESCHEDULE THE APPEAL HEARING.

ON NOVEMBER 11, 2015, THIS BOARD SET OFFICER WOOD'S APPEAL HEARING FOR JANUARY 20, 2016.

ALL PARTIES WERE NOTIFIED OF THE NEW APPEAL HEARING DATE.

OFFICER WOOD'S APPEAL HEARING BEGAN AT 9:11 AM, JANUARY 20, 2016.

DURING THE HEARING ON JANUARY 20, 2016, THE FOLLOWING INDIVIDUALS WERE CALLED TO TESTIFY:

|                           |                                 |
|---------------------------|---------------------------------|
| OFFICER JAMES T. WOOD, IV | BOSSIER CITY POLICE DEPARTMENT  |
| LT. KEVIN HUMPHREY        | BOSSIER CITY POLICE DEPARTMENT  |
| SGT. MARK OWENS           | BOSSIER CITY POLICE DEPARTMENT  |
| SGT. MICHAEL WILLIAMS     | BOSSIER CITY POLICE DEPARTMENT  |
| SGT. DARREN BARCLAY       | BOSSIER CITY POLICE DEPARTMENT  |
| SGT. BRANDON HUCKABY      | BOSSIER CITY POLICE DEPARTMENT  |
| DEPUTY CHIEF DARYL WORLEY | BOSSIER CITY POLICE DEPARTMENT  |
| DET. CHRIS DAVIS          | BOSSIER CITY POLICE DEPARTMENT  |
| DET. MIKE HARDESTY        | BOSSIER CITY POLICE DEPARTMENT  |
| DET. KAREN McDONALD       | BOSSIER CITY POLICE DEPARTMENT  |
| DET. KEVIN JONES          | BOSSIER CITY POLICE DEPARTMENT  |
| DET. KEVIN LITTLE         | BOSSIER CITY POLICE DEPARTMENT  |
| CHIEF SHANE McWILLIAMS    | BOSSIER CITY POLICE DEPARTMENT  |
| ERIN TINDELL              | BOSSIER PARISH SHERIFF'S OFFICE |
| LT. MATT GAYDOS           | BOSSIER PARISH SHERIFF'S OFFICE |
| SGT. JASON DOLAN          | BOSSIER CITY POLICE DEPARTMENT  |
| DET. NICK SCHAEFER        | BOSSIER CITY POLICE DEPARTMENT  |
| OFFICER CARL LIDDELL      | BOSSIER CITY POLICE DEPARTMENT  |

DURING TESTIMONY ON JANUARY 20, 2016, THE FOLLOWING ITEMS WERE ENTERED INTO EVIDENCE:

|         |  |
|---------|--|
| CITY #1 | ASSIGNMENT SHEET FOR SURVEILLANCE                              |
| CITY #2 | CAD CALL FROM HILTON ARMED ROBBERY                             |
| CITY #3 | INCIDENT REPORT 1-15-009552                                    |
| CITY #4 | CD OF RADIO CALL C102-AUDIO                                    |
| CITY #5 | SGT. MICHAEL WILLIAMS INTERNAL AFFAIRS REPORT                  |
| CITY #6 | BOSSIER CITY POLICE DEPARTMENT REVIEW BOARD<br>RECOMMENDATIONS |
| CITY #7 | OFFICER JAMES T. WOOD, IV, SUSPENSION LETTER                   |
| CITY #8 | BOSSIER CITY POLICE DEPARTMENT CODE OF CONDUCT                 |

|         |   |
|---------|---|
| WOOD #1 | ASSIGNMENT SHEET FOR SURVEILLANCE                       |
| WOOD #2 | CRIME STOPPERS REPORT # csi-447-491 RECEIVED 08/06/2015 |
| WOOD #3 | TY WOODS, AUGUST 6, 2015, 10:33 PM INCOMING CALL SHEET  |
| WOOD #4 | RADIO LOG   |

THE BOARD TAKES A RECESS AT 10:43 AM AND RECONVENES AT 10:55 AM.

WITNESSES CALLED TO TESTIFY ON FEBRUARY 25, 2016, ARE:

DEPUTY CHIEF JAMES STEWART      BOSSIER CITY POLICE DEPARTMENT  
OFFICER DANIEL HAUGEN            BOSSIER CITY POLICE DEPARTMENT  
CAPT. BUSTER HENRIKSON        BOSSIER CITY POLICE DEPARTMENT  
OFFICER TY WOOD                    BOSSIER CITY POLICE DEPARTMENT

**EVIDENCE ENTERED ON FEBRUARY 25, 2016:**

WOOD #5                                PHOTOS OF PARKING LOT OF CHIMI V'S RESTAURANT  
WOOD #6                                PHOTOS OF PARKING LOT OF CHIMI V'S RESTAURANT  
WOOD #7                                PHOTOS OF PARKING LOT OF CHIMI V'S RESTAURANT

**THE BOARD TAKES A RECESS AT 12:05 PM AND RECONVENES AT 1:15 PM.**

**AFTER HEARING TESTIMONY AND REVIEWING EVIDENCE THE FOLLOWING MOTION IS MADE:**

**BY OFFICER BRIDGES**

**MOTION MADE THE BOARD GO INTO EXECUTIVE SESSION TO DISCUSS THE MATTER BEFORE US TODAY, OFFICER JAMES WOOD VS THE CITY OF BOSSIER CITY, AS COVERED UNDER R.S.42:6.1, NUMBER 4, INVESTIGATIVE PROCEEDINGS REGARDING THE ALLEGATIONS OF MISCONDUCT.**

**SECOND BY MR. SHELTON**

**COMMENTS: NONE**

**VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. SCHWARTZ, MR. CHANDLER, OFFICER BRIDGES**

**TIME: 2:04 PM**

**BY MR. SHELTON**

**MOTION MADE TO RECONVENE**

**SECOND BY MR. CHANDLER**

**COMMENTS: NONE**

**VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. SCHWARTZ, MR. CHANDLER, OFFICER BRIDGES**

**TIME: 2:32 PM**

**BY OFFICER BRIDGES**

**MOTION MADE THIS BOARD FINDS THE APPOINTING AUTHORITY ACTED IN GOOD FAITH AND FOR JUST CAUSE IN THE DISCIPLINARY ACTION TAKEN AGAINST OFFICER TY WOOD, AND WE THEREBY UPHOLD THE ACTION OF THE APPOINTING AUTHORITY.**

**SECOND BY MR. SHELTON**

**COMMENTS: NONE**

**VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. SCHWARTZ, MR. CHANDLER**

**VOTING AGAINST: OFFICER BRIDGES**

**SEE ATTACHMENTS**

**BY MAJORITY VOTE THIS BOARD UPHOLDS THE SUSPENSION OF OFFICER JAMES T. WOOD, IV.**

**COMPLETE TRANSCRIPT TO FOLLOW.**

**VII. ADD ON:**

**LETTER FROM CHIEF McWILLIAMS, DATED FEBRUARY 21, 2016, REQUESTING THE BOARD ADVERTISE FOR POLICE CAPTAIN**

**BY OFFICER BRIDGES**

**MOTION MADE TO ADVERTISE FOR POLICE CAPTAIN  
MARCH 7, 2016, THROUGH APRIL 6, 2016.**

**SECOND BY MR. SHELTON**

**COMMENTS: NONE**

**VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. SCHWARTZ, MR. CHANDLER,  
OFFICER BRIDGES**

**SEE ATTACHMENT**

**VIII. ADJOURN**

**BY MR. SHELTON**

**MOTION MADE TO ADJOURN**

**SECOND BY OFFICER BRIDGES**

**COMMENTS: NONE**

**VOTING IN FAVOR: MR. HUCKABAY, MR. SHELTON, MR. SCHWARTZ, MR. CHANDLER,  
OFFICER BRIDGES**

**WITH NO FURTHER BUSINESS THIS MEETING IS ADJOURNED AT 2:35 PM.**

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**BARBARA MURRAY, SECRETARY  
BOSSIER CITY MUNICIPAL FIRE & POLICE  
CIVIL SERVICE BOARD**

**ENCL:**

**CC: OFFICE OF THE MAYOR  
OFFICE OF THE STATE EXAMINER**