

**BOSSIER CITY MUNICIPAL
FIRE & POLICE CIVIL SERVICE BOARD
PO BOX 5337
BOSSIER CITY, LOUISIANA 71171-5337
PHONE: 318/698-7335
FAX: 318/741-8893**

**CIVIL SERVICE BOARD MEETING
OCTOBER 3, 2016
9:00 AM
BOSSIER CITY FIRE DEPARTMENT
ADMINISTRATIVE CONFERENCE ROOM
620 BENTON ROAD
BOSSIER CITY, LOUISIANA 71111**

ON OCTOBER 3, 2016, THE BOSSIER CITY MUNICIPAL FIRE AND POLICE CIVIL SERVICE BOARD MET AT THE BOSSIER CITY FIRE DEPARTMENT, ADMINISTRATIVE CONFERENCE ROOM, 620 BENTON ROAD, BOSSIER CITY, LOUISIANA.

AGENDA

I. CALL TO ORDER 9:00 AM

THERE IS A DELAY IN CALLING THE MEETING TO ORDER DUE TO ATTEMPTS BY BOARD SECRETARY AND MR. MICHAEL LOWE TO LOCATE A COURT REPORTER.

BOARD CHAIRMAN WILLIAM SCHWARTZ CALLS THE MEETING TO ORDER AT 9:12 AM

**MEMBERS PRESENT: WILLIAM SCHWARTZ, CHAIRMAN/CLBM
JASON SHELTON, VICE CHAIRMAN/FDBM
SGT. CHARLES BRIDGES, PDBM
LOU CHANDLER, CLBM
CHARLIE DAVIS, GBBM**

**OTHERS PRESENT: BARBARA MURRAY, SECRETARY
CECIL CAMPBELL, LEGAL ADVISOR TO THE BOARD
BRAD ZAGONE, FIRE CHIEF
MICHAEL LOWE, LEGAL ADVISOR TO THE CITY OF BOSSIER CITY
STEVEN GASKIN
ERON BRAINARD, LEGAL ADVISOR TO MR. GASKIN
MEMBERS OF THE BOSSIER CITY FIRE DEPARTMENT**

II. APPROVAL OF AGENDA FOR OCTOBER 3, 2016

BY MR. SHELTON

MOTION MADE TO APPROVE THE AGENDA FOR OCTOBER 3, 2016

SECOND BY SGT. BRIDGES

COMMENTS: NONE

**VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. CHANDLER, MR. DAVIS,
SGT. BRIDGES**

**III. APPROVE AND DISPENSE WITH READING OF BOARD MINUTES OF AUGUST 10, 2016 AND
AUGUST 18, 2016**

BY MR. SHELTON

MOTION MADE TO APPROVE AND DISPENSE WITH READING
OF BOARD MINUTES OF AUGUST 10, AND AUGUST 18, 2016

SECOND BY SGT. BRIDGES

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. CHANDLER, MR. DAVIS,
SGT. BRIDGES

IV. OLD BUSINESS

POLICE DEPARTMENT

1. APPROVAL OF EXAM RESULTS FOR SERGEANT, LIEUTENANT AND JAILER II, IF RECEIVED

BY SGT. BRIDGES

MOTION MADE TO APPROVE THE EXAM RESULTS FOR
SERGEANT, LIEUTENANT AND JAILER II, IF RECEIVED

SECOND BY MR. SHELTON

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. DAVIS, MR. CHANDLER,
SGT. BRIDGES

THE EXAM RESULTS FOR SERGEANT, LIEUTENANT AND JAILER II WERE NOT RECEIVED
FOR THIS BOARD MEETING.

FIRE DEPARTMENT

1. APPROVAL OF EXAM RESULTS FOR CHIEF OF FIRE PREVENTION, ASSISTANT CHIEF OF FIRE
PREVENTION, CHIEF OF EMS, ASSISTANT CHIEF OF EMS AND FIRE DEPARTMENT MECHANIC, IF
RECEIVED

BY MR. SHELTON

MOTION MADE TO APPROVE THE EXAM RESULTS FOR CHIEF OF
FIRE PREVENTION, ASSISTANT CHIEF OF FIRE PREVENTION, CHIEF
OF EMS, ASSISTANT CHIEF OF EMS AND FIRE DEPARTMENT MECHANIC,
IF RECEIVED

SECOND BY SGT. BRIDGES

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. DAVIS, MR. CHANDLER,
SGT. BRIDGES

THE EXAM RESULTS FOR CHIEF OF FIRE PREVENTION, ASSISTANT CHIEF OF FIRE PREVENTION,
CHIEF OF EMS, ASSISTANT CHIEF OF EMS AND FIRE DEPARTMENT MECHANIC WERE NOT
RECEIVED FOR THIS BOARD MEETING.

V. NEW BUSINESS

POLICE DEPARTMENT

1. APPROVAL OF PERSONNEL ACTION FORMS

BY SGT. BRIDGES

MOTION MADE TO APPROVE THE PERSONNEL ACTION
FORMS FROM THE POLICE DEPARTMENT

SECOND BY MR. SHELTON

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. CHANDLER, MR. DAVIS,
SGT. BRIDGES

SEE ATTACHMENT

APPROVED PERSONNEL ACTION FORMS:

| | |
|-----------------------|-------------------------------------|
| BARCLAY, DARREN R. | PROBATIONAL |
| BATES, MICHAEL W. | WRITTEN REPRIMAND |
| BOOKER, KALANDA L. | CONFIRMATION |
| BOOKER, KALANDA L. | NAME CHANGE FROM KALANDA ROBINSON |
| DRYER, BRIAN M. | INTERRUPTION OF WORKING TEST PERIOD |
| DRYER, BRIAN M. | RESIGNATION |
| FAKTOR, CHARLES N. | CONFIRMATION |
| JONES, STEVEN M., JR. | RESIGNATION |
| LARRY, JARVIS D. | SUSPENSION (FIVE DAYS) |
| MILLS, DUSTIN M. | RESIGNATION |
| SEPULVADO, CHAD A. | WRITTEN REPRIMAND |
| SEWELL, KELLY A. | CONFIRMATION |
| SHAW, ALICIA L. | CONFIRMATION |
| STEVENS, NICOLE R. | CONFIRMATION |
| STEVENS, NICOLE R. | WRITTEN REPRIMAND |
| THOMAS, SHABRONKA K. | NAME CHANGE FROM SHABRONKA KEMP |

2. APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR POLICE OFFICER BE
REPORTED TO THIS JURISDICTION

BY SGT. BRIDGES

MOTION MADE TO APPROVE THE APPLICANTS REQUESTING
THEIR EXAM RESULTS FOR POLICE OFFICER BE REPORTED
TO THIS JURISDICTION

SECOND BY MR. SHELTON

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, SGT. BRIDGES, MR. CHANDLER,
MR. DAVIS

APPROVED APPLICANTS:

NAME: BAKER, D'ANGELO J.
EXAM SCORE: 83
JURISDICTION TESTED IN: NATCHITOCHEs
DATE EXAM CERTIFIED: AUGUST 4, 2016

NAME: FIGUEROA, JAIME
EXAM SCORE: 89
JURISDICTION TESTED IN: RUSTON
DATE EXAM CERTIFIED: JUNE 8, 2016

NAME: HOLGUIN, JESUS R.

EXAM SCORE: 89
JURISDICTION TESTED IN: NATCHITOCHEs
DATE EXAM CERTIFIED: AUGUST 4, 2016

NAME: JACKSON, EDDIE
EXAM SCORE: 87
JURISDICTION TESTED IN: SHREVEPORT
DATE EXAM CERTIFIED: JUNE 8, 2016

NAME: JACKSON, MARLIN
EXAM SCORE: 81
JURISDICTION TESTED IN: SHREVEPORT
DATE EXAM CERTIFIED: JUNE 8, 2016

NAME: LARKIN, NICHOLAS G.
EXAM SCORE: 88
JURISDICTION TESTED IN: NATCHITOCHEs
DATE EXAM CERTIFIED: AUGUST 4, 2016

NAME: LARS, DONNELL
EXAM SCORE: 84
JURISDICTION TESTED IN: SHREVEPORT
DATE EXAM CERTIFIED: JUNE 8, 2016

NAME: SARPY, RUSSEL
EXAM SCORE: 90
JURISDICTION TESTED IN: OPELOUSAS
DATE EXAM CERTIFIED: MAY 13, 2015

3. APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR POLICE COMMUNICATIONS OFFICER BE REPORTED TO THIS JURISDICTION

BY SGT. BRIDGES

MOTION MADE TO APPROVE THE APPLICANTS REQUESTING THEIR EXAM RESULTS FOR POLICE COMMUNICATIONS OFFICER BE REPORTED TO THIS JURISDICTION

SECOND BY MR. SHELTON

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, SGT. BRIDGES, MR. CHANDLER, MR. DAVIS

APPROVED APPLICANTS:

NAME: KELLUM, SHATORI
EXAM SCORE: 94
JURISDICTION TESTED IN: SHREVEPORT
DATE EXAM CERTIFIED: DECEMBER 14, 2015

NAME: McFARLAND, KRISTEN
EXAM SCORE: 84
JURISDICTION TESTED IN: SHREVEPORT
DATE EXAM CERTIFIED: DECEMBER 14, 2015

NAME: MITCHELL, CASSANDRA R.
EXAM SCORE: 99
JURISDICTION TESTED IN: NATCHITOCHE
DATE EXAM CERTIFIED: AUGUST 4, 2016

NAME: SNEED, ERICA S.
EXAM SCORE: 79
JURISDICTION TESTED IN: MONROE
DATE EXAM CERTIFIED: SEPTEMBER 20, 2016

4. APPEAL HEARING REQUEST FROM OFFICER JARVIS LARRY-FIVE DAY SUSPENSION AND LETTER FROM OFFICER JARVIS LARRY TO WITHDRAW APPEAL REQUEST

SGT. BRIDGES STATES THIS BOARD RECEIVED A LETTER ON SEPTEMBER 6, 2016, FROM OFFICER JARVIS LARRY REQUESTING AN APPEAL HEARING REGARDING A FIVE DAY SUSPENSION HE RECEIVED AUGUST 30, 2016.

ON SEPTEMBER 19, 2016, OFFICER LARRY NOTIFIED BOARD SECRETARY MURRAY HE WAS WITHDRAWING HIS APPEAL REQUEST. OFFICER LARRY SUBMITTED A LETTER WITHDRAWING HIS APPEAL REQUEST TO SECRETARY MURRAY ON SEPTEMBER 19, 2016.

OFFICER LARRY WAS ADVISED HIS LETTER REQUESTING AN APPEAL HEARING AND ALSO HIS LETTER WITHDRAWING THE APPEAL REQUEST WOULD BE PLACED ON THE AGENDA FOR OCTOBER 3, 2016.

OFFICER LARRY IS NOT IN ATTENDANCE AT THIS MEETING.

BY SGT. BRIDGES

MOTION MADE TO ACCEPT OFFICER JARVIS LARRY'S LETTER OF SEPTEMBER 19, 2106, STATING HE IS WITHDRAWING HIS APPEAL HEARING REQUEST OF SEPTEMBER 6, 2016.

SECOND BY MR. SHELTON

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, SGT. BRIDGES, MR. CHANDLER, MR. DAVIS

SEE ATTACHMENTS

FIRE DEPARTMENT

1. APPROVAL OF PERSONNEL ACTION FORMS FROM THE FIRE DEPARTMENT

BY MR. SHELTON

MOTION MADE TO APPROVE THE PERSONNEL ACTION FORMS FROM THE FIRE DEPARTMENT

SECOND BY SGT. BRIDGES

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, SGT. BRIDGES, MR. DAVIS, MR. CHANDLER

SEE ATTACHMENTS

APPROVED PERSONNEL ACTION FORMS:

BOCKHAUS, BEAU A.
CASKEY, AARON B.
CONNELL, BRIAN S.
DUNN, SPENCER E.

CONFIRMATION
TERMINATION OF SICK LEAVE
RESIGNATION
TERMINATION OF SUBSTITUTE APPOINTMENT

| | |
|-------------------------|---------------------------------------|
| DUNN, SPENCER E. | SUBSTITUTE APPOINTMENT |
| FUNDERBURK, WALLACE S. | TERMINATION OF SUBSTITUTE APPOINTMENT |
| GASKIN, STEVEN C. | TERMINATION |
| MONTGOMERY, MICHAEL F. | TERMINATION OF SICK LEAVE |
| MOORE, ROBERT E. | RESIGNATION |
| MORGAN, CHRISTOPHER S. | SUBSTITUTE APPOINTMENT |
| TEUTSCH, CHRISTOPHER A. | SICK LEAVE |
| WILLIAMS, RAYMOND | TERMINATION OF SUBSTITUTE APPOINTMENT |
| WILLIAMS, RAYMOND | PROBATIONAL |

2. APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR FIREFIGHTER BE REPORTED TO THIS JURISDICTION

BY MR. SHELTON

MOTION MADE TO APPROVE THE APPLICANTS REQUESTING THEIR EXAM RESULTS FOR FIREFIGHTER BE REPORTED TO THIS JURISDICTION

SECOND BY SGT. BRIDGES

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, SGT. BRIDGES, MR. CHANDLER, MR. DAVIS

APPROVED APPLICANTS:

| | |
|--------------------------------|--------------------------|
| NAME: | LANGLEY, JAMIE W. |
| EXAM SCORE: | 87 |
| JURISDICTION TESTED IN: | LAKE CHARLES |
| DATE EXAM CERTIFIED: | JUNE 3, 2016 |

3. APPROVAL OF APPLICANTS REQUESTING THEIR EXAM RESULTS FOR FIRE COMMUNICATIONS OFFICER BE REPORTED TO THIS JURISDICTION

NONE

VI. APPEAL HEARINGS

DOCKET # 2016-03

**STEVEN GASKIN VS CITY OF BOSSIER CITY-TERMINATION
ERON BRAINARD-LEGAL ADVISOR TO MR. GASKIN
MICHAEL LOWE-LEGAL ADVISOR TO THE CITY OF BOSSIER CITY**

BOARD MEMBERS PRESENT:

**MR. WILLIAM SCHWARTZ
MR. JASON SHELTON
SGT. CHARLES BRIDGES
MR. LOU CHANDLER
MR. CHARLIE DAVIS**

**MR. CECIL CAMPBELL, LEGAL ADVISOR TO THE BOARD
BRAD ZAGONE, FIRE CHIEF**

IN CORRESPONDENCE DATED AUGUST 10, 2016, AND RECEIVED ON AUGUST 11, 2016, MR. STEVEN

GASKIN WAS NOTIFIED BY BRAD ZAGONE, FIRE CHIEF, HE WAS BEING TERMINATED FROM THE BOSSIER CITY FIRE DEPARTMENT FOR VIOLATION OF BOSSIER CITY FIRE DEPARTMENT POLICIES AND PROCEDURES:

1022.4, RULES OF CONDUCT, SECTION IV. GENERAL RULES

A. GENERAL RULES

- 2. CONDUCT THEMSELVES IN SUCH A MANNER AS IS APPROVED BY LAW-ABIDING, SELF RESPECTING CITIZENS**
- 3. CONDUCT UNBECOMING-ANY CONDUCT THAT INTENTIONALLY OR UNINTENTIONALLY DESTROYS PUBLIC RESPECT, TRUST AND CONFIDENCE IN THE OPERATIONS OF MUNICIPAL SERVICES OR AFFECTING THE MORALE AND EFFICIENCY OF THE BOSSIER CITY FIRE DEPARTMENT. OFFICERS AND EMPLOYEES SHALL CONDUCT THEMSELVES AT ALL TIMES IN SUCH A MANNER SO AS TO REFLECT MOST FAVORABLE UPON THE DEPARTMENT.**
- 6. REFRAIN FROM INDULGING IN BOISTERIOUS CONDUCT OR PROFANE LANGUAGE.**
- 7. SHOW COURTESY AND RESPECT TO THE PUBLIC AT ALL TIMES**
- 20. FAMILIARIZE THEMSELVES WITH, AND OBEY RULES, REGULATIONS, POLICIES, PROCEDURES PRACTICES OF THE DEPARTMENT.**

B. OFFENSES

- 1. NO MEMBER SHALL ENGAGE IN OR BE INVOLVED IN ANY OF THE FOLLOWING ACTS OR CONDUCT:**
 - f. ACTS OF EMPLOYEES SHOWING A LACK OF GOOD MORAL CHARACTER**
 - h. CONDUCT PREJUDICIAL TO GOOD ORDER**

IT IS ALSO STATED MR. GASKIN WAS PREVIOUSLY DISCIPLINED ON MARCH 9, 2012, FOR AN INCIDENT AT HORSESHOE RIVERDOME IN WHICH HE WAS CHARGED WITH THEFT BY THE BOSSIER CITY POLICE DEPARTMENT.

MORE SPECIFICALLY ON JULY 20, 2016, MR. GASKIN WAS ARRESTED BY THE SHREVEPORT POLICE DEPARTMENT AND CHARGED WITH OPERATING A VEHICLE WHILE INTOXICATED, PUBLIC INTIMIDATION AND RESISTING AN OFFICER. DURING THIS INVESTIGATION IT WAS DISCOVERED MR. GASKIN HAD BEEN ARRESTED ON JUNE 30, 2016, BY THE OKALOOSA FLORIDA SHERIFF'S OFFICE AND CHARGED WITH DISORDERLY CONDUCT BREECH OF PEACE.

ON AUGUST 17, 2016, AN APPEAL HEARING REQUEST WAS RECEIVED BY THIS BOARD THROUGH MR. GASKIN'S LEGAL ADVISOR MR. ERON BRAINARD. IN THIS LETTER MR. GASKIN WAIVED HIS RIGHT TO AN APPEAL WITHIN THIRTY DAYS.

ALL PARTIES INVOLVED WERE NOTIFIED OF MR. GASKIN'S APPEAL REQUEST.

ALL PARTIES INVOLVED WERE NOTIFIED THIS BOARD WOULD MEET AUGUST 18, 2016, AND WOULD AT THIS TIME SET AN APPEAL HEARING DATE FOR MR. GASKIN.

ON AUGUST 18, 2016, THIS BOARD MET AND MR. GASKIN'S APPEAL HEARING DATE WAS SET FOR OCTOBER 3, 2016.

ALL PARTIES INVOLVED WERE NOTIFIED OF THE OCTOBER 3, 2016, APPEAL HEARING DATE.

WITNESSES WERE CALLED, GIVEN THE OATH AND PLACED UNDER THE RULE.

SEVERAL WITNESSES ARE RELEASED.

MR. BRAINARD REQUESTS MR. GASKIN'S COUNSELOR, MR. LAYNE BONVILLAIN BE ALLOWED TO STAY DURING THE PROCEEDING EVEN THOUGH HE IS A SUBPOENAED WITNESS.

MR. LOWE OBJECTS TO THIS REQUEST.

ON A MOTION BY MR. SHELTON, SECOND BY SGT. BRIDGES AND CARRIED UNANIMOUSLY MR. BONVILLAIN IS REQUESTED TO LEAVE THE PROCEEDINGS.

WITNESSES CALLED:

**WENDELL HOLMES, ADMINISTRATIVE ASSISTANT TO THE FIRE CHIEF
BOSSIER CITY FIRE DEPARTMENT**

9:55 AM TESTIMONY BEGINS

1:55 PM TESTIMONY ENDS

DURING CHIEF HOLMES' TESTIMONY THE BOARD VIEWS SEVERAL VIDEOS AND LISTENS TO AUDIO TAPES REGARDING THE INCIDENTS MR. GASKIN IS INVOLVED IN.

**DURING MR. HOLMES TESTIMONY THE BOARD TAKES A TEN MINUTE BREAK AND A LUNCH BREAK
BY SGT. BRIDGES**

MOTION MADE TO TAKE A TEN MINUTE BREAK

**SECOND BY MR. SHELTON
VOTING IN FAVOR: ALL
TIME: 10:55 AM**

BY SGT. BRIDGES

MOTION MADE TO RECONVENE

**SECOND BY MR. SHELTON
VOTING IN FAVOR: ALL
TIME: 11:07 AM**

**THERE IS DISCUSSION ABOUT A LUNCH BREAK AND IT IS DECIDED TO BREAK AND RETURN AT 1:30 PM
BY SGT. BRIDGES**

MOTION MADE TO BREAK FOR LUNCH

**SECOND BY MR. SHELTON
VOTING IN FAVOR: ALL
TIME: 12:25 PM**

BY SGT. BRIDGES

MOTION MADE TO RECONVENE

**SECOND BY MR. SHELTON
VOTING IN FAVOR: ALL
TIME: 1:33 PM**

MR. HOLMES CONTINUES HIS TESTIMONY.

**STEVE FORD, CHIEF OF SPECIAL OPERATIONS
BOSSIER CITY FIRE DEPARTMENT**

1:56 PM TESTIMONY BEGINS

2:06 PM TESTIMONY ENDS

CHIEF FORD IS GIVEN THE OATH AS HE WAS NOT PRESENT AT THE BEGINNING OF THE HEARING.

**JEFF WATSON, CHIEF OF EMERGENCY MEDICAL SERVICES
BOSSIER CITY FIRE DEPARTMENT**

2:07 PM TESTIMONY BEGINS

2:30 PM TESTIMONY ENDS

CHIEF WATSON IS GIVEN THE OATH AS HE WAS NOT PRESENT AT THE BEGINNING OF THE HEARING.

**LONNIE HASKINS
SHREVEPORT POLICE DEPARTMENT OFFICER**

2:35 PM TESTIMONY BEGINS

2:43 PM TESTIMONY ENDS

**RICHARD B. MCGEE, DEPUTY CHIEF OF POLICE
BOSSIER CITY POLICE DEPARTMENT**

2:47 PM TESTIMONY BEGINS

2:50 PM TESTIMONY ENDS

BY SGT. BRIDGES

MOTION MADE TO TAKE A TEN MINUTE BREAK

SECOND BY MR. SHELTON

VOTING IN FAVOR: ALL

TIME: 2:50 PM

BY SGT. BRIDGES

MOTION MADE TO RECONVENE

SECOND BY MR. SHELTON

VOTING IN FAVOR: ALL

TIME: 3:01 PM

**BRAD ZAGONE, FIRE CHIEF
BOSSIER CITY FIRE DEPARTMENT**

3:01 PM TESTIMONY BEGINS

3:46 PM TESTIMONY ENDS

**KEVIN BRAGG
BOSSIER CITY FIRE DEPARTMENT**

3:50 PM TESTIMONY BEGINS

4:10 PM TESTIMONY ENDS

**AMY GASKIN
4:12 PM TESTIMONY BEGINS**

4:30 PM TESTIMONY ENDS

**ZACK ROUGON
BOSSIER CITY FIRE DEPARTMENT**

4:31 PM TESTIMONY BEGINS

4:38 PM TESTIMONY ENDS

BY SGT. BRIDGES

MOTION MADE TO TAKE A TEN MINUTE BREAK

**SECOND BY MR. SHELTON
VOTING IN FAVOR: ALL
TIME: 4:41 PM**

BY SGT. BRIDGES

MOTION MADE TO RECONVENE

**SECOND BY MR. SHELTON
VOTING IN FAVOR: ALL
TIME: 4:50 PM**

SOME WITNESSES ARE RELEASED AS IT IS STIPULATED THEY WOULD TESTIFY AS THE SAME CHARACTER WITNESSES THAT HAVE BEEN CALLED BY MR. GASKIN NOR WERE THEY INVOLVED IN THE INVESTIGATION OR DISCIPLINARY ACTION TAKEN AGAINST MR. GASKIN.

**DAVID LEMOINE
BOSSIER CITY FIRE DEPARTMENT
4:51 PM TESTIMONY BEGINS
5:07 PM TESTIMONY ENDS**

**LAYNE BONVILLAIN
LICENSED CLINICAL SOCIAL WORKER/LICENSED ADDICTION COUNSELOR
5:10 PM TESTIMONY BEGINS
6:10 PM TESTIMONY ENDS**

BY SGT. BRIDGES

MOTION MADE TO TAKE A TEN MINUTE BREAK

**SECOND BY MR. SHELTON
VOTING IN FAVOR: ALL
TIME: 6:10 PM**

BY SGT. BRIDGES

MOTION MADE TO RECONVENE

**SECOND BY MR. SHELTON
VOTING IN FAVOR: ALL
TIME: 6:15 PM**

**STEVE GASKIN
6:15 PM TESTIMONY BEGINS
6:50 PM TESTIMONY ENDS**

BY MR. SHELTON

MOTION MADE THE BOARD GO INTO EXECUTIVE SESSION TO DISCUSS

**THE MATER BEFORE US TODAY, STEVEN GASKIN VS THE CITY OF BOSSIER CITY,
AS COVERED UNDER R.S. 42:6.1, NUMBER 4, INVESTIGATIVE PROCEEDINGS
REGARDING ALLEGATIONS OF MISCONDUCT**

SECOND BY SGT. BRIDGES

COMMENTS: NONE

**VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, SGT. BRIDGES, MR. CHANDLER,
MR. DAVIS**

TIME IS 7:11 PM

**MR. SCHWARTZ REQUESTS MR. CAMPBELL, BOARD'S LEGAL ADVISOR, ALSO ATTEND THE
EXECUTIVE SESSION.**

BY SGT. BRIDGES

MOTION MADE TO RECONVENE

SECOND BY MR. SHELTON

COMMENTS: NONE

**VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. CHANDLER, MR. DAVIS,
SGT. BRIDGES**

TIME IS 7:20 PM

BY SGT. BRIDGES

**MOTION MADE THIS BOARD FINDS THE APPOINTING AUTHORITY
ACTED IN GOOD FAITH AND FOR JUST CAUSE IN THE DISCIPLINARY
ACTION TAKEN AGAINST STEVEN GASKIN, AND WE THEREBY UPHOLD
THE ACTION OF THE APPOINTING AUTHORITY.**

SECOND BY MR. CHANDLER

COMMENTS: NONE

**VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. CHANDLER, MR. DAVIS,
SGT BRIDGES**

ITEMS ENTERED INTO EVIDENCE:

| | |
|-----------------|---|
| CITY #1 | JULY 20, 2016, NOTIFICATION OF INVESTIGATION |
| CITY #2 | JULY 22, 2016, NOTIFICATION OF INVESTIGATION |
| CITY #3 | SHREVEPORT POLICE DEPARTMENT OFFENSE REPORT |
| CITY #4 | STATE'S RESPONSE TO DEFENDANT'S MOTION FOR DISCOVERY RE: DOCKET NO. 342455 |
| CITY #5 | CD OF MATERIAL FROM SHREVEPORT POLICE DEPARTMENT (1 DISK) |
| CITY #6 | CD'S OF VIDEOS FROM SHREVEPORT POLICE DEPARTMENT (2 DISKS) |
| CITY #7 | JULY 29, 2016, LETTER TO STEVEN GASKIN RE CASE NO. 16-7-203 |
| CITY #8 | CD OF INTERVIEW WITH STEVEN GASKIN RE CASE 16-7-203 (1 DISK) |
| CITY #9 | OKALOOSA COUNTY SHERIFF'S OFFICE OFFENSE REPORT |
| CITY #10 | IMAGE OF VICTIM FROM OKALOOSA COUNTY INCIDENT |
| CITY #11 | CD OF MATERIALS FROM OKALOOSA COUNTY SHERIFF (1 DISK) |
| CITY #12 | JULY 29, 2016, LETTER TO GASKIN RE CASE 16-7-204 |
| CITY #13 | CD OF INTERVIEW WITH STEVEN GASKIN RE CASE NO. 16-7-204 (1 DISK) |
| CITY #14 | MEMO RE CASE NO. 16-7-203 |
| CITY #15 | BCFD GENERAL RULES (PROCEDURE NO. 1022.5) |
| CITY #16 | MEMO RE CASE NO. 16-7-204 |
| CITY #17 | BCFD RULES OF CONDUCT (PROCEDURE NO. 1022.4) |

CITY #19 CD OF STEVEN GASKIN TESTIMONY DURING PRE-DISCIPLINARY HEARING (1 DISK)
CITY #20 INTERVIEW STATEMENT AND PRE-DISCIPLINARY HEARING ACTION REVIEW FORMS
CITY #21 AUGUST 10, 2016, LETTER OF TERMINATION
CITY #22 SUMMARY OF MUTUAL AID RESPONSE
CITY #23 MEDIA REPORTS

CITY #24 FILE MATERIALS RE CASE NO. 12-20-168
ITEM #24 IS NOT ENTERED INTO EVIDENCE

GASKIN #1 VARIOUS AWARDS AND LETTERS OF ACCOMMODATIONS TO STEVEN GASKIN
GASKIN #2 VARIOUS FAMILY PHOTOS OF MR. GASKIN AND HIS FAMILY
MR. CAMPBELL STATES THESE PHOTOS WILL BE FILED AS PROFFER
GASKIN #3 LETTER FROM A FAMILY REQUESTING CONSIDERATION AND REINSTATEMENT
OF STEVEN GASKIN
MR. CAMPBELL STATES THIS LETTER WILL BE FILED AS PROFFER
GASKIN #4 PROFESSIONAL PROFILE, CLINICAL EXPERIENCE, EDUCATION/PROFESSIONAL
LICENSES & AFFILIATION/AND ADVANCED TRAINING CREDENTIALS OF MR. ROBERT
LAYNE BONVILLIAN, COUNSELOR TO MR. GASKIN

COMPLETE TRANSCRIPT TO FOLLOW

VII. ADJOURN

WITH THERE BEING NO FURTHER BUSINESS BEFORE THE BOARD AT THIS TIME ON A MOTION BY MR. SHELTON, SECOND BY SGT. BRIDGES AND CARRIED UNANIMOUSLY, THIS MEETING IS ADJOURNED AT 7:35 PM.


BARBARA MURRAY, SECRETARY
BOSSIER CITY MUNICIPAL FIRE AND
POLICE CIVIL SERVICE BOARD

CC: OFFICE OF THE MAYOR
OFFICE OF THE STATE EXAMINER

ENCL: