

**BOSSIER CITY MUNICIPAL
FIRE & POLICE CIVIL SERVICE BOARD
PO BOX 5337
BOSSIER CITY, LOUISIANA 71171-5337
PHONE: 318/698-7335
FAX: 318/741-8893**

**WILLIAM SCHWARTZ
CHAIRMAN**

**BARBARA MURRAY
SECRETARY**

**SPECIAL CIVIL SERVICE BOARD MEETING
AUGUST 18, 2016**

**9:00 AM
BOSSIER CITY POLICE DEPARTMENT
2ND FLOOR CONFERENCE ROOM
620 BENTON ROAD
BOSSIER CITY, LOUISIANA 71111**

ON AUGUST 18, 2016, THE BOSSIER CITY MUNICIPAL FIRE AND POLICE CIVIL SERVICE BOARD HELD A SPECIAL BOARD MEETING AT THE BOSSIER CITY POLICE DEPARTMENT, 2ND FLOOR CONFERENCE ROOM, 620 BENTON ROAD, BOSSIER CITY, LA. 71111.

AGENDA

I. CALL TO ORDER 9:00 AM

BOARD CHAIRMAN WILLIAM SCHWARTZ CALLS THE MEETING TO ORDER AT 9:00 AM.

MEMBERS PRESENT:	MR. WILLIAM SCHWARTZ, CHAIRMAN/CLBM JASON SHELTON, VICE CHAIRMAN/FDBM SGT. CHARLES BRIDGES, PDBM LOU CHANDLER, CLBM
MEMBERS ABSENT:	CHARLIE DAVIS, GBBM
OTHERS PRESENT:	BARBARA MURRAY, SECRETARY

II. APPROVAL OF AGENDA FOR AUGUST 18, 2016

BY MR. SHELTON

MOTION MADE TO APPROVE THE AGENDA FOR AUGUST 18, 2016

SECOND BY SGT. BRIDGES

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, MR. CHANDLER, SGT. BRIDGES

III. SPECIAL ORDER OF BUSINESS

1. SET APPEAL HEARING DATE FOR FORMER FIREFIGHTER STEVE GASKIN

BY CORRESPONDENCE DATED AUGUST 10, 2016, AND SIGNED AUGUST 11, 2016, FIREFIGHTER STEVEN GASKIN WAS ADVISED HE WAS BEING TERMINATED FROM THE BOSSIER CITY FIRE DEPARTMENT FOR VIOLATION OF BOSSIER CITY FIRE DEPARTMENT POLICIES AND PROCEDURES: 1022.4, RULES OF CONDUCT, SECTION IV, GENERAL RULES

A. GENERAL RULES

2. CONDUCT THEMSELVES IN SUCH A MANNER AS IS APPROVED BY LAW-ABIDING, SELF RESPECTING CITIZENS.

3. CONDUCT UNBECOMING-ANY CONDUCT THAT INTENTIONALLY OR UNINTENTIONALLY DESTROYS PUBLIC RESPECT, TRUST AND CONFIDENCE IN THE OPERATIONS OF MUNICIPAL SERVICES OR

AFFECTING THE MORALE AND EFFICIENCY OF THE BOSSIER CITY FIRE DEPARTMENT. OFFICERS AND EMPLOYEES SHALL CONDUCT THEMSELVES AT ALL TIMES IN SUCH A MANNER SO AS TO REFLECT MOST FAVORABLY UPON THE DEPARTMENT.

6. REFRAIN FROM INDULGING IN BOISTEROUS CONDUCT OR PROFANE LANGUAGE

7. SHOW COURTESY AND RESPECT TO THE PUBLIC AT ALL TIMES.

20. FAMILIARIZE THEMSELVES WITH, AND OBEY RULES, REGULATIONS, POLICIES, PROCEDURES AND PRACTICES OF THE DEPARTMENT.

B. OFFENSES

1. NO MEMBER SHALL ENGAGE IN OR BE INVOLVED IN ANY OF THE FOLLOWING ACTS OR CONDUCT:

F. ACTS OF EMPLOYEES SHOWING A LACK OF GOOD MORAL CHARACTER

H. CONDUCT PREJUDICIAL TO GOOD ORDER

MR. GASKIN WAS ALSO PREVIOUSLY DISCIPLINED ON MARCH 9, 2012, FOR AN INCIDENT AT HORSESHOE RIVERDOME IN WHICH HE WAS CHARGED WITH THEFT BY THE BOSSIER CITY POLICE DEPARTMENT

ON AUGUST 15, 2016, SECRETARY MURRAY WAS CONTACTED BY TELEPHONE BY MR. GASKIN AND HIS LEGAL ADVISOR, MR. ERON BRAINARD, AND STATED HE WOULD BE REQUESTING AN APPEAL HEARING BEFORE THIS BOARD.

ON AUGUST 17, 2016, THIS BOARD RECEIVED CORRESPONDENCE FROM MR. BRAINARD REQUESTING AN APPEAL HEARING BEFORE THIS BOARD. MR. BRAINARD ALSO STATED MR. GASKIN WAS WAIVING HIS RIGHT TO AN APPEAL HEARING WITHIN THIRTY (30) DAYS.

BY MR. SHELTON

MOTION MADE TO SET MR. STEVE GASKIN'S APPEAL HEARING FOR OCTOBER 3, 2016, AT 9:00 AM, AT THE BOSSIER CITY FIRE DEPARTMENT, ADMINISTRATIVE CONFERENCE ROOM, 620 BENTON ROAD, BOSSIER CITY, LA.

SECOND BY SGT. BRIDGES

COMMENTS: NONE

VOTING IN FAVOR: MR. SCHWARTZ, MR. SHELTON, SGT. BRIDGES, MR. CHANDLER

SEE ATTACHMENTS

WITH THERE BEING NO FURTHER BUSINESS BEFORE THE BOARD, ON A MOTION BY MR. SHELTON, SECOND BY SGT. BRIDGES AND CARRIED UNANIMOUSLY THIS MEETING IS ADJOURNED AT 9:06 AM.

BARBARA MURRAY, SECRETARY
BOSSIER CITY MUNICIPAL FIRE AND
POLICE CIVIL SERVICE BOARD

ENCL;

CC: OFFICE OF THE MAYOR
OFFICE OF THE STATE EXAMINER