

**NOTICE OF CIVIL SERVICE BOARD MEETING**  
**JANUARY 20, 2026 9:00AM**  
**BOSSIER CITY FIRE DEPARTMENT**  
**620 BENTON ROAD**  
**BOSSIER CITY, LA 71111**

**MINUTES**

**I. Call to order 9:00am**

Sgt. Charles Bridges calls the meeting to order at 9:05am

**Members Present:** Sgt. Charles Bridges, PDBM, Chairman  
James Newman, CLBM  
John Michael Garcia, CLBM  
Monroe Townsend, FDBM  
Kyra Shelton, Board Secretary

**II. Approve agenda for January 20, 2026**

**By: Monroe Townsend**

**Motion made to approve agenda for January 20, 2026**

**Second by: Jay Newman**

**Voting in favor: All**

**Comments: None**

**III. Approve and dispense of board meeting minutes from November 18, 2025**

**By: Jay Newman**

**Motion made to approve and dispense of board meeting minutes from November 18, 2025**

**Second by: Monroe Townsend**

**Voting in favor: All**

**Comments: None**

**IV. OLD BUSINESS**

**POLICE DEPARTMENT**

**None**

**FIRE DEPARTMENT**

**None**

**V. NEW BUSINESS**

**POLICE DEPARTMENT**

**1. Approval of personnel action forms**

**By: Jay Newman**

**Motion made to approve the following personnel action forms:**

Albrite, Jusant	Confirmation
Barton, Monroe	Police Officer Recruit
Broussard, Robert	Confirmation
Callaway, Patricia	Retirement
Carter-Randle, Fabian	Resignation
Chaisson, Joyce	Retirement
Dison, Dylan	Probational Police Officer (2024)
Dison, Dylan	Confirmation
Edwards, Margaret	Suspension
Fields, Steven	Retirement
Griffith, Chloe	Confirmation
Guzman, Angela	Termination of Sick Leave
Guzman, Angela	Confirmation
Hively, Kristi	Probational Jailer II
Johnson, Kalanda	Retirement
Johnson, Ryan	Probational Police Officer
Kowaleski, David	Confirmation
Madonna, Christopher	Confirmation
Means, Kristi	Sick Leave
Megehee, James	Probational Police Officer
Perry, Cameron	Re-employment (prob, after resignation)
Peters, Melissa	Confirmation
Proctor, Tracy	Promotion (Probational)
Rosa, Damian	Confirmation
Sanford, Rebecca	Sick Leave (Extended)
Shaw, Alicia	Sick Leave
Simons, Garyn	Sick Leave (Duty Injury)
Thomerson, Joseph	Retirement
Welch, Matthew	Resignation
Williams, Karosieua	Police Officer Recruit

Second by: John Michael Garcia  
Voting in favor: All  
Comments: None

**2. Approve to post the 2025 Police Department Seniority List for 30 days**

By: Jay Newman  
Motion made to approve to post 2025 Seniority List for 30 days  
\*To be post between the dates of January 21, 2026 through February 27, 2026\*

Second by: John Michael Garcia  
Voting in favor: All  
Comments: None

**3. Approve or reject to adopt the proposed classification change to Jail Superintendent as posted in the Public Hearing Notice**

By: Jay Newman  
Motion made to reject proposed classification changes to Jail Superintendent

Second by: John Michael Garcia  
Voting in favor: All  
Comments: None

**FIRE DEPARTMENT**

**1. Approval of personnel action forms**

By: Jay Newman  
Motion made to approve the following personnel action forms:

Bockhaus, Blair	Promotion (Probational)
Clark, Jarrod	Promotion (Probational)
Ester, Horatio	Confirmation
Fleming, Jalen	Substitute Appointment
Guin, Taylor	Substitute Appointment
Hart, Chad	Substitute Appointment
Hensley, Nathan	Confirmation
Hicks, Randall	Confirmation
Horton, Shawn	Sick Leave (Extended)
Johnson, Mark	Sick Leave (Extended)
Keeler, Joshua	Resignation
Lewis, Curtis	Substitute Appointment
McCabe, Tucker	Resignation
Moss, Colby	Promotion (Probational)
Roberson, Lauren	Name Change
Sanford, Skylar	Confirmation
Viola, John	Substitute Appointment
Voet, Bryan	Provisional Appointment
Wardlow, Martez	Termination
Zagone, Brad	Retirement

Second by: John Michael Garcia  
Voting in favor: All  
Comments: None

**2. Approve to post the 2025 Fire Department Seniority List for 30 days**

By: Monroe Townsend

Motion made to approve posting the 2025 Fire Department Seniority List for 30 days

\*To be post between the dates of January 21, 2026 through February 27, 2026\*

Second by: Jay Newman

Voting in favor: All

Comments: None

**3. Approve applications and roll call for the competitive exam of Chief of Special Operations and Safety**

By: Monroe Townsend

Motion made to approve applications and roll call for Chief of Special Operations and Safety

Second by: Jay Newman

Voting in Favor: All

Comments: None

**4. Approve letter from Chief Bockhaus requesting to call for the competitive exam of Supervisor of Emergency Medical Services**

By: Monroe Townsend

Motion made to approve applications and roll call for Chief of Special Operations and Safety

Second by: Jay Newman

Voting in Favor: All

Comments: None

**VI. Approval to conduct appeal hearing for Firefighter Josh Salley (Continuation submitted)**

By: Monroe Townsend

Motion made to postpone appeal hearing for Josh Salley due to a continuation submitted on behalf of all parties

Second by: Jay Newman

Voting in Favor: All

Comments: None

**Meeting Adjourned at 9:20am**  
**Kyra Shelton, Board Secretary**  
**Bossier City Municipal Fire and Police Civil Service Board**

**NOTICE:** This board may go into executive session as covered under R.S. 42:6.1 Number 4, for investigative proceedings regarding allegations of misconduct.

**NOTICE:** In the event this meeting cannot be held in its entirety due to lack of quorum or time constraints, items will be automatically carried over to the next meeting.