

**NOTICE OF CIVIL SERVICE BOARD MEETING**  
**FEBRUARY 17, 2026 9:00AM**  
**BOSSIER CITY FIRE DEPARTMENT**  
**620 BENTON ROAD**  
**BOSSIER CITY, LA 71111**

**MINUTES**

**I. Call to order 9:00am**

Sgt. Charles Bridges calls the meeting to order at 9:00am

Members Present: Sgt. Charles Bridges, PDBM, Chairman  
Steve Moran, Vice Chairman  
James Newman, CLBM  
John Michael Garcia, CLBM  
Monroe Townsend, FDBM  
Kyra Shelton, Board Secretary

**II. Approve agenda for February 17, 2026**

By: John Michael Garcia  
Motion made to approve agenda for February 17, 2026  
Second by: Steve Moran  
Voting in favor: All  
Comments: None

**III. Approve and dispense of board meeting minutes from January 20, 2026**

By: Steve Moran  
Motion made to approve and dispense of board meeting minutes from January 20, 2026  
Second by: John Michael Garcia  
Voting in favor: All  
Comments: None

**IV. OLD BUSINESS**

**POLICE DEPARTMENT**

None

**FIRE DEPARTMENT**

None

**V. NEW BUSINESS**

**POLICE DEPARTMENT**

**1. Approval of personnel action forms**

By: Steve Moran  
Motion made to approve personnel action forms:

**Bell, Brandon  
Boudreau, Nolan  
Jones, Corey  
Plummer, Jamie  
Shaw, Alicia  
Sanders, Nicholas  
Sanford, Rebecca**

**Resignation  
Probational Police Officer  
Probational Police Comm Officer  
Termination of Sick Leave  
Termination of Sick Leave  
Probational Jailer I  
Termination of Sick Leave**

**Second by: John Michael Garcia  
Voting in favor: All  
Comments: None**

**2. Approval of scores for promotional exams of Police Sergeant, Police Lieutenant, and Police Captain**

**By: Steve Moran  
Motion made to approve scores for promotional exams**

**Second by: John Michael Garcia  
Voting in favor: All  
Comments: None**

**3. Approve to post for Public Hearing of Jail Superintendent class plan changes for 30 days, in order to make classification compliant with provisions of civil service law**

**By: Steve Moran  
Motion made to approve Jail Superintendent Public Notice  
Second by: John Michael Garcia  
Voting in favor: All  
Comments: None**

**FIRE DEPARTMENT**

**1. Approval of personnel action forms**

**By: Monroe Townsend  
Motion made to approve personnel action forms:**

**Barron, Jessica  
Beck, Austin  
Beck, Austin  
Bell, Walker  
Carrier, John  
Craft, George  
Dison, Daniel  
Doler, Justin  
Fleming, Jalen  
Gray, Landon  
Guin, Taylor  
Guin, Taylor  
Hart, Chad  
Heard, Kenneth  
Johnson, Mark  
Josting, Cade  
Josting, Cade  
Sibley, Justin  
Walker, Tyler**

**Promotion (Probational)  
Substitute Appointment for 30 days or more  
Termination of Substitute Appointment  
Substitute Appointment for 30 days or more  
Sick Leave (Extended)  
Confirmation  
Confirmation  
Confirmation  
Termination of Substitute Appointment  
Resignation  
Termination of Substitute Appointment  
Promotion (Probational)  
Termination of Substitute Appointment  
Termination  
Termination of Sick Leave  
Sick Leave (Extended)  
Interruption of Working Test Period (Sick Leave)  
Confirmation  
Promotion (Probational)**

**Second by: Steve Moran  
Voting in favor: All  
Comments: None**

2. **Approval of scores for promotional exams of Fire Driver, Fire Captain, District Fire Chief, Assistant Fire Chief, Assistant Fire Chief, Assistant Chief of Fire Prevention, Chief of Training, Assistant Chief of EMS, Fire Communications Supervisor and Director of Communications**

**By: Monroe Townsend**

**Motion made to approve scores for promotional exams**

**Second by: Steve Moran**

**Voting in favor: All**

**Comments: None**

3. **Approve applications and roll call for the competitive exam of EMS Supervisor**

**By: Monroe Townsend**

**Motion made to approve applications and roll call for EMS Supervisor**

**Second by: Steve Moran**

**Voting in favor: All**

**Comments: None**

**NOTICE: This board may go into executive session as covered under R.S. 42:6.1 Number 4, for investigative proceedings regarding allegations of misconduct.**

**NOTICE: In the event this meeting cannot be held in its entirety due to lack of quorum or time constraints, items will be automatically carried over to the next meeting.**