

**BOSSIER CITY MUNICIPAL
FIRE & POLICE CIVIL SERVICE BOARD
PO BOX 5337
BOSSIER CITY, LOUISIANA 71171-5337
PHONE: 318/741-8615
FAX: 318/741-8690**

**WILLIAM SCHWARTZ
CHAIRMAN**

**KAREN MAXWELL
SECRETARY**

**CIVIL SERVICE BOARD MEETING
AUGUST 31, 2022
9:00 AM
CITY COUNCIL CHAMBERS
CITY HALL
620 BENTON ROAD
BOSSIER CITY, LOUISIANA 71111**

ON AUGUST 31, 2022, THE BOSSIER CITY MUNICIPAL FIRE AND POLICE CIVIL SERVICE BOARD HELD A BOARD MEETING AT CITY COUNCIL CHAMBERS, CITY HALL AT 620 BENTON ROAD, BOSSIER CITY, LA

MINUTES

I. CALL TO ORDER AND ROLL CALL 9:00 AM

BILL SCHWARTZ CHAIRMAN CALLS THE MEETING TO ORDER AT 9:00 AM

**MEMBERS PRESENT: BILL SCHWARTZ, CHAIRMAN/CLBM
CAPT. JASON SHELTON FDBM
SGT. CHARLIE BRIDGES PDBM
STEPHEN MORAN, GABM
LOU CHANDLER, CLMB**

**OTHERS PRESENT: MICHAEL LOWE – ATTORNEY
AARON GREEN –ATTORNEY (CHRISTOPHER DAVIS)
KATHERINE GILMER – ATTORNEY (CHAD BOYETT)
S. RANDELL KEENE – ATTORNEY (JAMES BLOUNT)
KAREN MAXWELL, BOARD SECRETARY**

II. APPROVAL OF AGENDA FOR AUGUST 31, 2022

BY: BILL SCHWARTZ

MOTION MADE TO APPROVE THE AGENDA FOR AUGUST 31, 2022

**SECOND BY: CAPT SHELTON
COMMENTS: NONE
VOTING IN FAVOR: ALL**

III. APPROVAL AND DISPENSE WITH READING OF BOARD MINUTES OF JUNE 15, 2022

BY: BILL SCHWARTZ

**MOTION MADE TO APPROVE AND DISPENSE WITH THE READING OF MINUTES OF
JUNE 15, 2022 BOARD MEETING**

SECOND BY: CAPT SHELTON
COMMENTS: NONE
VOTING IN FAVOR: ALL

IV. OLD BUSINESS

POLICE DEPARTMENT

NONE

FIRE DEPARTMENT

NONE

V. NEW BUSINESS

POLICE DEPARTMENT

1. APPROVAL OF PERSONNEL ACTION FORMS

BY SGT. BRIDGES

MOTION MADE TO APPROVE PERSONNEL ACTION FORMS

SECOND: CAPT SHELTON
COMMENTS: NONE
VOTING IN FAVOR: ALL

APPROVED PERSONAL ACTION FORMS:

BLOUNT, JAMES	TERMINATION
BOYETT, CHAD	TERMINATION
CROOK, RONALD	ADMIN LEAVE W/PAY
EINERSON, KONNOR	POLICE OFFICER RECRUIT
GRANT, YANI	RESIGNATION
GRANT, BERNARD	SUSPENSION
GREEN, MARCUS	PROBATIONAL POLICE OFFICER
HAGGERTY, DOMINIC	POLICE OFFICER RECRUIT
LEAR, RILEY	POLICE OFFICER RECRUIT
OSWALT, TRENT	POLICE OFFICER RECRUIT
PONDER, TRACI	FAMILY LEAVE W/O PAY
ROBERTS, LISA	POLICE OFFICER RECRUIT
SANFORD, HAROLD	ADMIN LEAVE W/ PAY
SANFORD, REBECCA	ADMIN LEAVE W/ PAY
RUSSELL, DILLAN	POLICE OFFICER RECRUIT
RUSSELL, DILLAN	RESIGNATION
SIMONS, GARYN	POLICE OFFICER RECRUIT
SIMS, MARVIN	PROBTIONAL POLICE OFFICER
WEBBER, DONNA	ADMIN LEAVE W/PAY

2. APPROVAL OF APPLICATION FOR POLICE COMMUNICATION OFFICER

BY SGT. BRIDGES

MOTION MADE TO APPROVE THE APPLICATION FOR POLICE
COMMUNICATION OFFICER

THERE ARE NONE

3. APPROVAL OF APPLICATIONS FOR SECRETARY TO THE POLICE CHIEF

BY: SGT. BRIDGES

MAKE A MOTION TO APPROVE THE APPLICATIONS FOR SECRETARY TO THE POLICE CHIEF.

SECOND: JASON SHELTON

COMMENTS: NONE

VOTING IN FAVOR: ALL

THE TEST WILL BE GIVEN ON SEPT. 19, 2022

4. APPROVAL TO SET AN APPEAL HEARING DATE FOR OFFICER JAMES BLOUNT DOCKETT #006-2022

BY: SGT BRIDGES

MAKE A MOTION TO SET AN APPEAL HEARING DATE FOR OFFICER JAMES BLOUNT DOCKETT #006-2022

SECOND: CAPT. SHELTON

COMMENTS: NONE

VOTING IN FAVOR: ALL

***** APPEAL HEARING DATE SET FOR SEPT. 21, 2022 *****

5. APPROVAL TO SET AN APPEAL HEARING DATE FOR OFFICER CHAD BOYETT DOCKETT #007-2022

BY: SGT. BRIDGES

MAKE A MOTION TO SET AN APPEAL HEARING DATE FOR OFFICER CHAD BOYETT DOCKETT #007-2022

SECOND: CAPT. SHELTON

COMMENTS: NONE

VOTING IN FAVOR: ALL

***** APPEAL HEARING DATE SET FOR SEPT. 21, 2022**

FIRE DEPARTMENT

1. APPROVAL OF PERSONNEL ACTION FORMS

BY: CAPT BRIDGES

MOTION MADE TO APPROVE PERSONNEL ACTION FORMS

SECOND BY: SGT BRIDGES

COMMENTS: NONE

VOTING IN FAVOR: ALL

APPROVED PERSONNEL ACTION FORMS:

**ACURIO, ADAM
ARNETTE, CHADWICK
ARNETTE, JONATHAN
ASHBY, JOSHUA
BALDIALI, JOHATHON**

**RESIGNATION
SICK LEAVE EXTENDED
CONFIRMATION
TERM OF SICK LEAVE
TERM. OF SUB. APPT.**

BAMBURG, GARY
BASS, SAMUEL
BROWN, ROBERT
CASKEY, AARON
COBURN, ROBERT
COLLINS, BRYAN
DUNN, SPENCER
DUNN, SPENCER
GOBERT, JEREMY
GOBERT, JEREMY
GOBERT, JEREMY
GUELL, STEPHEN
HAMMACK, ERIK
HARPER, KERRY
JACKSON, KELLER
JACKSON, KELLER
KELLOGG, CLAYTON
KELLOGG, CLAYTON
KNIGHTON, RANDALL
LAUTERBACH, MATTHEW
MCWILLIAMS, WILLIAM
MILLER, COLBY
MORGAN, CHRISTOPHER
MORTIMORE, ERICK
PRESLEY, CHAD
PRESLEY, CHAD
ROWELL, JENNIFER
SANDERS, WILLIAM
SHELTON, JONATHAN
SPROLES, DAVID
TOWNSEND, MONROE
WILLIAMS, RAYMOND
WYNN, CHAD

SICK LEAVE
CONFIRMATION
RETIREMENT
SUBSTITUTE APPT.
CONFIRMATION
TERMINATION
TERM. OF SUB. APPT.
SUBSTITUTE APPT.
SUBSTITUTE APPT.
TERM. OF SUB. APPT.
PROBATIONAL
CONFIRMATION
WRITTEN REPRIMAND
SUBSTITUTE APPT.
WRITTEN RIPRIMAND
RESIGNATION
TERM. OF SUB. APPT.
SUBSTITUTE APPT.
CONFIRMATION
TERMINATION OF SICK LEAVE
RESIGNATION
SUBSTITUTE APPT.
SUBSTITUTE APPT.
PROVISIONAL APPT.
TERMINATION OF SICK LEAVE
PROBATIONAL
CONFIRMATION
SICK LEAVE EXTENDED
TERMINATION OF SICK LEAVE
SUBSTITUTE APPT.
TERM OF SICK LEAVE
CONFIRMATION
SICK LEAVE EXTENDED

2. APPROVAL OF APPLICANTS REQUESTING THEIR GRADE RESULTS FOR FIRE COMMUNICATON OFFICER

******THERE ARE NONE******

3. APPROVAL OF EXAM RESULTS FOR THE POSITIONS OF FIRE RECORDS CLERK AND SECRETARY TO THE FIRE CHIEF.

BY: CAPT SHELTON

MOTION MADE TO APPROVE THE EXAM RESULTS FOR THE POSITIONS OF FIRE RECORDS CLERK AND SECRETARY TO THE FIRE CHIEF.

**SECOND BY: SGT. DAVIS
COMMENTS: NONE
VOTING IN FAVOR: ALL**

4. APPROVAL OF APPLICATION FOR FIRE INFORMATION TECHNOLOGY SPECIALIST

BY: CAPT SHELTON

MOTION MADE TO APPROVE THE APPLICATION FOR FIRE INFORMATION TECHNOLOGY SPECIALIST

**SECOND BY: SGT DAVIS
COMMENTS: NONE
VOTING IN FAVOR: ALL**

**VI. APPROVAL TO HEAR THE APPEAL REQUEST FOR OFFICER CHRISTOPHER DAVIS
DOCKETT #003-2022**

BY: BILL SCHWARTZ

**MOTION MADE TO HEAR THE APPEAL REQUEST FOR OFFICER CHRISTOPHER
DAVIS DOCKETT #003-2022**

**SECOND: CAPT SHELTON
COMMENTS:
VOTING IN FAVOR:**

ISSUES DISCUSSED: RECUSAL REQUESTS FROM BOTH ATTORNEYS FOR RECUSAL OF BOARD MEMBERS. THE BOARD ATTORNEY MET WITH BOTH BOARD MEMBERS. COUNSEL FOR THE BOARD CECIL CAMPBELL DID NOT SEE GROUNDS FOR RECUSAL OF BOARD MEMBERS. A MOTION WAS MADE TO RECUSE BOARD MEMBERS SGT. CHARLES BRIDGES AND LOU CHANDLER. NEITHER MOTION RECEIVED A SECOND. THE MOTIONS DIED.

QUASHING OF SUBPOENAS REQUEST: THE BOARD AGREED THAT TO QUASH SUBPOENAS BEFORE THE HEARING WOULD NOT BE APPROPRIATE. THE REQUEST WAS DENIED. WITNESS'S ARE REQUIRED TO ATTEND THE HEARING.

SCOPE OF HEARING: ARGUMENTS WILL BE LIMITED TO RS: 33.2489

DOCUMENTS: THE CITY IS REQUIRED TO COMPLY WITH ITEMS 7 AND 10 STATED IN THE AUGUST 10, 2022 LETTER FROM ATTORNEY AARON GREEN. (7) COPY OF ALL EMAILS/TEXTS/CALLS PLACED OR SENT BY CHIEF ESTESS ON ANY PHONE (WHETHER CITY OR PERSONAL PHONE) FROM JULY 1, 2022 TO JULY 6, 2022. (10) ALL EMAILS (PERSONAL AND CITY) AND ALL TEXT MESSAGES AND ALL VIDEO OR VOICE MESSAGING BETWEEN CHIEF ESTESS AND HIS FATHER ON MAY 6, 2021. A MOTION WAS MADE FOR A THIRD PARTY TO DO AN IN CAMERA INSPECTION. IF THE ATTORNEYS CANNOT COME TO AN AGREEMENT ON A SELECTION, THE BOARD WILL APPOINT SOMEONE.

A MOTION WAS MADE TO CONTINUE THE APPEAL HEARING AT A LATER TO BE DECIDED DATE. THERE WAS A SECOND ON THE MOTION.

***** THE DATE FOR THE CONTINUED APPEAL DATE IS OCTOBER 12, 2022. *****

WITH THERE BEING NO FURTHER BUSINESS BEFORE THE BOARD AT THIS TIME, THIS MEETING IS ADJOURNED AT: 12:30

**KAREN MAXWELL, SECRETARY
BOSSIER CITY MUNICIPAL FIRE AND
POLICE CIVIL SERVICE BOARD**